RUTHERFORD COUNTY SCHOOL SYSTEM 2240 Southpark Drive Murfreesboro, TN 37128

AUGUST 24, 2023 5:30 P.M.

AGENDA

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. MOMENT OF SILENCE

4. APPROVAL OF AGENDA

Recommended Motion - to approve the agenda as presented.

5. APPROVAL OF CONSENT AGENDA (TAB 1)

A. Minutes: July 19, 2023 Board Meeting Minutes

B. Community Use of Facilities

FACILITIES USE 8/24/2023

Fees

Barfield Elementary	FineArtsMatter, piano lessons, 2 classrooms 9/14/23 – 12/14/23, \$360
Oakland High	Nashville United Soccer Academy, games, stadium, 10/28/23, \$575
Oakland High	AFFL, tryout, stadium/track & football practice field, $\frac{8}{5}/23 - \frac{8}{6}/23$, \$1795.50
Rockvale High	Junior Rockets Wrestling Club, practice, gym, $8/25/23 - 9/1/23$ \$290 per day
Rocky Fork Middle	Mad Dawgs Baseball, practice, sports field, $7/26/23 - 10/29/23$, \$18 per hour, *retro review

Siegel High	Phantom Regiment/Drum Corps International, rehearsal, gym & field, 7/28/23, \$1,220 *retro review
Siegel High	Murfreesboro Elite Basketball, practice, gym, $8/8/23 - 8/31/23$, \$18 per hour *retro review
Wilson Elementary	FineArtsMatter, music lessons, 3 classrooms, 9/6/23 – 12/6/23, \$540

No Fees

Cedar Grove Elementary	Smyrna Junior Basketball League, practice games, gym, $10/30/23 - 3/9/24$, no fees	
Roy Waldron Elementary	City of LaVergne, movie viewing, gym, 9/29/23, no fees	
Smyrna Elementary	Smyrna Junior Basketball League, practice & games, gym, $10/30/23 - 3/8/24$, no fees	
Smyrna High	Carpe Artista, musical theatre camp, classroom & auditorium, $7/10/23 - 7/15/23$, no fees, **retro review	
Smyrna Middle	Carpe Artista, musical theatre camp, classroom & auditorium, $7/24/23 - 7/29/23$, no fees, **retro review	
Stewartsboro Elementary	Smyrna Junior Basketball League, practice & games, $10/30/23 - 3/9/24$, no fees	
Stewartsboro Elementary	Smyrna Junior Basketball League, skill assessments, $10/8/23 - 10/9/23$, no fees	
Stewarts Creek High	Tennessee Valley Winds, rehearsal, band room, 8/8/23 – 6/4/24, no fees *In-Kind Agreement, **retro review	
Thurman Francis	Smyrna Junior Basketball League, practice & games, gym, $12/2/23 - 3/9/24$, no fees	

Note: Facility use prior to 8/24/23 has been granted pending Board action. A certificate of insurance with \$2,000,000.00 limits (\$1,000,000.00 if approved) is required by each user. Each group must forward any renewals of insurance to the Board on time; otherwise, approval is terminated at the end of the policy period. All approvals are for no more than a 1-year period.

C. Nepotism: Adam Mayberry – Lascassas Elementary School – Cafeteria Monitor

D. Bids

Bid # 3695 Clock System Installation (Christiana Middle)

Request to Purchase

Four (4) golf carts for Oakland High School not to exceed \$50,000.00. Purchase will be funded by Oakland High School.

One (1) golf cart for Stewarts Creek Middle at a cost of \$8,500.00. Purchase will be funded by Stewarts Creek Middle School.

One (1) golf cart for Smyrna High at a cost of \$7,795.00. Purchase will be funded by Smyrna High School.

Two (2) golf carts for Siegel High at a cost of \$21,000.00. Purchases will be funded by Siegel High School.

Recommended firms for Professional Services for 2023-2024 school year:

Geotechnical Investigation and Construction Material Testing: ECS Southeast, LLP Collier Engineering

Surveying:

Collier Engineering Byrd Surveying Brown Surveying Huddleston-Steele SEC, Inc.

Structural Steel Testing: Billy Melton

Structural Design Services: Structural Design Group EMC Structural Engineers, P.C. **Civil Design:** Barge Cauthen and Associates SEC, Inc. Huddleston-Steele

Architectural Design Services: Goodwyn Mills Cawood, LLC (Previously Binkley Garcia Architecture) Kline Sweeney

Sherman, Carter, Barnhart Architects

Plumbing, Electrical and or HVAC Design: Harpeth Park Engineering IC Thomasson Maynard Select CMTA

Per TCA 49-6-2007 RCS would like to utilize K12 Computers for obsolete Dell computers. RCS will use the funds generated to purchase new computers.

RFP # 26240 – Vendor used by Metro Nashville Public Schools and we would like to piggyback on their bid to use HopSkipDrive, Inc. for alternative transportation where bus service is impractical.

E. School Salary Supplements and Contract Payments:

Name-Certified	NTE Amount	School	Funded By	Description
Robert Bell	\$1,625.00	Blackman	School Funds	Individual Camp
		High	- Boys	
			Basketball	
Buford Brewer*6	\$3,500.00	Blackman	School Funds	Bus Driver
		High	- Various	
Isiah Phillips	\$1,875.00	Blackman	School Funds	Camp Instruction
Ĩ		High	- Boys	-
		C	Basketball	
Barry Wortman	\$6,210.00	Blackman	School Funds	Individual Camp
•		High	- Boys	-
		e	Basketball	
Ray Bennett*6	\$5,000.00	Central	School Funds	Bus Driver
		Magnet	- Various	
Jason Patterson*6	\$5,000.00	Central	School Funds	Bus Driver
		Magnet	- Various	
Jeremy	\$5,000.00	Central	School Funds	Bus Driver
Stansbury*6		Magnet	- Various	
Jay Windham*6	\$5,000.00	Central	School Funds	Bus Driver
5		Magnet	- Various	
Doug Worsley*6	\$5,000.00	Central	School Funds	Bus Driver
0		Magnet	- Various	
Kayala	\$500.00	LaVergne	School Funds	Field Maintenance
Hoppenjans		High	- Girls Soccer	
David Ruekert*3	\$200.00	LaVergne	School Funds	Summer Conditioning +
		High	- Boys	Summer Camp
		e	Basketball	1
Anthony Rutland	\$1,250.00	LaVergne	School Funds	Summer Conditioning,
2		High	- Boys	Maintenance in locker
		e	Basketball	room, Summer Camps
Michael	\$500.00	LaVergne	School Funds	Field Maintenance
Woodward		High	- Girls Soccer	
Marcus Bryson	\$2,500.00	Oakland	Oakland	Assistant Football Coach
2		High	Endzone Club	
Josh Conner	\$1,500.00	Oakland	Oakland	Assistant Football Coach
	,	High	Endzone Club	
Kevin Creasy	\$9,500.00	Oakland	Oakland	Assistant Football Coach
5		High	Endzone Club	
		0		
	1		L	1

Tyler Eady	\$2,500.00	Oakland High	Oakland Endzone Club	Assistant Football Coach
James Hawks	\$3,000.00	Oakland High	School Funds - Baseball	Summer Field Maintenance + Tournament Director (summer tournaments)
Ryan Knox	\$3,000.00	Oakland High	Oakland Endzone Club	Assistant Football Coach
Alex Roberts	\$1,500.00	Oakland High	Oakland Endzone Club	Assistant Football Coach
Britt Roberts	\$3,500.00	Oakland High	Oakland Endzone Club	Assistant Football Coach
Justin Roberts	\$1,500.00	Oakland High	Oakland Endzone Club	Assistant Football Coach
Eric Vetetoe	\$1,500.00	Oakland High	Oakland Endzone Club	Assistant Football Coach
David Watson	\$6,000.00	Oakland High	Oakland Endzone Club	Assistant Football Coach
Kevin Wright*6	\$1,280.00	Oakland High	Various School Accounts	Driving the bus over the summer
Michael Aymett	\$3,000.00	Riverdale	Riverdale Band Boosters	Band Camp - Summer (marching), Winter (concert), marching drill arrange., Field Maintenance
Trenton Carrier	\$2,500.00	Riverdale	Riverdale Baseball Boosters	Coaching / Summer Camp
Matthew Crossley	\$3,000.00	Riverdale	Riverdale Band Boosters	Band Camp - Summer (marching), Winter (concert), marching drill + music arrange., Field Maint.
Shiloh Edging	\$1,500.00	Riverdale	Riverdale Baseball Boosters	Coaching / Camp
James Kendrick	\$2,500.00	Riverdale	Riverdale Baseball Boosters	Coaching / Summer Camp
Barry Messer	\$1,500.00	Riverdale	Riverdale Baseball Boosters	Camp Instruction

Brent Whitlock*6	\$3,000.00	Riverdale	Riverdale	Bus Driver / Camp /
			Baseball	Coaching
			Boosters	
Doug Argo	\$4,000.00	Rockvale	School Funds	Assistant Football Coach
		High	- Football	- Mowing
Jacob Cook	\$1,000.00	Rockvale	School Funds	Assistant Football Coach
		High	- Football	- Equipment + Dragonfly
Dakota Crane	\$2,000.00	Rockvale	School Funds	Assistant Football Coach
		High	- Football	- College Relations +
			~	Mowing
Matthew Delk	\$1,000.00	Rockvale	School Funds	Assistant Football Coach
		High	- Football	- College Relations
Ricky Eberlei	\$1,000.00	Rockvale	School Funds	Assistant Football Coach
		High	- Football	- Academics
Ryan Feris*6	\$1,000.00	Rockvale	School Funds	Assistant Football Coach
D	** • • • • • •	High	- Football	- Bus Driving
Dwon Hicks	\$2,000.00	Rockvale	School Funds	Assistant Football Coach
<u> </u>	¢1.000.00	High	- Football	- Freshman Coach
Caleb Ingram	\$1,000.00	Rockvale	School Funds	Assistant Football Coach
		High	- Football	- Purchasing +
T' DI 1 de C	<u> </u>	D 1 1		Fundraising
Jim Nelson*6	\$1,000.00	Rockvale	School Funds	Assistant Football Coach
<u>с т</u>	¢1.000.00	High	- Football	- Bus Driving
Sam Turner	\$1,000.00	Rockvale	School Funds	Assistant Football Coach
NT' 1 XY7'	¢1 000 00	High	- Football	- Social Media
Nick Wise	\$1,000.00	Rockvale	School Funds	Assistant Football Coach
Travis Childers	¢1 (00 00	High Signal High	- Football	- Impact Testing
Travis Uniders	\$1,600.00	Siegel High	School Funds - Baseball	Assistant Baseball Coach
Travis Childers	\$10,000.00	Siegel High	Outside	Building Supervisor for
	+	88	Groups / Use	Outside Groups +
			of Facilities +	Lighting Tech
			Various	6 6
			School	
			Accounts	
Scott Cochran	\$900.00	Siegel High	School Funds	Manage Football Ticket
		0 0	- Football	Sales
William Day	\$2,500.00	Siegel High	School Funds	Assistant Cross Country
			- Cross	Coach
			Country	
Tommy	\$5,000.00	Siegel High	Various	Bus Diver
Entrekin*6		_	School	
			Accounts	
Tommy Entrekin	\$2,650.00	Siegel High	School Funds	Assistant Baseball
			Baseball	Coach

Henry Fields	\$10,000.00	Siegel High	Outside	Building Supervisor for
Henry Fleius	\$10,000.00	Sleger High	Groups / Use	Outside Groups + Sound
			of Facilities +	Technician
			Various	Technician
			School	
Hanna Eista	¢1 000 00	Cianal III al	Accounts Various	Scoreboard / Announcer
Henry Fields	\$1,000.00	Siegel High		
			School	/ Tech Support
Π	¢2 000 00	C:1 II:.1	Accounts	
Henry Fields	\$2,000.00	Siegel High	School Funds	Off season maintenance
D	¢1 562 00	0, 111, 1	- Baseball	
Donovan	\$1,563.00	Siegel High	School Funds	Assistant Coach -
Freeman	¢1.000.00		- Football	Freshman
Sarah Green	\$1,300.00	Siegel High	School Funds	Manage Tickets + Gate
			- Girls + Boys	for Basketball
	** * ** ***	~	Basketball	
Dallas Hill	\$2,500.00	Siegel High	School Funds	Morning + Afternoon
	** • • • • • •	~	- Admin	Bus Duty
Cora Proctor	\$3,000.00	Siegel High	School Funds	Assistant Cross Country
			- Cross	Coach
			Country	
Miller Raybon	\$1,500.00	Siegel High	School Funds	Assistant Swimming
			- Swimming	Coach
Craig Reavis*1	\$375.00	Siegel High	School Funds	Announcing Football
			- Football	game
Tyler Reeder	\$2,800.00	Siegel High	School Funds	JV Head Coach
			- Baseball	
Eric Smith*6	\$5,000.00	Siegel High	Various	Bus Driver
			School	
			Accounts	
Larry Smith*6	\$2,000.00	Siegel High	Various	Bus Driver
			School	
			Accounts	
Jeremy	\$5,000.00	Siegel High	Various	Bus Driver
Stansbury*6			School	
			Accounts	
Lois Bennett	\$500.00	Smyrna	Carpe Artista -	Building Supervisor -
		High	Use of	Carpa Artista Camp
			Facilities	
Reginal Coleman	\$500.00	Smyrna	School Funds	Band Camp
		High	- Band	
Ana Cooper	\$400.00	Smyrna	School Funds	Band Camp
_		High	- Band	
Brenda Duke	\$500.00	Smyrna	School Funds	Band Camp
		High	- Band	-

Richard Lutz	\$1,500.00	Smyrna	School Funds	Band Camp
		High	- Band	
Ben Reagh	\$1,500.00	Smyrna	School Funds	Band Camp
		High	- Band	
Emily Swafford	\$500.00	Smyrna	School Funds	Band Camp
		High	- Band	
Justin Morton	\$2,000.00	Smyrna	General	Field Maintenance
		Middle	Purpose	
			Schools Fund	
Elijah Gilmore	\$5,000.00	Stewarts	School Funds	Fall + Winter Band
		Creek High	- Band +	Camp and Sectionals
			Music	
			Boosters	
David Givens II	\$5,500.00	Stewarts	School Funds	Varsity / JV Assistant
		Creek High	- Boys	Basketball Coach
			Basketball	

Name - Non	NTE Amount	School	Funded By	Description
Faculty William Elliott	\$25 / lesson	Blackman	School Funds	Private Lessons - Low
		Middle	- Band	Brass
Michael George	\$25 / lesson	Blackman	School Funds	Group and Private
		Middle	- Band	Lessons
Tonya Lawson	\$30 / lesson	Blackman	School Funds	Private Lessons
		Middle	- Band	
Rebecca Murphy	\$25 / lesson	Blackman	School Funds	Teach Flute Lessons
		Middle	- Band	
Wilson Sharpe	\$25 / lesson	Blackman	School Funds	Music Lessons
		Middle	- Band	
Karl Wingruber	\$25 / lesson	Blackman	School Funds	Private Lessons
C		Middle	- Band	
Igor Zhislin	\$12,000.00	Central	School Funds	Chess Instructor
C	,	Magnet	- Chess Club	
Igor Zhislin	\$20,000.00	McFadden	School Funds	Chess Instructor
6			- Chess Club	
Russell Clark	\$1,500.00	Oakland	Oakland	Assistant Football Coach
		High	Endzone Club	
Hudson Smith*7	\$1,250.00	Oakland	Oakland	Assistant Football Coach
		High	Endzone Club	
Kyle Tate	\$1,000.00	Oakland	School Funds	Assistant Wrestling
5	+)	High	- Wrestling	Coach (2022/2023
		8	8	School Year)
Hailey Brown	\$1,000.00	Riverdale	School Funds	Assistant Girls Soccer
· · · · · · · · · · · · · · · · · · ·			- Girls Soccer	Coach
Isabelle Chinchay	\$1,250.00	Riverdale	School Funds	Goalie + Defensive
is as one chinenay	\$1,200.00		- Girls Soccer	Coach

Jeffrey Lanning	\$2,500.00	Riverdale	School Funds - Baseball	Assistant Baseball Coach (2022/2023 School Year)
Nicholas Peterson	\$1,500.00	Riverdale	School Funds - Baseball	Coaching / Camp
Keith Dudek	\$5,000.00	Rock Springs Middle School	School Funds - Band	Private Instruction / Percussion Clinics
Jessica Dunnavant	\$5,000.00	Rock Springs Middle School	School Funds - Band	Private / Group Flute Instruction
Michael George	\$25 / lesson	Rock Springs Middle School	School Funds - Band	Private Lessons / Small Groups
Tonya Lawson	\$30 / lesson	Rock Springs Middle School	School Funds - Band	Private Lessons
Will Holliday	\$2,500.00	Rockvale High	School Funds - Football	Assistant Football Coach
Lance Pawlowski	\$1,500.00	Rockvale High	School Funds - Football	Assistant Football Coach
Daniel Waxman	\$1,000.00	Rockvale High	School Funds - Football	Assistant Football Coach
Tim Hale	\$25 / 30 min lesson	Rockvale Middle	School Funds - Band	Private Percussion Lessons
David Humbertson	\$30 / lesson	Rockvale Middle	School Funds - Band	Private Lessons
David Skinner	\$50 / hour	Rockvale Middle	School Funds - Band	Private Lessons / Sectionals
Karl Wingruber	\$25 / lesson	Rockvale Middle	School Funds - Band	Private Lessons
Jennifer Zimmerer	\$20 / lesson	Rockvale Middle	School Funds - Band	Private Lessons
Arabella Bouchard	\$1,500.00	Siegel High	School Funds - Volleyball	Part-time Assistant Volleyball Coach
Bailey Campbell	\$5,000.00	Siegel High	Siegel High Band Boosters	Marching Band Tech
Isaac Collins	\$5,000.00	Siegel High	Siegel High Band Boosters	Marching Band Instructor
Ellie Darnall	\$5,000.00	Siegel High	Siegel High Band Boosters	Helping teach dance / flag choreography to Colorguard students

Thomas Draper	\$5,000.00	Siegel High	Siegel High	Teaching Percussion
			Band Boosters	
Emmett Fernekes	\$5,000.00	Siegel High	Siegel High	Planning, facilitating,
			Band Boosters	and executing rehearsals
Jonah Jaisen	\$5,000.00	Siegel High	Siegel High	Marching Band Tech,
			Band Boosters	Front Ensemble
				Instructor
Lucas Johnson	\$5,000.00	Siegel High	Siegel High	Marching Band Tech
			Band Boosters	
Abigail Lane	\$5,000.00	Siegel High	Siegel High	Leading Clarinet
			Band Boosters	sectionals and assisting
				with band camp
				rehearsals
Tonya Lawson	\$30 / lesson	Siegel High	School Funds	Private Lessons
			- Band	
Chelsea Liu	\$5,000.00	Siegel High	School Funds	Assist in teaching
			- Band	fundamental marching
				band skills
Alfred Maresca	\$5,000.00	Siegel High	School Funds	Trumpet Instruction
Jr.			- Band	
Kyle Ramsey	\$25 / 30 min	Siegel High	School Funds	Percussion Director
	lesson		- Band	
Benjamin Smith	\$5,000.00	Siegel High	School Funds	Marching Band Tech /
			- Band	Choreography &
				Instruction
Savannah Sugg	\$3,500.00	Siegel High	School Funds	Assistant Volleyball
			- Volleyball	Coach
Slade Moore	\$5,000.00	Stewarts	School Funds	Band Camp- Summer
		Creek High	- Band +	(Marching) - Winter
		C	Music	(Concert)
			Boosters	、 <i>'</i>
Evan Clifton	\$25 / lesson	Stewarts	School Funds	Low Brass Lessons
		Creek	- Band	
		Middle		
Anna Smith	\$25 / lesson	Stewarts	School Funds	Voice Instruction
		Creek	- Choir	
		Middle		

Name - Classified	NTE Amount	School	Funded By	Description
Kim Bly*2	Hourly	Barfield	Outside Groups / Use of Facilities	Additional custodial work for the 2023 / 2024 school year

Jamison Sapp*2	Hourly	Blackman Elementary	School Funds or Outside Groups / Use of Facilities	Additional custodial work for the 2023 / 2024 school year
Gwendolyn Boyd*2	Hourly	Blackman High	School Funds or Outside Groups / Use of Facilities	Additional custodial work for the 2023 / 2024 school year
Brandon Cunningham*2	Hourly	Blackman High	School Funds or Outside Groups / Use of Facilities	Additional custodial work for the 2023 / 2024 school year
Jesse Charles*2	Hourly	Siegel High	School Funds or Outside Groups / Use of Facilities	Additional custodial work for the 2023 / 2024 school year
Brittany Sellers*2	Hourly	Siegel High	School Funds or Outside Groups / Use of Facilities	Additional custodial work for the 2023 / 2024 school year
Jamie Sellers*2	Hourly	Siegel High	School Funds or Outside Groups / Use of Facilities	Additional custodial work for the 2023 / 2024 school year

1 Approved previously for an amount \$500 or greater

2 Overtime rate for special events

- 3 Anticipate amounts over \$500 this school year
- 4 Amend prior approval
- 5 Less than \$500 but part of event total
- 6 Must have the approval of the Transportation Department

7 Classified Employee Coach

F. Non-Faculty Volunteer Coaches:

According to the Tennessee Secondary School Athletic Association (TSSAA) guidelines, Board of Education approval is required to allow non-faculty volunteer coaches to participate in the school athletic programs.

The following non-faculty volunteer coaches are for the 2023-24 school year:

NAME	SCHOOL	SPORT
Flynn, Steelton	Blackman High	Cross Country
Barnes, Jackie	Blackman High	Football
Boyce, Bowdy	Blackman High	Wrestling
Heathcott, John	Blackman High	Wrestling
Lannom, Joe	Blackman High	Bowling

Pringle, Macie Selvidge, Kristie Wade, Reginald Fred Gregg, Olivia Gregory, Kasey Barker, Renee Facine, Nathan Harrison, Macari Marmen, Alexandra Richardson, Stacie Smith, Collier Zhislin, Igor Curtis, Jeremy Ricks. Robert Taylor, Dale Taylor, Joey Carter, Kobe Trujillo, Christopher Alford, Kaylee Gaskins, Arnold Rapp, Jacob Arencibia, Elvis Phillips, Kevin Waxman, Jonathan Nelson, Tracv Lawwell, Ben Robins, Alex Watts, Joseph West, Taylor Dockery, Montaveon Lasley, Jaden Funderburke, Alyssa Allen, Mike Matthews, Shannon Johnson, Aric Jones, Peyton Keys, Namu Pierce, Alexis

Blackman High Blackman High Blackman High Blackman Middle Buchanan Central Magnet **Central Magnet Central Magnet Central Magnet** Central Magnet Central Magnet Central Magnet & McFadden Eagleville Eagleville Eagleville Eagleville LaVergne High Lavergne High Oakland Middle Oakland Middle Riverdale High Rockvale High Rockvale High Rockvale High Rockvale Middle Siegel High Siegel High Siegel High Siegel High Siegel Middle Siegel Middle Smyrna High Smyrna Middle Smyrna Middle Stewarts Creek High Stewarts Creek High Stewarts Creek High Stewarts Creek High Volleyball Cross Country/Track Football Archery Archery Girls Basketball Archery Girls Basketball Dance Archery **MS** Tennis Chess Archery Archery Archery Archery Basketball Football Hip Hop Archery Volleyball Cheer Football Football Baseball Bowling Football Football Cheer Football, Basketball, Track Baseball Volleyball Football **Boys Basketball** Football Football Football Girls Basketball

Scott, Shelby	Stewarts Creek High	Dance
Walker, Brent	Stewarts Creek High	Cross Country/Track
Pflueger, Emily	Stewarts Creek Middle	Girls Basketball
Sanford, Ryan	Thurman Francis	Tennis
Monty, Peyton	Whitworth-Buchanan	Football
Wolff, Amos	Whitworth-Buchanan	Archery
Wolff, Natalie	Whitworth-Buchanan	Archery
Smith, DeShawn	Blackman High	Football
Brenneis, Mackenzie	LaVergne High	Band
Campbell, Bailey Parker	Siegel High	Band
Clifton, Evan	Stewarts Creek Middle	Band
Darnell, Ellie Grace	Siegel High	Band
Deslorges, Chelcy	LaVergne High	Band
Draper, Thomas	Siegel High	Band
Dudek, Keith	Rock Springs Middle	Band
Dunnavant, Jessica	Rock Springs Middle	Band
Elliott, Will	Blackman Middle	Band
George, Michael	Blackman Middle	Band
George, Michael	Rock Springs Middle	Band
Hale, Tim	Rockvale Middle	Band
Humbertson, Davis	Rockvale Middle	Band
Jaisen, Jonah	Siegel High	Band
Johnson, Lucas	Siegel High	Band
King, Michael William	Oakland High	Band
Lawson, Tonya	Blackman Middle	Band
Lawson, Tonya	Rocks Springs Middle	Band
Lawson, Tonya	Siegel High	Band
Lowery, Michael	Oakland High	Theatre
Maresca Jr., Alfred	Siegel High	Band
Moore, William Slade	Stewarts Creek High	Band
Murphy, Rebecca	Blackman Middle	Band
Sharpe, Wilson	Blackman Middle	Band
Skinner, David	Rockvale Middle	Band
Smith, Anna Kristine	Stewarts Creek Middle	Choir
Smith, Benjamin	Siegel High	Band
Wingruber, Karl	Blackman Middle	Band
Wingruber, Karl	Rockvale Middle	Band
Zimmerer, Jennifer	Rockvale Middle	Band

G. Bus Contractors:

Pursuant to Section 8.1 of the Rutherford County Bus Contract, the Transportation Department has received the following voluntary termination requests and is prepared to award the contracts to the next potential contractor on the appropriate contractor list.

James Manning Route 82	Tracy Bynum Route 41	
Roy Dye Jr Route142	Robbi Clements 270	
Pleas Nelson Route 42	Dianne Black 48	
Steve Pearcy Route 41	Allison Brown Route120 and Route	
Lowell Duke Route 173	137	
Robert Gregory Route 112	Kristy Crosslin Route 252	
Mary Ann Gregory Route 125	Clarissa Smith Route 84	

Recommended Motion – to approve the consent agenda as presented

6. DIRECTOR OF SCHOOLS EVALUATION TOOL FOR 23-24 SY (TAB 2)

Recommended Motion – to approve as presented.

7. THE AMERICAN HEART ASSOCIATION

Jean Saunders with the American Heart Association wants to present during the Board Meeting on how well RCS students performed during the Kids Heart Challenge and recognize the top performing schools.

8. VISITORS

- Jessica Johnson to discuss grant funding at the Board Meeting.
- Steve Tinnell from Data Transmission Network shared his presentation on Customized Forecast Solutions via email and printed copies.
- Sherman, Carter, Barnhart Architects to present to the Board during our Board Work Session.

9. STEWARTS CREEK ELEMENTARY ZONING & ENROLLMENT CAPPING

Due to overcrowding at Stewarts Creek Elementary School and the availability of classroom space at Stewartsboro Elementary, we are proposing an enrollment cap at Stewarts Creek Elementary for new students effective at the end of the day on 9/29/23.

New students moving into the Stewarts Creek Elementary School zone after 9/29/23, will instead be enrolled at Stewartsboro Elementary for the remainder of the 23-24SY. The enrollment cap also applies to new school system employees after 9/29/23. This enrollment cap will remain in effect until classroom space is available at SCES, or until the new elementary school opens in August 2025.

For the 2024-25 school year, kindergarten students will be enrolled per normal procedures at Stewarts Creek Elementary. New families enrolling in Stewarts Creek Elementary with a

Kindergarten student and a student in a different elementary grade level will be enrolled at Stewartsboro Elementary and/or any other area school that the Board approves to include in the enrollment cap option for Stewarts Creek Elementary.

Recommended Motion – to approve enrollment capping at Stewarts Creek Elementary as presented.

10. CURRICULUM & INSTRUCTION (TAB 3)

Working Mission - The Curriculum and Instruction Department would like to partner with Working Mission, a non-profit organization, during the 2023-2024 school year. Working Mission will provide adult ESL classes to the Rutherford County community. RCS would be responsible for contributing \$5,000.00 of Title III funds to assist with the purchase of curriculum used with our families.

Recommended Motion – to approve the partnership between Working Mission and RCS with the allocation of \$5,000 of Title III funds to assist with curriculum purchase for ESL.

Curriculum Leads - The Curriculum and Instruction Department would like to allocate approximately \$300,000 of Title II funds to support Curriculum Leads at each school. The purpose of the Curriculum Leads would be to develop the instructional capacity of teachers within our district to support the PLC process. The allocations are each participant receives a \$400 stipend for attendance and participation in quarterly Professional Development sessions led by the Curriculum and Instruction Department (4 total). Schools allocated a number of participants is based on school structure (elementary school, middle school, and high school, etc.) to support TNReady tested areas.

Recommended Motion – to approve the use of \$300,000 Title II funds to support Curriculum Leads as presented.

eHallpass and Flex Time Manager - The Instruction Department is requesting to purchase e-Hallpass and Flex Time Manager, an online management system. E-Hallpass allows teachers and students to streamline hall pass management and provides tools and insights to help schools keep their student safe and ensures schools maximize instruction time. Flex Time Manager gives teachers the ability to easily plan and schedule time to offer support to students during remediation and enrichment. The license for both of these programs includes access for all students at 10 high schools and a pilot program for one middle school for a total cost of \$138,350.00 for the 2023-2024 school year to be funded through GP funds.

Recommended Motion - to Approve the purchase of e-Hallpass and Flex Time Manager for \$138,350.00 through GP funds for the 2023-2024 school year.

Due to the increased need of connected technology programs and services (e.g., Skyward integrations) and our increased attention to student privacy and accurate data entry, Curriculum and Instruction is requesting a title change and reprioritization of job duties for our current District Instructional Technology Integration Coach. If approved, this position will now be the District

Integration Specialist and will be primarily responsible for the district-wide integration needs across multiple departments.

Recommended Motion - to approve the title change of District Instructional Technology Integration Coach to District Integration Specialist.

Title II Institute for Multi-Sensory Education will provide a five-day workshop "Comprehensive Orton-Gillingham Training" and "Morphology Plus Training." Both courses are 30-hours of a hands-on, interactive, and personalized class that provides a complete understanding of IMSE's enhanced Orton-Gillingham method, the essential five components to literacy, and the tools necessary to apply it in the classroom. Educators will have a basic knowledge of how to assess and teach students in all three tiers of RTI as well as students with characteristics of dyslexia. Contract Details Total approximate cost: (will vary based on actual number of participants) October 10-12, and November 29-30, 2023 (Comprehensive Training) October 16-18, 2023 and December 6-7, 2023 (Morphology Plus Training) Title II will pay \$78,000 (approximately 60 academic interventionists).

Recommended Motion - to approve Title II Funds to pay for five days of training for teachers. Participation in this training will enable teachers to better assess, evaluate and teach children how to read, write and spell proficiently.

11. BOARD'S ANNUAL AGENDA (TAB 4)

The Annual Agenda highlights items for Board consideration and activities of note for information. The Annual Agenda is not intended to be an all-inclusive list of Board actions and does not include routine business conducted by the Board during regularly scheduled meetings. The Annual Agenda is a constantly evolving plan and items may be added, moved, or removed as needed.

Recommended Motion – to approve the proposed annual agenda broken down by month for the 23-24 SY.

12. NFHS CONTRACT RENEWAL WITH ROCKVALE HIGH SCHOOL (TAB 5)

We are requesting a contract renewal with the National Federation of High School Sports Network (NFHS) for five years, starting August 1, 2023. This is at no cost to the board. All cameras have been installed and are working properly under the current agreement. We would like to extend this agreement for the next five years.

Recommended Motion – to approve the contract renewal with the National Federation of High School Sports Network (NFHS) as presented.

13. NAME CHANGE - CAMPUS SCHOOL DRIVEWAY

In honor of Liz Whorley Bradley, educator at Homer Pittard Campus School from 1965 through 1979 and Principal from 1979 through 1985, Friends of Campus School requests to rename HPC's

driveway to "Whorley Way". Rita King, President of Friends of Campus School, states name change would begin at the entrance on Lytle Street and extend to the end of the school property by the playground where Burton Street begins. The school's mail is received at 923 E. Lytle St. and the name change would not create a problem with the address.

Recommended Motion – to approve renaming the driveway of Homer Pittard Campus School to "Whorley Way".

14. FINANCIAL MATTERS (TAB 6)

Board Recognition of the Eagleville Parent Volunteer Organization at Eagleville School (EPVO) as an RCS School Support Organization (SSO)

Per RCS Board Policy 2.404, only a group or organization that has entered into a written cooperative agreement with the board may use the name, mascot, or logo of a school or the school district to solicit or raise money, materials, property, securities, services, or other things of value. The Eagleville Parent Volunteer Organization (EPVO) has provided information requested from the board's written cooperative agreement and they will be recognized as an RCS SSO.

Recommended Motion - To approve the EPVO as an RCS School Support Organization (SSO).

This amendment is to fund the purchase of the building and property at 814 S. Church Street. The property is listed with Matthews Real Estate Investment Services and has been negotiated not to exceed the amount of \$1,200,000. This property will be funded by amending General Purpose Fund 141 by decreasing 39000-Unassigned Fund Balance and increasing Transfers Out account 99100-590- Transfers to Other Funds in the amount of \$1,200,000. In FY22-23 a similar amendment was done for this same purchase, but due to the timing of approval for purchase of property, the funds moved back into Unassigned Fund Balance at fiscal year-end. This amendment moves the funds out of fund balance and transfers it to building projects fund.

Recommended Motion - to approve the GPS Fund budget amendment of \$1,200,000 of both Unassigned Fund Balance and Transfers Out expenditures as presented in detail.

15. LEGAL (TAB 7)

Recommendation of Library Review Committee

Recommended Motion – to approve or deny the Library Review Committee as presented.

Out of County Transfer

The Board has been requested to admit a transfer student from another school system under discipline. The student was remanded for violation of school rules - fighting. According to Policy 6.318, the Board may deny admissions of any student (except those in state custody) when a student transfers from another school system while under suspension or expulsion. Director of Schools' Recommendation: Admit and place into alternative school.

Recommended Motion – motion to admit or deny the admission for this Out of County Transfer Student as presented.

Policy Change – Policy 6.313 – Spectators

This policy is amended: at the following events on our campuses: High school varsity basketball games; High school varsity football games; Middle school basketball games (varsity and JV); Middle school football games (varsity and JV); and End-of-season tournaments.

Adult Supervision:

Children who are middle-school age or younger must be accompanied by an adult, preferably a parent/guardian, for entry into high school varsity basketball games, high school varsity football games, and end-of-season tournaments.

Recommended Approval of Two Motions:

- 1. Recommended Approval motion to suspend Board Policy 1.600 to specifically waive the two readings requirement for the above policy as presented.
- 2. Recommended Approval motion to adopt the first and final readings of the above policy as presented.

16. ENGINEERING AND CONSTRUCTION (TAB 8)

Request for Blackman High ROTC Shed: Principal Justin Smith is requesting to install a 18' x 20' shelter to be utilized for JROTC. The project cost is \$4,996.29 and to be funded through the JROTC funds. Engineering and Construction has reviewed the request and recommend approval.

Recommended Motion – To approve the installation 18' x 20' shelter for use by JROTC at no cost to the Board as presented.

Request for Final Change Order Rockvale Middle: Robert S. Biscan and Company has submitted the final Change Order request for the Rockvale Middle Additions and Renovations Project in the credit amount of \$29,210.53. This reduces the Final contract amount to \$7,057,789.47. Engineering and Construction has reviewed the request and recommends approval.

Recommended Motion: To approve the deductive Final Change Order for Rockvale Middle Additions and Renovations in the amount of \$29,210.53 as presented.

Request for Final Change Order Rockvale Elementary: Robert S. Biscan and Company has submitted the final Change Order request for the Rockvale Elementary Additions and Renovations Project in the credit amount of \$189,215.02. This reduces the Final contract amount to \$9,321,152.02. Engineering and Construction has reviewed the request and recommends approval.

Recommended Motion: To approve the deductive Final Change Order for Rockvale Elementary Additions and Renovations in the amount of \$189,215.02 as presented.

Request for Christiana Elementary Playground: Principal Chris Lafferty has requested to install an R5 Custom Play Set, Small Play net Climbing feature to the playground. The cost for this structure is \$15,880.00 and will be funded through proceeds from the school Fun Run. Engineering and Construction has reviewed the request and recommends approval.

Recommended Motion: To approve the Christiana Elementary request to install a small Play Net at no cost to the Board as presented.

Request for Rock Springs Middle Shed: Principal Stephen Wayne had requested to purchase a 10'x 12' storage building to be utilized by the Athletic teams. The cost for the shed is \$3,301.25 and will be funded by school funds. Engineering and Construction has reviewed the request and recommends approval.

Recommended Motion: To approve Rock Springs Middle's request for a shed at no cost to the Board as presented.

School Safety Budget Estimates and Review of Cost: School safety has received the funding from the State for the 23-24 Academic School Year in the amount of \$2,000,067.00. While we have many requests and upgrades, we realize these funds will not be sufficient to cover them all in one year.

School Safety Plan for this year's funds as follows:

School Safety Plan Requirements		\$250,000.00
Glass Lamination Film		\$500,000.00
Concealed Weapons Detection		\$606,000.00
Video surveillance		\$400,000.00
Mobile CCTV Trailer		\$151,200.00
Misc. Contingency		\$93,067.00
	Total	\$2,000,067.00

Recommended Motion: To approve the concept request for 23-24 Safe Schools Expenditures.

Coordinated School health CO Walking track: Coordinated School health is requesting to fund a 1/8-mile walking track for the office staff here at Central Office. The funding for this project would come from Coordinated School Health. Engineering and Construction has reviewed the location for the track and approves the location and request.

Recommended Motion: To approve the walking track for central office to funded through Coordinated School Health.

Request for Decorative Fence Installation at Eagleville: Principal Tim Pedigo has requested to install a decorative fence section outside the Outdoor Dining area at a cost of \$8,344.00. Funding for this request are from school funds. Engineering and Construction has reviewed the request and recommends approval.

Recommended Motion: To approve the Eagleville request to install a decorative fence at no cost to the Board as presented.

Request for a new PA System for the Football stadium at Eagleville: Principal Tim Pedigo has requested to purchase a new PA System. The existing system has become inoperable. The cost for the new PA System is \$14,997.73 and will be funded through the Football fund. Engineering and Construction has reviewed the request and recommends approval.

Recommended Motion: To approve the Eagleville request to purchase a new PA system at no cost to the Board as presented.

17. INSURANCE UPDATE

18. DIRECTORS UPDATE

- Summary report of alternative schools
- RSP Update

19. TENNESSEE LEGISLATIVE NETWORK (TLN) UPDATE

20. FEDERAL RELATIONS NETWORK (FRN) UPDATE

- **21. GENERAL DISCUSSION**
- **22. OPEN POSITION UPDATE BY SCHOOL**
- **23. ADJOURNMENT**

RUTHERFORD COUNTY SCHOOL SYSTEM 2240 Southpark Drive Murfreesboro, TN 37128

AUGUST 24, 2023 5:30 P.M.

AGENDA

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. MOMENT OF SILENCE

4. APPROVAL OF AGENDA

Recommended Motion - to approve the agenda as presented.

5. APPROVAL OF CONSENT AGENDA (TAB 1)

A. Minutes: July 19, 2023 Board Meeting Minutes

B. Community Use of Facilities

FACILITIES USE 8/24/2023

Fees

Barfield Elementary	FineArtsMatter, piano lessons, 2 classrooms 9/14/23 – 12/14/23, \$360
Oakland High	Nashville United Soccer Academy, games, stadium, 10/28/23, \$575
Oakland High	AFFL, tryout, stadium/track & football practice field, $\frac{8}{5}/23 - \frac{8}{6}/23$, \$1795.50
Rockvale High	Junior Rockets Wrestling Club, practice, gym, $8/25/23 - 9/1/23$ \$290 per day
Rocky Fork Middle	Mad Dawgs Baseball, practice, sports field, $7/26/23 - 10/29/23$, \$18 per hour, *retro review

Siegel High	Phantom Regiment/Drum Corps International, rehearsal, gym & field, 7/28/23, \$1,220 *retro review
Siegel High	Murfreesboro Elite Basketball, practice, gym, $8/8/23 - 8/31/23$, \$18 per hour *retro review
Wilson Elementary	FineArtsMatter, music lessons, 3 classrooms, 9/6/23 – 12/6/23, \$540

No Fees

Cedar Grove Elementary	Smyrna Junior Basketball League, practice & games, gym, 10/30/23 – 3/9/24, no fees	
Roy Waldron Elementary	City of LaVergne, movie viewing, gym, 9/29/23, no fees	
Smyrna Elementary	Smyrna Junior Basketball League, practice & games, gym, $10/30/23 - 3/8/24$, no fees	
Smyrna High	Carpe Artista, musical theatre camp, classroom & auditorium, $7/10/23 - 7/15/23$, no fees, **retro review	
Smyrna Middle	Carpe Artista, musical theatre camp, classroom & auditorium, $7/24/23 - 7/29/23$, no fees, **retro review	
Stewartsboro Elementary	Smyrna Junior Basketball League, practice & games, $10/30/23 - 3/9/24$, no fees	
Stewartsboro Elementary	Smyrna Junior Basketball League, skill assessments, 10/8/23 – 10/9/23, no fees	
Stewarts Creek High	Tennessee Valley Winds, rehearsal, band room, $8/8/23 - 6/4/24$, no fees *In-Kind Agreement, **retro review	
Thurman Francis	Smyrna Junior Basketball League, practice & games, gym, $12/2/23 - 3/9/24$, no fees	

Note: Facility use prior to 8/24/23 has been granted pending Board action. A certificate of insurance with \$2,000,000.00 limits (\$1,000,000.00 if approved) is required by each user. Each group must forward any renewals of insurance to the Board on time; otherwise, approval is terminated at the end of the policy period. All approvals are for no more than a 1-year period.

C. Nepotism: Adam Mayberry – Lascassas Elementary School – Cafeteria Monitor

D. Bids

Bid # 3695 Clock System Installation (Christiana Middle)

Request to Purchase

Four (4) golf carts for Oakland High School not to exceed \$50,000.00. Purchase will be funded by Oakland High School.

One (1) golf cart for Stewarts Creek Middle at a cost of \$8,500.00. Purchase will be funded by Stewarts Creek Middle School.

One (1) golf cart for Smyrna High at a cost of \$7,795.00. Purchase will be funded by Smyrna High School.

Two (2) golf carts for Siegel High at a cost of \$21,000.00. Purchases will be funded by Siegel High School.

Recommended firms for Professional Services for 2023-2024 school year:

Geotechnical Investigation and Construction Material Testing: ECS Southeast, LLP Collier Engineering

Surveying:

Collier Engineering Byrd Surveying Brown Surveying Huddleston-Steele SEC, Inc.

Structural Steel Testing: Billy Melton

Structural Design Services: Structural Design Group EMC Structural Engineers, P.C. **Civil Design:** Barge Cauthen and Associates SEC, Inc. Huddleston-Steele

Architectural Design Services: Goodwyn Mills Cawood, LLC (Previously Binkley Garcia Architecture) Kline Sweeney

Sherman, Carter, Barnhart Architects

Plumbing, Electrical and or HVAC Design: Harpeth Park Engineering IC Thomasson Maynard Select CMTA

Per TCA 49-6-2007 RCS would like to utilize K12 Computers for obsolete Dell computers. RCS will use the funds generated to purchase new computers.

RFP # 26240 – Vendor used by Metro Nashville Public Schools and we would like to piggyback on their bid to use HopSkipDrive, Inc. for alternative transportation where bus service is impractical.

E. School Salary Supplements and Contract Payments:

Name-Certified	NTE Amount	School	Funded By	Description
Robert Bell	\$1,625.00	Blackman	School Funds	Individual Camp
		High	- Boys	
			Basketball	
Buford Brewer*6	\$3,500.00	Blackman	School Funds	Bus Driver
		High	- Various	
Isiah Phillips	\$1,875.00	Blackman	School Funds	Camp Instruction
Ĩ		High	- Boys	-
		C	Basketball	
Barry Wortman	\$6,210.00	Blackman	School Funds	Individual Camp
•		High	- Boys	-
		e	Basketball	
Ray Bennett*6	\$5,000.00	Central	School Funds	Bus Driver
		Magnet	- Various	
Jason Patterson*6	\$5,000.00	Central	School Funds	Bus Driver
		Magnet	- Various	
Jeremy	\$5,000.00	Central	School Funds	Bus Driver
Stansbury*6		Magnet	- Various	
Jay Windham*6	\$5,000.00	Central	School Funds	Bus Driver
5		Magnet	- Various	
Doug Worsley*6	\$5,000.00	Central	School Funds	Bus Driver
0		Magnet	- Various	
Kayala	\$500.00	LaVergne	School Funds	Field Maintenance
Hoppenjans		High	- Girls Soccer	
David Ruekert*3	\$200.00	LaVergne	School Funds	Summer Conditioning +
		High	- Boys	Summer Camp
		e	Basketball	1
Anthony Rutland	\$1,250.00	LaVergne	School Funds	Summer Conditioning,
2		High	- Boys	Maintenance in locker
		e	Basketball	room, Summer Camps
Michael	\$500.00	LaVergne	School Funds	Field Maintenance
Woodward		High	- Girls Soccer	
Marcus Bryson	\$2,500.00	Oakland	Oakland	Assistant Football Coach
2		High	Endzone Club	
Josh Conner	\$1,500.00	Oakland	Oakland	Assistant Football Coach
	,	High	Endzone Club	
Kevin Creasy	\$9,500.00	Oakland	Oakland	Assistant Football Coach
5		High	Endzone Club	
		0		
	1		I	1

Tyler Eady	\$2,500.00	Oakland High	Oakland Endzone Club	Assistant Football Coach
James Hawks	\$3,000.00	Oakland High	School Funds - Baseball	Summer Field Maintenance + Tournament Director (summer tournaments)
Ryan Knox	\$3,000.00	Oakland High	Oakland Endzone Club	Assistant Football Coach
Alex Roberts	\$1,500.00	Oakland High	Oakland Endzone Club	Assistant Football Coach
Britt Roberts	\$3,500.00	Oakland High	Oakland Endzone Club	Assistant Football Coach
Justin Roberts	\$1,500.00	Oakland High	Oakland Endzone Club	Assistant Football Coach
Eric Vetetoe	\$1,500.00	Oakland High	Oakland Endzone Club	Assistant Football Coach
David Watson	\$6,000.00	Oakland High	Oakland Endzone Club	Assistant Football Coach
Kevin Wright*6	\$1,280.00	Oakland High	Various School Accounts	Driving the bus over the summer
Michael Aymett	\$3,000.00	Riverdale	Riverdale Band Boosters	Band Camp - Summer (marching), Winter (concert), marching drill arrange., Field Maintenance
Trenton Carrier	\$2,500.00	Riverdale	Riverdale Baseball Boosters	Coaching / Summer Camp
Matthew Crossley	\$3,000.00	Riverdale	Riverdale Band Boosters	Band Camp - Summer (marching), Winter (concert), marching drill + music arrange., Field Maint.
Shiloh Edging	\$1,500.00	Riverdale	Riverdale Baseball Boosters	Coaching / Camp
James Kendrick	\$2,500.00	Riverdale	Riverdale Baseball Boosters	Coaching / Summer Camp
Barry Messer	\$1,500.00	Riverdale	Riverdale Baseball Boosters	Camp Instruction

Brent Whitlock*6	\$3,000.00	Riverdale	Riverdale	Bus Driver / Camp /
			Baseball	Coaching
			Boosters	
Doug Argo	\$4,000.00	Rockvale	School Funds	Assistant Football Coach
		High	- Football	- Mowing
Jacob Cook	\$1,000.00	Rockvale	School Funds	Assistant Football Coach
		High	- Football	- Equipment + Dragonfly
Dakota Crane	\$2,000.00	Rockvale	School Funds	Assistant Football Coach
		High	- Football	- College Relations +
			~	Mowing
Matthew Delk	\$1,000.00	Rockvale	School Funds	Assistant Football Coach
		High	- Football	- College Relations
Ricky Eberlei	\$1,000.00	Rockvale	School Funds	Assistant Football Coach
		High	- Football	- Academics
Ryan Feris*6	\$1,000.00	Rockvale	School Funds	Assistant Football Coach
D	** • • • • • •	High	- Football	- Bus Driving
Dwon Hicks	\$2,000.00	Rockvale	School Funds	Assistant Football Coach
<u> </u>	¢1.000.00	High	- Football	- Freshman Coach
Caleb Ingram	\$1,000.00	Rockvale	School Funds	Assistant Football Coach
		High	- Football	- Purchasing +
T' DI 1 de C	<u> </u>	D 1 1		Fundraising
Jim Nelson*6	\$1,000.00	Rockvale	School Funds	Assistant Football Coach
<u>с т</u>	¢1.000.00	High	- Football	- Bus Driving
Sam Turner	\$1,000.00	Rockvale	School Funds	Assistant Football Coach
NT' 1 XY7'	¢1 000 00	High	- Football	- Social Media
Nick Wise	\$1,000.00	Rockvale	School Funds	Assistant Football Coach
Travis Childers	¢1 (00 00	High Signal High	- Football	- Impact Testing
Travis Uniders	\$1,600.00	Siegel High	School Funds - Baseball	Assistant Baseball Coach
Travis Childers	\$10,000.00	Siegel High	Outside	Building Supervisor for
	+	88	Groups / Use	Outside Groups +
			of Facilities +	Lighting Tech
			Various	6 6
			School	
			Accounts	
Scott Cochran	\$900.00	Siegel High	School Funds	Manage Football Ticket
		0 0	- Football	Sales
William Day	\$2,500.00	Siegel High	School Funds	Assistant Cross Country
			- Cross	Coach
			Country	
Tommy	\$5,000.00	Siegel High	Various	Bus Diver
Entrekin*6		_	School	
			Accounts	
Tommy Entrekin	\$2,650.00	Siegel High	School Funds	Assistant Baseball
			Baseball	Coach

Henry Fields	\$10,000.00	Siegel High	Outside	Building Supervisor for
Helli y Fleius	\$10,000.00	Sleger High	Groups / Use	Outside Groups + Sound
			of Facilities +	Technician
			Various	Technician
			School	
Hanna Eista	¢1 000 00	Cianal III al	Accounts Various	Scoreboard / Announcer
Henry Fields	\$1,000.00	Siegel High		
			School	/ Tech Support
Π	¢2 000 00	C:1 II:.1	Accounts	
Henry Fields	\$2,000.00	Siegel High	School Funds	Off season maintenance
D	¢1 562 00	0, 111, 1	- Baseball	
Donovan	\$1,563.00	Siegel High	School Funds	Assistant Coach -
Freeman	¢1.000.00		- Football	Freshman
Sarah Green	\$1,300.00	Siegel High	School Funds	Manage Tickets + Gate
			- Girls + Boys	for Basketball
	** * ** ***	~	Basketball	
Dallas Hill	\$2,500.00	Siegel High	School Funds	Morning + Afternoon
	** • • • • • •	~	- Admin	Bus Duty
Cora Proctor	\$3,000.00	Siegel High	School Funds	Assistant Cross Country
			- Cross	Coach
			Country	
Miller Raybon	\$1,500.00	Siegel High	School Funds	Assistant Swimming
			- Swimming	Coach
Craig Reavis*1	\$375.00	Siegel High	School Funds	Announcing Football
			- Football	game
Tyler Reeder	\$2,800.00	Siegel High	School Funds	JV Head Coach
			- Baseball	
Eric Smith*6	\$5,000.00	Siegel High	Various	Bus Driver
			School	
			Accounts	
Larry Smith*6	\$2,000.00	Siegel High	Various	Bus Driver
			School	
			Accounts	
Jeremy	\$5,000.00	Siegel High	Various	Bus Driver
Stansbury*6			School	
			Accounts	
Lois Bennett	\$500.00	Smyrna	Carpe Artista -	Building Supervisor -
		High	Use of	Carpa Artista Camp
			Facilities	
Reginal Coleman	\$500.00	Smyrna	School Funds	Band Camp
		High	- Band	
Ana Cooper	\$400.00	Smyrna	School Funds	Band Camp
_		High	- Band	
Brenda Duke	\$500.00	Smyrna	School Funds	Band Camp
		High	- Band	-

Richard Lutz	\$1,500.00	Smyrna	School Funds	Band Camp
		High	- Band	
Ben Reagh	\$1,500.00	Smyrna	School Funds	Band Camp
		High	- Band	
Emily Swafford	\$500.00	Smyrna	School Funds	Band Camp
		High	- Band	
Justin Morton	\$2,000.00	Smyrna	General	Field Maintenance
		Middle	Purpose	
			Schools Fund	
Elijah Gilmore	\$5,000.00	Stewarts	School Funds	Fall + Winter Band
		Creek High	- Band +	Camp and Sectionals
			Music	
			Boosters	
David Givens II	\$5,500.00	Stewarts	School Funds	Varsity / JV Assistant
		Creek High	- Boys	Basketball Coach
			Basketball	

Name - Non	NTE Amount	School	Funded By	Description
Faculty	¢25 / 1	D11	Calcal Frankla	Driverte Leenene Leene
William Elliott	\$25 / lesson	Blackman	School Funds	Private Lessons - Low
	Φ 0 5 / 1	Middle	- Band	Brass
Michael George	\$25 / lesson	Blackman	School Funds	Group and Private
		Middle	- Band	Lessons
Tonya Lawson	\$30 / lesson	Blackman	School Funds	Private Lessons
		Middle	- Band	
Rebecca Murphy	\$25 / lesson	Blackman	School Funds	Teach Flute Lessons
		Middle	- Band	
Wilson Sharpe	\$25 / lesson	Blackman	School Funds	Music Lessons
		Middle	- Band	
Karl Wingruber	\$25 / lesson	Blackman	School Funds	Private Lessons
C		Middle	- Band	
Igor Zhislin	\$12,000.00	Central	School Funds	Chess Instructor
C	,	Magnet	- Chess Club	
Igor Zhislin	\$20,000.00	McFadden	School Funds	Chess Instructor
C			- Chess Club	
Russell Clark	\$1,500.00	Oakland	Oakland	Assistant Football Coach
		High	Endzone Club	
Hudson Smith*7	\$1,250.00	Oakland	Oakland	Assistant Football Coach
	+)	High	Endzone Club	
Kyle Tate	\$1,000.00	Oakland	School Funds	Assistant Wrestling
	\$1,000.00	High	- Wrestling	Coach (2022/2023
		mgn	, resting	School Year)
Hailey Brown	\$1,000.00	Riverdale	School Funds	Assistant Girls Soccer
Linite Biowin	ψ1,000.00	iti, eraure	- Girls Soccer	Coach
Isabelle Chinchay	\$1,250.00	Riverdale	School Funds	Goalie + Defensive
isabelle Childhay	φ1,230.00	itiveruale	- Girls Soccer	Coach
				Cuacii

Jeffrey Lanning	\$2,500.00	Riverdale	School Funds - Baseball	Assistant Baseball Coach (2022/2023 School Year)
Nicholas Peterson	\$1,500.00	Riverdale	School Funds - Baseball	Coaching / Camp
Keith Dudek	\$5,000.00	Rock Springs Middle School	School Funds - Band	Private Instruction / Percussion Clinics
Jessica Dunnavant	\$5,000.00	Rock Springs Middle School	School Funds - Band	Private / Group Flute Instruction
Michael George	\$25 / lesson	Rock Springs Middle School	School Funds - Band	Private Lessons / Small Groups
Tonya Lawson	\$30 / lesson	Rock Springs Middle School	School Funds - Band	Private Lessons
Will Holliday	\$2,500.00	Rockvale High	School Funds - Football	Assistant Football Coach
Lance Pawlowski	\$1,500.00	Rockvale High	School Funds - Football	Assistant Football Coach
Daniel Waxman	\$1,000.00	Rockvale High	School Funds - Football	Assistant Football Coach
Tim Hale	\$25 / 30 min lesson	Rockvale Middle	School Funds - Band	Private Percussion Lessons
David Humbertson	\$30 / lesson	Rockvale Middle	School Funds - Band	Private Lessons
David Skinner	\$50 / hour	Rockvale Middle	School Funds - Band	Private Lessons / Sectionals
Karl Wingruber	\$25 / lesson	Rockvale Middle	School Funds - Band	Private Lessons
Jennifer Zimmerer	\$20 / lesson	Rockvale Middle	School Funds - Band	Private Lessons
Arabella Bouchard	\$1,500.00	Siegel High	School Funds - Volleyball	Part-time Assistant Volleyball Coach
Bailey Campbell	\$5,000.00	Siegel High	Siegel High Band Boosters	Marching Band Tech
Isaac Collins	\$5,000.00	Siegel High	Siegel High Band Boosters	Marching Band Instructor
Ellie Darnall	\$5,000.00	Siegel High	Siegel High Band Boosters	Helping teach dance / flag choreography to Colorguard students

Thomas Draper	\$5,000.00	Siegel High	Siegel High	Teaching Percussion
			Band Boosters	
Emmett Fernekes	\$5,000.00	Siegel High	Siegel High	Planning, facilitating,
			Band Boosters	and executing rehearsals
Jonah Jaisen	\$5,000.00	Siegel High	Siegel High	Marching Band Tech,
			Band Boosters	Front Ensemble
				Instructor
Lucas Johnson	\$5,000.00	Siegel High	Siegel High	Marching Band Tech
			Band Boosters	
Abigail Lane	\$5,000.00	Siegel High	Siegel High	Leading Clarinet
			Band Boosters	sectionals and assisting
				with band camp
				rehearsals
Tonya Lawson	\$30 / lesson	Siegel High	School Funds	Private Lessons
			- Band	
Chelsea Liu	\$5,000.00	Siegel High	School Funds	Assist in teaching
			- Band	fundamental marching
				band skills
Alfred Maresca	\$5,000.00	Siegel High	School Funds	Trumpet Instruction
Jr.			- Band	
Kyle Ramsey	\$25 / 30 min	Siegel High	School Funds	Percussion Director
	lesson		- Band	
Benjamin Smith	\$5,000.00	Siegel High	School Funds	Marching Band Tech /
			- Band	Choreography &
				Instruction
Savannah Sugg	\$3,500.00	Siegel High	School Funds	Assistant Volleyball
			- Volleyball	Coach
Slade Moore	\$5,000.00	Stewarts	School Funds	Band Camp- Summer
		Creek High	- Band +	(Marching) - Winter
			Music	(Concert)
			Boosters	
Evan Clifton	\$25 / lesson	Stewarts	School Funds	Low Brass Lessons
		Creek	- Band	
		Middle		
Anna Smith	\$25 / lesson	Stewarts	School Funds	Voice Instruction
		Creek	- Choir	
		Middle		

Name - Classified	NTE Amount	School	Funded By	Description
Kim Bly*2	Hourly	Barfield	Outside Groups / Use of Facilities	Additional custodial work for the 2023 / 2024 school year

Jamison Sapp*2	Hourly	Blackman Elementary	School Funds or Outside Groups / Use of Facilities	Additional custodial work for the 2023 / 2024 school year
Gwendolyn Boyd*2	Hourly	Blackman High	School Funds or Outside Groups / Use of Facilities	Additional custodial work for the 2023 / 2024 school year
Brandon Cunningham*2	Hourly	Blackman High	School Funds or Outside Groups / Use of Facilities	Additional custodial work for the 2023 / 2024 school year
Jesse Charles*2	Hourly	Siegel High	School Funds or Outside Groups / Use of Facilities	Additional custodial work for the 2023 / 2024 school year
Brittany Sellers*2	Hourly	Siegel High	School Funds or Outside Groups / Use of Facilities	Additional custodial work for the 2023 / 2024 school year
Jamie Sellers*2	Hourly	Siegel High	School Funds or Outside Groups / Use of Facilities	Additional custodial work for the 2023 / 2024 school year

1 Approved previously for an amount \$500 or greater

2 Overtime rate for special events

- 3 Anticipate amounts over \$500 this school year
- 4 Amend prior approval
- 5 Less than \$500 but part of event total
- 6 Must have the approval of the Transportation Department

7 Classified Employee Coach

F. Non-Faculty Volunteer Coaches:

According to the Tennessee Secondary School Athletic Association (TSSAA) guidelines, Board of Education approval is required to allow non-faculty volunteer coaches to participate in the school athletic programs.

The following non-faculty volunteer coaches are for the 2023-24 school year:

NAME	SCHOOL	SPORT
Flynn, Steelton	Blackman High	Cross Country
Barnes, Jackie	Blackman High	Football
Boyce, Bowdy	Blackman High	Wrestling
Heathcott, John	Blackman High	Wrestling
Lannom, Joe	Blackman High	Bowling

Pringle, Macie Selvidge, Kristie Wade, Reginald Fred Gregg, Olivia Gregory, Kasey Barker, Renee Facine, Nathan Harrison, Macari Marmen, Alexandra Richardson, Stacie Smith, Collier Zhislin, Igor Curtis, Jeremy Ricks. Robert Taylor, Dale Taylor, Joey Carter, Kobe Trujillo, Christopher Alford, Kaylee Gaskins, Arnold Rapp, Jacob Arencibia, Elvis Phillips, Kevin Waxman, Jonathan Nelson, Tracv Lawwell, Ben Robins, Alex Watts, Joseph West, Taylor Dockery, Montaveon Lasley, Jaden Funderburke, Alyssa Allen, Mike Matthews, Shannon Johnson, Aric Jones, Peyton Keys, Namu Pierce, Alexis

Blackman High Blackman High Blackman High Blackman Middle Buchanan Central Magnet **Central Magnet Central Magnet Central Magnet** Central Magnet Central Magnet Central Magnet & McFadden Eagleville Eagleville Eagleville Eagleville LaVergne High Lavergne High Oakland Middle Oakland Middle Riverdale High Rockvale High Rockvale High Rockvale High Rockvale Middle Siegel High Siegel High Siegel High Siegel High Siegel Middle Siegel Middle Smyrna High Smyrna Middle Smyrna Middle Stewarts Creek High Stewarts Creek High Stewarts Creek High Stewarts Creek High Volleyball Cross Country/Track Football Archery Archery Girls Basketball Archery Girls Basketball Dance Archery **MS** Tennis Chess Archery Archery Archery Archery Basketball Football Hip Hop Archery Volleyball Cheer Football Football Baseball Bowling Football Football Cheer Football, Basketball, Track Baseball Volleyball Football **Boys Basketball** Football Football Football Girls Basketball

Scott, Shelby	Stewarts Creek High	Dance
Walker, Brent	Stewarts Creek High	Cross Country/Track
Pflueger, Emily	Stewarts Creek Middle	Girls Basketball
Sanford, Ryan	Thurman Francis	Tennis
Monty, Peyton	Whitworth-Buchanan	Football
Wolff, Amos	Whitworth-Buchanan	Archery
Wolff, Natalie	Whitworth-Buchanan	Archery
Smith, DeShawn	Blackman High	Football
Brenneis, Mackenzie	LaVergne High	Band
Campbell, Bailey Parker	Siegel High	Band
Clifton, Evan	Stewarts Creek Middle	Band
Darnell, Ellie Grace	Siegel High	Band
Deslorges, Chelcy	LaVergne High	Band
Draper, Thomas	Siegel High	Band
Dudek, Keith	Rock Springs Middle	Band
Dunnavant, Jessica	Rock Springs Middle	Band
Elliott, Will	Blackman Middle	Band
George, Michael	Blackman Middle	Band
George, Michael	Rock Springs Middle	Band
Hale, Tim	Rockvale Middle	Band
Humbertson, Davis	Rockvale Middle	Band
Jaisen, Jonah	Siegel High	Band
Johnson, Lucas	Siegel High	Band
King, Michael William	Oakland High	Band
Lawson, Tonya	Blackman Middle	Band
Lawson, Tonya	Rocks Springs Middle	Band
Lawson, Tonya	Siegel High	Band
Lowery, Michael	Oakland High	Theatre
Maresca Jr., Alfred	Siegel High	Band
Moore, William Slade	Stewarts Creek High	Band
Murphy, Rebecca	Blackman Middle	Band
Sharpe, Wilson	Blackman Middle	Band
Skinner, David	Rockvale Middle	Band
Smith, Anna Kristine	Stewarts Creek Middle	Choir
Smith, Benjamin	Siegel High	Band
Wingruber, Karl	Blackman Middle	Band
Wingruber, Karl	Rockvale Middle	Band
Zimmerer, Jennifer	Rockvale Middle	Band

G. Bus Contractors:

Pursuant to Section 8.1 of the Rutherford County Bus Contract, the Transportation Department has received the following voluntary termination requests and is prepared to award the contracts to the next potential contractor on the appropriate contractor list.

James Manning Route 82	Tracy Bynum Route 41
Roy Dye Jr Route142	Robbi Clements 270
Pleas Nelson Route 42	Dianne Black 48
Steve Pearcy Route 41	Allison Brown Route120 and Route
Lowell Duke Route 173	137
Robert Gregory Route 112	Kristy Crosslin Route 252
Mary Ann Gregory Route 125	Clarissa Smith Route 84

Recommended Motion – to approve the consent agenda as presented

6. DIRECTOR OF SCHOOLS EVALUATION TOOL FOR 23-24 SY (TAB 2)

Recommended Motion – to approve as presented.

7. THE AMERICAN HEART ASSOCIATION

Jean Saunders with the American Heart Association wants to present during the Board Meeting on how well RCS students performed during the Kids Heart Challenge and recognize the top performing schools.

8. VISITORS

- Jessica Johnson to discuss grant funding at the Board Meeting.
- Steve Tinnell from Data Transmission Network shared his presentation on Customized Forecast Solutions via email and printed copies.
- Sherman, Carter, Barnhart Architects to present to the Board during our Board Work Session.

9. STEWARTS CREEK ELEMENTARY ZONING & ENROLLMENT CAPPING

Due to overcrowding at Stewarts Creek Elementary School and the availability of classroom space at Stewartsboro Elementary, we are proposing an enrollment cap at Stewarts Creek Elementary for new students effective at the end of the day on 9/29/23.

New students moving into the Stewarts Creek Elementary School zone after 9/29/23, will instead be enrolled at Stewartsboro Elementary for the remainder of the 23-24SY. The enrollment cap also applies to new school system employees after 9/29/23. This enrollment cap will remain in effect until classroom space is available at SCES, or until the new elementary school opens in August 2025.

For the 2024-25 school year, kindergarten students will be enrolled per normal procedures at Stewarts Creek Elementary. New families enrolling in Stewarts Creek Elementary with a

Kindergarten student and a student in a different elementary grade level will be enrolled at Stewartsboro Elementary and/or any other area school that the Board approves to include in the enrollment cap option for Stewarts Creek Elementary.

Recommended Motion – to approve enrollment capping at Stewarts Creek Elementary as presented.

10. CURRICULUM & INSTRUCTION (TAB 3)

Working Mission - The Curriculum and Instruction Department would like to partner with Working Mission, a non-profit organization, during the 2023-2024 school year. Working Mission will provide adult ESL classes to the Rutherford County community. RCS would be responsible for contributing \$5,000.00 of Title III funds to assist with the purchase of curriculum used with our families.

Recommended Motion – to approve the partnership between Working Mission and RCS with the allocation of \$5,000 of Title III funds to assist with curriculum purchase for ESL.

Curriculum Leads - The Curriculum and Instruction Department would like to allocate approximately \$300,000 of Title II funds to support Curriculum Leads at each school. The purpose of the Curriculum Leads would be to develop the instructional capacity of teachers within our district to support the PLC process. The allocations are each participant receives a \$400 stipend for attendance and participation in quarterly Professional Development sessions led by the Curriculum and Instruction Department (4 total). Schools allocated a number of participants is based on school structure (elementary school, middle school, and high school, etc.) to support TNReady tested areas.

Recommended Motion – to approve the use of \$300,000 Title II funds to support Curriculum Leads as presented.

eHallpass and Flex Time Manager - The Instruction Department is requesting to purchase e-Hallpass and Flex Time Manager, an online management system. E-Hallpass allows teachers and students to streamline hall pass management and provides tools and insights to help schools keep their student safe and ensures schools maximize instruction time. Flex Time Manager gives teachers the ability to easily plan and schedule time to offer support to students during remediation and enrichment. The license for both of these programs includes access for all students at 10 high schools and a pilot program for one middle school for a total cost of \$138,350.00 for the 2023-2024 school year to be funded through GP funds.

Recommended Motion - to Approve the purchase of e-Hallpass and Flex Time Manager for \$138,350.00 through GP funds for the 2023-2024 school year.

Due to the increased need of connected technology programs and services (e.g., Skyward integrations) and our increased attention to student privacy and accurate data entry, Curriculum and Instruction is requesting a title change and reprioritization of job duties for our current District Instructional Technology Integration Coach. If approved, this position will now be the District

Integration Specialist and will be primarily responsible for the district-wide integration needs across multiple departments.

Recommended Motion - to approve the title change of District Instructional Technology Integration Coach to District Integration Specialist.

Title II Institute for Multi-Sensory Education will provide a five-day workshop "Comprehensive Orton-Gillingham Training" and "Morphology Plus Training." Both courses are 30-hours of a hands-on, interactive, and personalized class that provides a complete understanding of IMSE's enhanced Orton-Gillingham method, the essential five components to literacy, and the tools necessary to apply it in the classroom. Educators will have a basic knowledge of how to assess and teach students in all three tiers of RTI as well as students with characteristics of dyslexia. Contract Details Total approximate cost: (will vary based on actual number of participants) October 10-12, and November 29-30, 2023 (Comprehensive Training) October 16-18, 2023 and December 6-7, 2023 (Morphology Plus Training) Title II will pay \$78,000 (approximately 60 academic interventionists).

Recommended Motion - to approve Title II Funds to pay for five days of training for teachers. Participation in this training will enable teachers to better assess, evaluate and teach children how to read, write and spell proficiently.

11. BOARD'S ANNUAL AGENDA (TAB 4)

The Annual Agenda highlights items for Board consideration and activities of note for information. The Annual Agenda is not intended to be an all-inclusive list of Board actions and does not include routine business conducted by the Board during regularly scheduled meetings. The Annual Agenda is a constantly evolving plan and items may be added, moved, or removed as needed.

Recommended Motion – to approve the proposed annual agenda broken down by month for the 23-24 SY.

12. NFHS CONTRACT RENEWAL WITH ROCKVALE HIGH SCHOOL (TAB 5)

We are requesting a contract renewal with the National Federation of High School Sports Network (NFHS) for five years, starting August 1, 2023. This is at no cost to the board. All cameras have been installed and are working properly under the current agreement. We would like to extend this agreement for the next five years.

Recommended Motion – to approve the contract renewal with the National Federation of High School Sports Network (NFHS) as presented.

13. NAME CHANGE - CAMPUS SCHOOL DRIVEWAY

In honor of Liz Whorley Bradley, educator at Homer Pittard Campus School from 1965 through 1979 and Principal from 1979 through 1985, Friends of Campus School requests to rename HPC's

driveway to "Whorley Way". Rita King, President of Friends of Campus School, states name change would begin at the entrance on Lytle Street and extend to the end of the school property by the playground where Burton Street begins. The school's mail is received at 923 E. Lytle St. and the name change would not create a problem with the address.

Recommended Motion – to approve renaming the driveway of Homer Pittard Campus School to "Whorley Way".

14. FINANCIAL MATTERS (TAB 6)

Board Recognition of the Eagleville Parent Volunteer Organization at Eagleville School (EPVO) as an RCS School Support Organization (SSO)

Per RCS Board Policy 2.404, only a group or organization that has entered into a written cooperative agreement with the board may use the name, mascot, or logo of a school or the school district to solicit or raise money, materials, property, securities, services, or other things of value. The Eagleville Parent Volunteer Organization (EPVO) has provided information requested from the board's written cooperative agreement and they will be recognized as an RCS SSO.

Recommended Motion - To approve the EPVO as an RCS School Support Organization (SSO).

This amendment is to fund the purchase of the building and property at 814 S. Church Street. The property is listed with Matthews Real Estate Investment Services and has been negotiated to be acquired in the amount of \$1,161,460. This property will be funded by amending General Purpose Fund 141 by decreasing 39000-Unassigned Fund Balance and increasing Transfers Out account 99100-590- Transfers to Other Funds in the amount of \$1,161,460. In FY22-23 a similar amendment was done for this same purchase, but due to the timing of approval for purchase of property, the funds moved back into Unassigned Fund Balance at fiscal year-end. This amendment moves the funds out of fund balance and transfers it to building projects fund.

Recommended Motion - to approve the GPS Fund budget amendment of \$1,161,460 of both Unassigned Fund Balance and Transfers Out expenditures as presented in detail.

15. LEGAL (TAB 7)

Recommendation of Library Review Committee

Recommended Motion – to approve or deny the Library Review Committee as presented.

Out of County Transfer

The Board has been requested to admit a transfer student from another school system under discipline. The student was remanded for violation of school rules - fighting. According to Policy 6.318, the Board may deny admissions of any student (except those in state custody) when a student transfers from another school system while under suspension or expulsion. Director of Schools' Recommendation: Admit and place into alternative school.

Recommended Motion – motion to admit or deny the admission for this Out of County Transfer Student as presented.

Policy Change – Policy 6.313 – Spectators

This policy is amended: at the following events on our campuses: High school varsity basketball games; High school varsity football games; Middle school basketball games (varsity and JV); Middle school football games (varsity and JV); and End-of-season tournaments.

Adult Supervision:

Children who are middle-school age or younger must be accompanied by an adult, preferably a parent/guardian, for entry into high school varsity basketball games, high school varsity football games, and end-of-season tournaments.

Recommended Approval of Two Motions:

- 1. Recommended Approval motion to suspend Board Policy 1.600 to specifically waive the two readings requirement for the above policy as presented.
- 2. Recommended Approval motion to adopt the first and final readings of the above policy as presented.

16. ENGINEERING AND CONSTRUCTION (TAB 8)

Request for Blackman High ROTC Shed: Principal Justin Smith is requesting to install a 18' x 20' shelter to be utilized for JROTC. The project cost is \$4,996.29 and to be funded through the JROTC funds. Engineering and Construction has reviewed the request and recommend approval.

Recommended Motion – To approve the installation 18' x 20' shelter for use by JROTC at no cost to the Board as presented.

Request for Final Change Order Rockvale Middle: Robert S. Biscan and Company has submitted the final Change Order request for the Rockvale Middle Additions and Renovations Project in the credit amount of \$29,210.53. This reduces the Final contract amount to \$7,057,789.47. Engineering and Construction has reviewed the request and recommends approval.

Recommended Motion: To approve the deductive Final Change Order for Rockvale Middle Additions and Renovations in the amount of \$29,210.53 as presented.

Request for Final Change Order Rockvale Elementary: Robert S. Biscan and Company has submitted the final Change Order request for the Rockvale Elementary Additions and Renovations Project in the credit amount of \$189,215.02. This reduces the Final contract amount to \$9,321,152.02. Engineering and Construction has reviewed the request and recommends approval.

Recommended Motion: To approve the deductive Final Change Order for Rockvale Elementary Additions and Renovations in the amount of \$189,215.02 as presented.

Request for Christiana Elementary Playground: Principal Chris Lafferty has requested to install an R5 Custom Play Set, Small Play net Climbing feature to the playground. The cost for this structure is \$15,880.00 and will be funded through proceeds from the school Fun Run. Engineering and Construction has reviewed the request and recommends approval.

Recommended Motion: To approve the Christiana Elementary request to install a small Play Net at no cost to the Board as presented.

Request for Rock Springs Middle Shed: Principal Stephen Wayne had requested to purchase a 10'x 12' storage building to be utilized by the Athletic teams. The cost for the shed is \$3,301.25 and will be funded by school funds. Engineering and Construction has reviewed the request and recommends approval.

Recommended Motion: To approve Rock Springs Middle's request for a shed at no cost to the Board as presented.

School Safety Budget Estimates and Review of Cost: School safety has received the funding from the State for the 23-24 Academic School Year in the amount of \$2,000,067.00. While we have many requests and upgrades, we realize these funds will not be sufficient to cover them all in one year.

School Safety Plan for this year's funds as follows:

School Safety Plan Requirements		\$250,000.00
Glass Lamination Film		\$500,000.00
Concealed Weapons Detection		\$606,000.00
Video surveillance		\$400,000.00
Mobile CCTV Trailer		\$151,200.00
Misc. Contingency		\$93,067.00
	Total	\$2,000,067.00

Recommended Motion: To approve the concept request for 23-24 Safe Schools Expenditures.

Coordinated School health CO Walking track: Coordinated School health is requesting to fund a 1/8-mile walking track for the office staff here at Central Office. The funding for this project would come from Coordinated School Health. Engineering and Construction has reviewed the location for the track and approves the location and request.

Recommended Motion: To approve the walking track for central office to funded through Coordinated School Health.

Request for Decorative Fence Installation at Eagleville: Principal Tim Pedigo has requested to install a decorative fence section outside the Outdoor Dining area at a cost of \$8,344.00. Funding for this request are from school funds. Engineering and Construction has reviewed the request and recommends approval.

Recommended Motion: To approve the Eagleville request to install a decorative fence at no cost to the Board as presented.

Request for a new PA System for the Football stadium at Eagleville: Principal Tim Pedigo has requested to purchase a new PA System. The existing system has become inoperable. The cost for the new PA System is \$14,997.73 and will be funded through the Football fund. Engineering and Construction has reviewed the request and recommends approval.

Recommended Motion: To approve the Eagleville request to purchase a new PA system at no cost to the Board as presented.

17. INSURANCE UPDATE

18. DIRECTORS UPDATE

- Summary report of alternative schools
- RSP Update

19. TENNESSEE LEGISLATIVE NETWORK (TLN) UPDATE

20. FEDERAL RELATIONS NETWORK (FRN) UPDATE

- **21. GENERAL DISCUSSION**
- **22. OPEN POSITION UPDATE BY SCHOOL**
- **23. ADJOURNMENT**

RUTHERFORD COUNTY SCHOOL SYSTEM 2240 Southpark Drive Murfreesboro, TN 37128

Minutes of July 19, 2023

Board Members Present

Tammy Sharp, Board Chair Caleb Tidwell, Vice-Chair Coy Young Shelia Bratton Claire Maxwell Katie Darby Frances Rosales Dr. James Sullivan, Director of Schools

1. CALL TO ORDER

The Board Chair called the meeting to order at 5:30 P.M.

2. PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by City Councilman, Austin Maxwell.

3. MOMENT OF SILENCE

4. APPROVAL OF AGENDA

Motion made by Mr. Young and seconded by Mrs. Bratton, to approve the agenda as presented.

Vote: All yes Motion passes.

5. APPROVAL OF CONSENT AGENDA

A. Minutes: June 21, 2023 Policy Meeting Minutes

- B. Minutes: June 22, 2023 Board Meeting Minutes
- C. Community Use of Facilities

FACILITIES USE 7/19/2023

Barfield Elementary	Murfreesboro Kings, practice & skills training, gym, $7/10/23 - 8/13/23$, \$54 per day
Blackman High	Leadoff Baseball Academy, clinic, sports field, 8/12/23, \$290
Christiana Middle	Hwy 231 South Church of Christ, back to school event, cafeteria, 7/29/23, \$18 per hour
Siegel High	Select Basketball, LLC, basketball camp, gym, 6/26/23 – 6/30/23, \$1973.75 **retro review
Stewarts Creek High	United Volleyball Club, practice, gym, $7/15/23 - 7/16/23$, \$18 per hour **retro review
Whitworth-Buchanan	New Vision Baptist Church, services, classrooms, auditorium & cafeteria, 12/24/23 & 3/31/24, \$1,820
Whitworth-Buchanan	New Vision Baptist Church, small groups, classrooms & cafeteria, 8/6/23 – 5/31/24, \$1,590
<u>No Fe</u>	ees
LaVergne High	City of LaVergne Fire & Rescue, swim test, pool, $7/5/23 - 7/7/23$, no fee, *retro review

Stewarts Creek Middle

Unity Clark 2025, practice, sports field, $\frac{8}{5}/23$ – $\frac{12}{31}/23$, no fee

Note: Facility use prior to 7/19/23 has been granted pending Board action. A certificate of insurance with \$2,000,000.00 limits (\$1,000,000.00 if approved) is required by each user. Each group must forward any renewals of insurance to the Board on time; otherwise, approval is terminated at the end of the policy period. All approvals are for no more than a 1-year period.

A. School Salary Supplements and Contract Payments:

Name-Certified	NTE Amount	School	Funded By	Description
Jennifer Polston	\$2,083.34	Blackman	School Funds	Assistant Cheerleading
		Middle	-	Coach
			Cheerleading	
Ali Arman	\$2,000.00	Riverdale	School Funds	Running and
			- Boys Soccer	advertising summer
				soccer camp
Greg Baughn*6	\$1,000.00	Rockvale	School Funds	Bus Driver
		High	- Various	
Ryan Feris*6	\$1,500.00	Rockvale	School Funds	Bus Driver
		High	- Various	
Kevin Jones*6	\$3,500.00	Rockvale	School Funds	Bus Driver
		High	- Various	
James Nelson*6	\$3,500.00	Rockvale	School Funds	Bus Driver
~ ~		High	- Various	
Sara Sears	\$300.00	Rockvale	School Funds	Band Camp Staff
	\$7 00.00	High	- Band	
Scott Kinney	\$500.00	Rockvale	School Funds	Band Camp Staff
	\$7 00.00	High	- Band	
Ottie West III	\$500.00	Rockvale	School Funds	Band Camp Staff
G I D I		High	- Band	
Craig Reavis	\$3,500.00	Siegel	School Funds	Fall Facility
		High	- Baseball	Maintenance, Camp
				Director, Tournament
				Director (23-24 school
Daymond Shutt	©1 000 00	Siggal	School Funds	year) Duilding Supervisor
Raymond Shutt	\$1,008.00	Siegel High	- Use of	Building Supervisor
		Ingn	Facilities	
Lindsey Duggin	\$4,000.00	Stewarts	School Funds	Teaching Camps and
Linuscy Duggin	Φ 1 ,000.00	Creek	- Theater	Workshops
		High	- Incater	workshops
Donald Fann*6	\$5,000.00	Stewarts	School Funds	Teaching Camps +
	ψ0,000.00	Creek	- Theater	Workshops, Bus
		High		Driving, Set + Prop
		8		work, lighting and
				sound work
James Bessant	\$4,000.00	Stewarts	School Funds	Teaching Camps +
	, ,	Creek	- Theater	Workshops + Assistant
		High		Production Director
Brian Russell	\$4,000.00	Stewarts	School Funds	Teaching Camps and
		Creek	- Theater	Workshops
		High		

Non-Faculty	NTE Amt.	School	Funded By	Description
Robert Parks	\$500.00	LaVergne	School Funds	Assistant Baseball
		High	- Baseball	Coach
Michael George	\$25 / lesson	Oakland	School Funds	Group + Private
_		High	- Band	Lessons
Tonya Lawson	\$30 / lesson	Oakland	School Funds	Private Lessons
		High	- Band	
Wilson Sharpe	\$25 / lesson	Oakland	School Funds	Music Lessons
		High	- Band	
Patrice Callahan	\$1,840.00	Oakland	School Funds	Tumbling Coach
		Middle	-	
			Cheerleading	
Noah Friedman	\$6,000.00	Riverdale	Riverdale	Camp Staff + Season
			Band	Staff
			Boosters	
Noah Friedman	\$30 / lesson	Riverdale	School Funds	Private Lessons
			- Band	
Rachel	\$3,000.00	Riverdale	Riverdale	Marching Band Staff
Friedman			Band	
			Boosters	
Rachel	\$30 / lesson	Riverdale	School Funds	Private Lessons
Friedman			- Band	
Katherine	up to \$50 /	Rockvale	School Funds	Double Reed Lessons
Aydelott	hour per	High	- Band	
	service			
Evan Clifton	up to \$50 /	Rockvale	School Funds	Low Brass Lessons
	hour per	High	- Band	
	service			
Rex Davis	\$200.00	Rockvale	School Funds	Band Camp Staff
		High	- Band	
Keith Dudek	up to \$50 /	Rockvale	School Funds	Percussion Lessons
	hour per	High	- Band	
	service			
Emmett	\$1,000.00	Rockvale	Rockvale	Facilitate + execute
Feruekes		High	Band	rehearsals
			Boosters	
Sheridan	up to \$50 /	Rockvale	School Funds	Saxophone Instruction
Hitchcock	hour per	High	- Band	
	service			
Emily Loboda	\$500.00	Rockvale	School Funds	Band Camp Staff
		High	- Band	
Rebecca Lowry	up to \$50 /	Rockvale	School Funds	Marching Band Staff
-	hour per	High	- Band	
	service			

Chris Mondak	up to \$50 /	Rockvale	School Funds	Jazz Band Instruction
	hour per	High	- Band	
	service			
Rebecca	up to \$50 /	Rockvale	School Funds	Flute Lessons
Murphy	hour per	High	- Band	
	service			
Nicholas Sipe	\$200.00	Rockvale	School Funds	Band Camp Staff
		High	- Band	
Holly Smith	\$300.00	Rockvale	School Funds	Band Camp Staff
		High	- Band	
Jennifer	up to \$50 /	Rockvale	School Funds	Clarinet Lessons
Zimmerer	hour per	High	- Band	
	service			
Robert Quallich	\$600.00	Smyrna	Smyrna High	Trumpet Sectionals
III		High	Band	
			Boosters	
William Moore	\$2,500.00	Stewarts	Stewarts	Band Camp (Summer)
		Creek	Creek High	+ Concert (Winter)
		High	Music	
			Boosters	
Landon Stanley	\$5,000.00	Stewarts	Stewarts	Band Camp (Summer)
-		Creek	Creek High	+ Concert (Winter)
		High	Music	
			Boosters +	
			Band	
			Account	
Garen Webb	\$25 / lesson	Stewarts	SCM Music	Low Brass lessons
		Creek	Boosters	
		Middle		

1 Approved previously for an amount \$500 or greater

2 3 Overtime rate for special events

Anticipate amounts over \$500 this school year

4 Amend prior approval

Less than \$500 but part of event total 5

Must have the approval of the Transportation Department 6

7 Classified Employee Coach

D. BIDS:

Bid #3692 - Copy and Color Paper

Bid #3693 - PE Uniforms

Bid #3694 - Laminating Film

RFP #23-07 - Digital Platform for IEP

E. Non-Faculty Coaches:

According to the Tennessee Secondary School Athletic Association (TSSAA) guidelines, Board of Education approval is required to allow non-faculty volunteer coaches to participate in the school athletic programs.

The following non-faculty volunteer coaches are for the 2023-24 school year:

NAME	<u>SCHOOL</u>	<u>SPORT</u>
Aydelott, Katherine	Rockvale High School	Band
Clifton, Evan	Rockvale High School	Band
Davis, Rex	Rockvale High School	Band
Dudek, Keith	Rockvale High School	Band
Fernekes, Emmett	Rockvale High School	Band
Friedman, Rachel	Riverdale High School	Band
Hitchcock, Sheridan	Rockvale High School	Band
Loboda, Emily	Rockvale High School	Band
Lowry, Rebecca	Rockvale High School	Band
Mondak, Chris	Rockvale High School	Band
Murphy, Rebecca	Rockvale High School	Band
Quallich, Robert	Smyrna High School	Band
Sipe, Nicholas	Rockvale High School	Band
Smith, Holly	Rockvale High School	Band
Tanner, Andrew Scott	Oakland High School	Band
Webb, Garen	Stewarts Creek Middle	Band
Zimmerer, Jennifer	Rockvale High School	Band
Craig, JaKayla	Riverdale High School	Band
Stanley, Landon	Stewarts Creek High	Band
Collins, Isaac	Siegel High School	Band
Fernekes, Emmett	Siegel High School	Band
Lane, Abigail	Siegel High School	Band
Liu, Chelsea	Siegel High School	Band
Ramsay, Kyle	Siegel High School	Band
Gregory, Kevin	Blackman High School	Football
Selvidge, Jeremy	Blackman High School	Cross Country/Track
Gardner, Jerry	Eagleville School	MS Softball
Smith, Kenny	Eagleville School	Football
Coleman, Telly	LaVergne High School	Swimming
Hunter, Charles	LaVergne High School	Football
Phillips, Eboni	LaVergne High School	Cheer
Cook, Ashlyn	Oakland High School	Cross Country
Hewitt, Chad	Oakland High School	Softball
Tate, Kyle	Oakland High School	Wrestling
Vega-Gaskins, Raquel	Oakland High School	Archery
Brown, Hailey	Riverdale High School	Girls Soccer
Chinchay, Isabelle	Riverdale High School	Girls Soccer

Fujino, Jacob	Riverdale High School	Football
Peterson, Nick	Riverdale High School	Football/Baseball
Williams, Sydney	Riverdale High School	Softball
Fernandez, Jennifer	Stewarts Creek High	Softball
Moore, Sydney	Stewarts Creek High	Volleyball
Anderson, Erin	Thurman Francis	Volleyball
Vaughn, Kylie	Whitworth-Buchanan	Girls Basketball
Adams, Jennifer	Stewarts Creek High	Volleyball
Farmer, Mike	Buchanan Elementary	Archery
Wolff, Natalie	Buchanan Elementary	Archery
Hurter, Erik	Eagleville School	Football
Bailey, Marquez	LaVergne High	Football
Quadrini, Tristan	LaVergne High	Girls Soccer
Smiley, Chauncey	LaVergne High	Football
Brown, Veronica	Riverdale High	Dance
Cochran, Maddie	Riverdale High	Softball
Anderson, Christopher	Rockvale High	Bowling
Dentino, Elizabeth	Rockvale High	Cross Country
Hankins, Rakel	Rockvale High	Volleyball
Pawlowski, Lance	Rockvale High	Football
Baker, Brandon	Siegel High	Football
Bouchard, Arabella	Siegel High	Volleyball
Doss, Cedric	Siegel High	Football
Smith, Scott	Siegel High	Football
Sugg, Savannah	Siegel High	Volleyball
Wellman, Eli	Siegel High	Boys/Girls Soccer
Smith, Hudson	Oakland High	Football
Woodruff, Jimmie	Rocky Fork Middle	Football

Motion made by Mr. Tidwell and seconded by Mrs. Rosales, to approve the consent agenda as presented.

Vote: All yes Motion passes.

6. VISITORS

Mr. Austin Maxwell addressed the Board to announce this school year's expanded scholarship contribution in honor of Mr. Austin Maxwell and Mrs. Claire Maxwell's son, Mitchell Maxwell. In the 2023-2024 school year the scholarship will be awarded to one (1) recommended senior at each high school (total of 11 students) to receive \$1000.00.

Mr. Jared McLeod, Executive Director of Empower Academy, provided an update regarding the construction progress of the Springs Public Schools. His goal is to open in August 2024.

7. PRESENTATION OF DIRECTOR'S REVIEW

Dr. Tammy Grissom, Executive Director of Tennessee School Boards Association, presented Dr. James Sullivan's review at the Board's Work Session held the day prior. Dr. James Sullivan thanked the Board for their continued support, feedback and expressed his gratitude towards the Administration Team.

8. HUMAN RESOURCES (TAB 2)

MEMORANDUM OF UNDERSTANDING WITH PROFESSIONAL EDUCATORS - The Board of Education Management Team and the Professional Educators of Rutherford County, represented by the Rutherford Education Association in the collaborative process has reached agreement as presented in the Memorandum of Understanding.

Motion made by Mr. Tidwell to table the Memorandum of Understanding between Rutherford County Board of Education and the Professional Educators of Rutherford County Schools for one (1) month to allow further review. Motion seconded by Mrs. Bratton.

Vote: All yes. Motion passes.

9. TRANSPORTATION (TAB 3)

Job Title Modifications:

Request to modify job title and job description as presented.

Special Transportation Routing Coordinator to Transportation Routing Supervisor.

Motion made by Mrs. Maxwell and seconded by Mrs. Rosales.

Vote: All yes Motion passes.

Job Description for Customer Service/AM Dispatcher

Motion made by Mrs. Bratton and seconded by Mrs. Maxwell.

Vote: All yes Motion passes. Voluntary Termination of Bus Contract #125 - Mary Manning

Motion made by Mrs. Maxwell and seconded by Mrs. Rosales.

Vote: All yes Motion passes

10. LEGAL (TAB 4)

2023-2024 Approved Fees

Per Policy 6.709, prior to the beginning of each school year, the Board, upon the recommendation of the principals and the Director of Schools, shall approve all student fees for the upcoming school year. Additional fees may be approved during the year as needed.

Motion made by Mrs. Rosales and seconded by Mrs. Bratton.

Vote: All yes Motion passes

Policy Adoption- First and Final Reading

The below policy changes are recommended on the first and final reading as they are necessary to take effect before the start of the 2023-2024 school year.

a. Policy 1.102 – Board Members Legal

Adds other types of high school equivalency credentials approved by the State Board of Education pursuant to change in state law.

b. Policy 1.106 – Code of Ethics

Adds point of contact for the Tennessee Ethics Commission pursuant to change in state law.

c. Policy 1.400 – School Board Meetings

Adds two additional qualifying reasons for board members to attend regular or special meetings electronically pursuant to change in state law.

d. Policy 1.402 – Notification of Meetings

Adds that notice of all meetings with actionable items on the agenda, with some exceptions, shall include information on how community members can participate in the public comment portion of the board meeting. This change is pursuant to change in state law.

e. Policy 1.901 – Charter School Applications

Adds language requiring presentation of review committee's findings to the Board.

f. Policy 3.202 – Emergency Preparedness Plan

Adds armed intruder drill, incident command drill, and emergency safety bus drill pursuant to change in state law.

g. Policy 3.205 – Security

Adds language mandating that all exterior doors shall be locked at all times and access shall be limited to primary entrance. Also adds that after school activities that require an unlocked door shall have an employee stationed at the door to ensure access is limited to authorized persons only. This change is pursuant to change in state law.

h. Policy 4.300 – Extracurricular Activities

Adds requirement of parents/guardians to opt-in before a minor child can join a school club or participate in activities of the club pursuant to change in state law.

i. Policy 4.403 – Library Materials

Adds process with several tiers of review of library materials pursuant to change in state law.

j. Policy 5.106 – Application and Employment

Adds language that districts may not hire individuals who appear on lists of perpetrators of child abuse and abuse of vulnerable persons or similar lists from other states pursuant to a change in state law.

k. Policy 5.110 – Compensation Guides and Contracts

Updates employment experience for Career and Technical Education (Occupational Education) teachers.

I. Policy 5.119 – Employment of Retirees

Removes requirement that Director of Schools certifies in writing that no other qualified personnel are available to fill the position before hiring a retiree pursuant to a change in state law.

m. Policy 5.302 – Sick Leave

Adds option for employees to use sick bank days to care for minor children in addition to being used for the employee's own illness pursuant to a change in state law. Additionally, remove language that states retired personnel cannot earn sick leave.

n. Policy 5.305 – Family Medical Leave

Adds six weeks of paid leave for certain employees after the birth, stillbirth, or adoption of a newly placed minor child pursuant to a change in state law.

o. Policy 5.307 – Physical Assault Leave

Clarifies that teachers will receive their full salary and benefits while on leave due to a physical assault pursuant to a change in state law.

p. Policy 5.310 – Vacations and Holidays

Adds Juneteenth to list of holidays pursuant to a change in state law. Additionally, adds to set a 10-hour workday for Juneteenth and July 4th for holiday pay purposes for all 12-month employees on a 4-day work week during the summer months.

q. Policy 5.600 – Staff Rights and Responsibilities

Adds that teachers are required to report students who commit certain offenses (assault and battery or vandalism) on school property that endanger the life, health, or safety of others pursuant to a change in state law.

r. Policy 6.202 – Home Schools

Removes requirement of proof of immunization for the student. Also, requires the acceptance of high school equivalency credentials approved by the State Board of Education for parents/guardians pursuant to a change in state law.

s. Policy 6.300 – Code of Conduct

Adds threats of mass violence to the list of zero tolerance offenses punishable by a one (1) year expulsion pursuant to a change in state law.

t. Policy 6.303 – Interrogations and Searches

Changes wording from interrogation to questioning by school personnel.

u. Policy 6.309 – Zero Tolerance Offenses

Adds threats of mass violence to the list of zero tolerance offenses punishable by a one (1) year expulsion pursuant to a change in state law.

v. Policy 6.319 – Alternative Education

Adds additional statutory reason for Director of Schools to require a student to serve a suspension at home rather than on school property if it endangers the safety of the students or staff pursuant to a change in state law.

w. Policy 6.4001 – Student Surveys, Analyses, and Evaluations

Adds requirements of parents/guardians to opt-in before a minor child participates in a non-instructional survey, analysis, or evaluation pursuant to change in state law.

x. Policy 6.402 – Physical Examinations and Immunizations

Adds language to give parents/guardians the ability to opt-out of health screenings conducted as part of the coordinated school health program pursuant to change in state law.

Recommended Approval of Two Motions:

1. **Recommended Approval – motion to suspend** Board Policy 1.600 to specifically waive the two readings requirement for the above policies as presented;

Motion made by Mrs. Darby and seconded by Mrs. Bratton.

Vote: All yes Motion passes

2. **Recommended Approval – motion to adopt** on the first and final reading the above policies as presented.

Motion made by Mr. Tidwell and seconded by Mrs. Darby.

Vote: All yes Motion passes

11. INSTRUCTION

Mr. Jared McCloud was moved to earlier slot covered in Visitors section of Board Meeting Agenda.

No further report.

12. FINANCIAL MATTERS

Grant for Voluntary Pre-K

The VPK Grant is used to partially fund our 22 Voluntary PreK programs that are housed in 15 of our elementary schools. 13 classrooms are in Smyrna and LaVergne, our highest areas of need. All classrooms are at capacity (20 students per class) with more than 90% of the students and families served qualifying based on household incomes at or below poverty level. The program is designed to reach Rutherford County's at-risk early learners. The monies afforded to us by this grant help to ensure that all students have supplies and high-quality materials available to them at all times in our VPK classrooms.

Motion made by Mrs. Rosales and seconded by Mrs. Maxwell.

Vote: All yes Motion passes

13. SPECIAL EDUCATION (TAB 5)

Request for approval of the lease for the house located at 1607 Elrod Street, Murfreesboro, TN 37130. The property will be utilized for the Transition Academy. The Transition Academy is for students who are 18-22 and have graduated high school with a Special Education Diploma. Students are exposed to a variety of community experiences as well as independent living skills that would not be possible in the traditional school setting. Starting August 1, 2023, it will be \$1650.00 per month and paid by IDEA.

Motion made by Mrs. Maxwell and seconded by Mr. Tidwell.

Vote: All yes Motion passes

14. ENGINEERING AND CONSTRUCTION (TAB 6)

814 South Church Street. The Board has contracted for the purchase for 814 South Church St. The contract was subject to a 30-day Inspection Period and a 30-day Lease Investigation Period. The school system has completed its inspections of the Property and obtained estimates for the renovations needed to the building. The Purchase Price for the building and estimated cost of the renovations needed are \$2,611,523 which equates to a cost of \$208.92 per square foot. This cost is less than the cost to build a new building. If the Board desires to move forward with the purchase of the Property, the contract requires the Board to give notice of its election to proceed to closing prior to the end of the Inspection Period which expires on July 23, 2023.

Motion made by Mrs. Rosales and seconded by Mrs. Maxwell.

Vote: All yes Motion passes

15. INSURANCE UPDATE

No report

16. DIRECTORS UPDATE

Dr. Sullivan updated the Board stating all Principals and Assistant Principals are back in schools. Teachers return to schools August 1st. Thus far, Principal Data meetings, Operations meetings, Instruction & Safety meetings and the Summer Summit conferences are complete. A big "Thank-You" to Marcie Leeman for her dedication and coordination of the Summer Summit. A new program named "Ignite" led by Dr. Kelly Chastain and Dr. Andrea Anthony empowers new teachers with classroom management and instruction. This year 350 teachers will attend.

17. TENNESSEE LEGISLATIVE NETWORK (TLN) UPDATE

Ms. Rosales stated that on August 17, 2023, a meeting regarding 3^{rd} grade retention with Representative Mark White will be held.

18. FEDERAL RELATIONS NETWORK (FRN) UPDATE

No report

19. GENERAL DISCUSSION

No report

20. OPEN POSITION UPDATE BY SCHOOL

No report

21. ADJOURNMENT

Mrs. Bratton moved to adjourn at 6:08 P.M.

Approval of Agenda Minutes

Tammy Sharp, RCS BOE Chairman

Date

Dr. James Sullivan, RCS Director of Schools

Date

Description	Building Systems Technology	Robert's Electric
Clock System Installation	\$ 98,384.20	\$98,980.00

Mailed to 33 vendors

31 Vendors did not respond

Recommend: Motion to award to Robert's Electric for overall best bid as shown. Rutherford County Schools have had problems with Building Systems Technology on other projects.

To be funded through General Fund

Oakland High School would like to purchase a golf cart not to exceed \$25,000.00 To be funded from Oakland High School

Stewarts Creek Middle would like to purchase a new 2023 HDKP Classic 4 Pro Golf Cart from Mikey's Motors at a cost of \$8,500.00.

To be funded through Stewarts Creek Middle.

Smyrna High would like to purchase a used 2023 Golf Cart from Mikey's Motors at a cost of \$7,795.00.

To be funded through Smyrna High School.

Siegel High School would like to purchase 2 new 2023 HDKP D5 Ranger 4 Golf Cart from Mikey's Motors at a cost of \$21,000.00.

To be funded through Siegel High.

The following firms are recommended for approval for Professional Services for the 2023-2024 school year.

Geotechnical Investigation and Construction Material Testing:

ECS Southeast, LLP Collier Engineering

Surveying:

Collier Engineering Byrd Surveying Brown Surveying Huddleston-Steele SEC, Inc.

Structural Steel Testing:

Billy Melton

Structural Design Services:

Structural Design Group EMC Structural Engineers, P.C.

Civil Design:

Barge Cauthen and Associates SEC, Inc. Huddleston-Steele

Architectural Design Services:

Goodwyn Mills Cawood, LLC (Previously Binkley Garcia Architecture) Kline Sweeney

Plumbing, Electrical and or HVAC Design:

Harpeth Park Engineering IC Thomasson Maynard Select CMTA

For your information:

Per TCA 49-6-2007 RCS would like to utilize K12 Computers for obsolete Dell computers. RCS will use the funds generated to purchase new computers.



IT Surplus Solution Set

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Acronyms List

	Acronym List - K12 Computers
СТА	Contractor Teaming Agreements
DoD	Department of Defense
ERP	Enterprise Resource Planner
IT	Information Technology
ITAD	Information Technology Asset Disposition
K12	K12 Computers
LEO	Level of Effort
NAID AAA	National Association for Information Destruction
ROI	Return on Investment
TA	Teaming Agreements
VSP	Various Strategic Partners

Company Information

Corporate Experience, Capabilities, and Teaming Arrangements

K12 Computers (K12) enters into prudent Contractor Teaming Agreements (CTA) and Teaming Agreements (TA) as necessary for client projects. These strategic alliances allow K12 to expand our footprint and capabilities to maintain best practices for Electronic Waste (E-Waste) and Information Technology Asset Disposition (ITAD). We utilize CTA's and TA's with Various Strategic Partners (VSP) to successfully deliver a wide range of technical expertise and established resell channels for functional products. Through past engagements, K12 has developed a strong capability to provide services and support to confidentially manage contracts, provide strategic tools, develop processing and analysis support, and facilitate required engagement procedures.

For this engagement to provide full ITAD services, K12 has formed a strategic alliance Teaming Agreement with Environmental Reclaim and Blancco. In general, K12 Computers enters CTAs and TAs in order to provide a better, more valuable solution to clients by leveraging cross-company strengths and capabilities. This arrangement provides breadth and depth of field as well as the infrastructure, capacity, and past performance to meet and exceed requirements. While our focus is on maximizing the ROI on used computer equipment, our teaming agreements ensure non-functional components and e-waste are sent downstream according to industry practices. K12 alongside TA's manages product flow and provides end-to-end support, strategic planning, and quality control while collaborating in delivery and combining our expertise



About K12 Computers www.k12computers.us

K12 Computers offers turn-key solutions to maximize return on investment for surplus IT equipment, reduce the level of effort on district staff, and responsibility process electronic waste. Our solution set is customized alongside district partners to meet various challenges in retaining value and efficiently processing surplus IT equipment. We utilize direct relationships with data erasure companies, IT resellers, and electronic recyclers to maximize overall school payout, create high-quality refurbished technology, and prevent harmful disposal of e-waste.

Environmental Reclaim

About Environmental Reclaim https://environmentalreclaim.com/

Environmental Reclaim is a fully integrated IT asset disposition provider and electronic recycler across the United States. They provide comprehensive services for processing troublesome, dangerous waste including copiers, televisions, batteries, monitors, and a variety of other electronic scrap. Services also include data destruction and reporting services for all failed and damaged drives. R2v3, ISO 9001, ISO 14001, and ISO 45001 certified.



About Blancco - www.blancoo.com

Blancco provides certified erasure at scale for recyclable data storage assets, increasing the number of used drives and devices preserved for resale. With 20+ years of partnering with ITADs, Blancco provides IT recycling and remarketing organizations worldwide with labor-saving solutions. These accelerate end-of-life IT asset erasures, grading processes, device valuations, and time to market—minimizing costs and maximizing return.

Overview Of Our Capabilities To Serve Turn-Key Solution Set To Maximize ROI and Reduce LOE

Our goal at K12 is to protect government dollars while reducing the level of effort (LOE) on school staff. Many districts are not equipped with the man-power or availability to fully process and maximize the value of their surplus Informational Technology (IT). Unfortunately, this leaves several districts without the power to make justified decisions regarding their surplus IT equipment. K12's Solution Set was designed alongside school clients to create more transparency in the resale process that enables a better understanding of the market. Our methodology comprises seven core areas: Product Evaluation, Organization & Pickup, Serialized Inventory Report & Audit, Data Deletion & Security, Public Re-Sale & Bid Transparency, Packing & Shipping, and Revenue Share. We are compliant to these services, which constitute the foundation of our core philosophy. These steps allow our company to protect client data while maximizing the value of individual units on the market.



Initial Evaluation of Product

Our team will provide your district and staff with an estimated potential return ahead of any collection, transportation, or processing. While the information technology market is constantly changing, we can create a rough estimate using our sales knowledge, prior experience, competitor pricing, and current market averages. Details such as make, model, quantities, and general quality will allow our estimate to be even more precise.

Organization, Collection, and Transportation

Our team provides a versatile series of solutions to help tailor our services for each district. Our process begins by speaking with warehouse and/or technology department staff to explore what solutions would best serve the district. Specifics will be agreed on before work initiates to ensure our services are in line with your district's requirements. The safety of your equipment is one of our top priorities. Therefore, we have implemented the following logistics, transportation, and safety features to ensure accurate chain of custody.

Our dedicated and trained professionals are equipped to quickly and safely palletize, box, and count devices meant for collection and shipment to our off-site location for processing. The collection of devices can be tailored to meet your district's specific needs. We are able to offer multi-site pickup or centralized location collection, which can be scheduled at regular intervals or on-demand. Our locked transportation vehicles will deliver the equipment directly to our facility for unloading. Our technicians and staff are instructed to halt work and report any discrepancies to ensure proper management of your district's equipment.

Upon delivery, we will create a "Receiving and Triage Report" that contains the weights and categories of all devices received.



Receiving Report

Weighed By		Customer	
K12 Comput	ers	Smith Coun	ty Schools
Address:	1302 Winston Rd	Address:	1515 Smith Road
	Lexington, NC 27295		Smithville, VA,
Phone:	(336) 754-6111	POC:	John Smith
Email:	support@K12computers.us	Email:	JohnSmith@SMS.net

Order: PO0915	Date Picked Up:	12-03-21
Shipment: 2834	Date Recieved:	12-03-21
Additional Notes:	Date Recieved:	12-03-2

Description		Qty/Weight	Tare	1	Total Weight
AC Adapters		364 lbs		37 lbs	401 lbs
Networking Equipment/Servers		960 lbs		37 lbs	997 lbs
iMacs		3,758 lbs		74 lbs	3,832 lbs
Macbooks/laptops		341 lbs		37 lbs	378 lbs
ipads/Tablets		256.8 lbs		37 lbs	293.8 lbs
Monitors		143 lbs		37 lbs	180 lbs
Chromebooks		3,800 lbs		74 lbs	3,874 lbs
General E-Waste		315 lbs		37 lbs	352 lbs
Copiers/Printers/Projectors		380.6 lbs		37 lbs	417.6 lbs
	Subtotals	10,318.4 lbs		407 lbs	10,725.4 lbs

Full Audit & Serialized Inventory Report

Once delivered, our trained technicians will begin a full audit process. Individualized testing will proceed according to our company standards. This process is meant to create a comprehensive serialized inventory report of all surplus equipment. We utilize these reports for three primary functions: 1) To track and direct product through our workflows. 2) To provide district leadership with the condition of their surplus devices by individual line items. 3) To obtain market value bids based on the exact condition of surplus

These serialized inventory reports also help school systems locate devices that may not have been deprovisioned in the admin console and/or still exist within the enterprise resource planner (ERP).

The audit and inventory list will provide a detailed register of make, model, specifications, condition, and functionality. Our trained computer technicians inspect each device in-depth, surveying the equipment for signs of damage, missing parts, cracked hinges, missing keys, screen white spots, screen scratches, screen cracks, damaged ports, and more. Each item will be function tested for audio, video, touch pad, and screen quality. This analysis will allow our team to assess the true value of each device, which will enable us to acquire the highest return on surplus without buyers assuming and/or taking risk on as-is products. An example serialized inventory report is included below:



Serialized Audit Report

Weighed By			Customer	
K12 Comput	ers	Τ.	Smith County Schools	
Address:	1203 Winston Rd.		Address:	1515 Smith Road
	Lexington, NC 27295			Smithville, VA, 55555
Phone:	(336) 754-6111		POC:	John Smith
Email:	support@K12computers.us		Email:	JohnSmith@SMS.net
Details				
Order:	P00931		Date Picked Up	o: 05-17-23
Shipment:	3828		Serials Report:	06-26-23
Additional No	tes:			

Serial	Make	Model	Processor Type	HDD/SSD	Grade	Notes	
PF12KV0G	Lenovo	E570	i5-6200U	N/A	в		
LR0A6F66	Lenovo	Yoga 11e	i3-7100U	N/A	в		
LR0B1DVX	Lenovo	Yoga 11e	i3-7100U	128 GB	в		
LR0B1DQB	Lenovo	Yoga 11e	i3-7100U	128 GB	в		
LR0A6F6Y	Lenovo	Yoga 11e	i3-7100U	128 GB	в		
DVS4GS1	Dell	Vostro	i5-3210	320 GB	в	WS	
PF12E1U3	Lenovo	E570	i5-6200U	N/A	С	CH(V)	
PF2DZRFV	Lenovo	E15	i3-10110U	1 TB	С	MF	

Upon completion of a full audit, our team will be able to accurately determine which devices are meant for remarketing and which devices for recycling. Our downstream recyclers are capable of responsibly recycling all electronic equipment using the following techniques: dismantling, shredding, smelting, and incinerating. Accurate chain of custody and reporting is made available at the district's request.

Data Destruction

Data deletion and security is a top priority for our team. Our team applies data destruction protocols approved by the US National Institute of Standards and Technology. We are committed to erasing, eradicating, wiping, cleaning, or otherwise destroying all data held on your school's equipment, where applicable. Devices that fail data deletion attempts or require removal will be physically destroyed and appropriately recycled.

A certificate will be automatically generated for each device sent through our data deletion process to verify all data has been overwritten or erased. Individual certificates certified by serial number allow for accurate and traceable data deletion security. These reports will be made available to your district upon request.

Example deletion certificate below:

2017-01-24T13:20:31+0200, BLANCCO FILE ERASER 8.0				
Data Era	asure Report		blancco	
Erasure Results Operation - Erasing 3 Status: Start/End Time: Duration: Method: Target(s):	file(s) Successful 2017-01-24T13:20:31+0200 / 2017-01-24T13:20:31+0200 00:00:00 HMG Infosec Standard 5, Lower Standard C:\Users\john.doe\Desktop\file1.txt C:\Users\john.doe\Desktop\file2.txt C:\Users\john.doe\Desktop\file3.txt	Size: 13 KB Size: 8113 KB Size: 16 MB	Successful Successful Successful	
Software Informatio OS Name: OS Version: Computer Name: User Name:	n Windows 6.1.7601 WIN-PC BLANCCO\john.doe			
Report Details Report UUID: Report Date: Software Version: Digital Signature:	5d42d23e-f4d3-4dec-a2e2-0b9530732f79 2017-01-24 13:20:31 (+0200) Blancco File Eraser 8.0 49D6BADE6F982C181721FDBC8ACBA35188B92748			

Public Resale

Information technology markets are constantly shifting and developing as new products enter the market. Our experienced market analysis team diligently works to maximize the value of each of your district's devices. We constantly follow market trends and share the value of individual devices as well as the best time to turnover equipment. In order to generate the most value out of your districts equipment, K12's inventory list will be made publicly available on multiple public electronic reseller platforms such as BrokerBin and Tradeloop, the schools listserv (if requested), as well as K12's listserv to drive bids from well-established channels.

Our team will promote your devices and share competitive bids with your team to ensure a transparent remarket process. After the final sale, we coordinate to determine the best approach for invoicing and distribution of the value generated. Please request a bid form (see example below) if your district would like to utilize K12 Computers as a processor and reseller in the place of a normal RFQ:

KI2 COMPUTERS	K12 Computers Bid Tabulation				
Details					
Order #:	PO0931		Bid Opened:	03-01-23	
Invoice #:	7955		Bid Closed	03-15-23	
Signed	Bidder	Device Count	Device Grade	Total	
Yes	Company Name #1	4222	As-Is	\$15,000.00	
Yes	Company Name #2	4222	As-Is	\$17,500.00	
Yes	Company Name #3	4222	As-Is	\$20,000.00	
Yes	Company Name #4	4222	As-Is	\$22,500.00	

District Payout (Per Pound vs. Net Revenue Share) Overview of District Payout Options

K12 Computers will payout the district according to the greater of the two options below. Option A is the current state contract offered to K12 Computers with an additional 10% payout for all items. Option B is the Net Revenue Share method outlined above. For each lot, K12 computers will honor whichever payout method will generate the highest payout for the district.

Option A: State Contract Pricing

Bid Number# 202101178 - Current State Contract Pricing Example

EQUIPMENT TYPE	UNIT PRICE PER LB.
Cathode Ray Tube (CRT) containing televisions and monitors	\$ 0.20
Non-CRT televisions & monitors	\$ 0.12
Laptop Computers	\$ -1.00
Desktop Computers	\$ -0.45
Servers and Network Equipment	\$ -0.50
Printers/Scanners/Copiers/Faxes	\$ -0.01
Consumer Electronics	\$ -0.01

A negative Unit Price indicates payment from K12 Computers to UGU. A positive Unit Price indicates payment from UGU to K12 Computers

K12 Computers per pound payout at 10% increased payout for District:

EQUIPMENT TYPE	UNIT PRICE PER LB.
Cathode Ray Tube (CRT) containing televisions and monitors	\$ 0.18
Non-CRT televisions & monitors	\$ 0.11
Laptop Computers	\$ -1.10
Desktop Computers	\$ -0.50
Servers and Network Equipment	\$ -0.55
Printers/Scanners/Copiers/Faxes	\$ -0.01
Consumer Electronics	\$ -0.01

A negative Unit Price indicates payment from K12 Computers to UGU. A positive Unit Price indicates payment from UGU to K12 Computers

Option B: Net Revenue Share

In the product evaluation phase K12 Computers sorts material by value and sends resellable material into the audit chain and recycle material into parts/component recovery chain. Units sent into the audit chain will have the potential to have at least a \$8 resell price. This ensures that the expense in processing those units will generate a higher payout than price per lb. Units that fail testing will go through the repair department to increase value on devices deemed

non-functional/scrap. The case studies above show the net revenue share model payouts and the specific breakdown of pricing is listed below:

The Net Revenue share will be calculated by taking the total revenue created from each lot and subtracting \$3 per device that went through the resale pathway. The school district's payout will be calculated by the following formula: (Total Revenue - \$3/per sold device - \$1.75*Mileage) x 0.6 = School Payout. Please see our past performance with this model below. The \$3/device covers all expenses including packing, auditing, data deletion, and resale as well as all packaging materials requested.

INCOME/EXPENSE CATEGORIES	PRICING
Expense: Deduction from Total Revenue for Audited/Tested Equipment ¹	\$3/ Per Audited Device
Expense: Mileage Per Pickup ²	\$1.75/ Per Mile
Income: Revenue of Resale Equipment	Total Revenue Generated
Income: Revenue of Recycle Equipment	Total Revenue Generated
Payout: Final Payout	60% of Net Revenue

¹ All audited/tested equipment will appear on the serialized audit report submitted for each pickup from the district. An example of this report is included here and includes the serial/asset tag, unit information, specs, and condition. The expense deduction covers evaluation, packing, materials, auditing, data deletion, testing, repair, and resale. ² The mileage expense is calculated by taking the total mileage from the closest K12 Facility to the district and back, including multi-site pickups if applicable, and multiplied by the rate above.

Net Revenue Share Formula

The majority of items going through Resale avenues will be laptops, desktops, monitors, sever equipment, and other high value equipment. The majority of items that pass through to recycle revenue will be wire scrap, consumer electronics, most printers/copiers, most projectors, smartboards, and metal scrap. K12 Computers do not charge for items such as CRT's that are recycled at an expense. Most purchase orders will fall into the Option B category to maximize value.

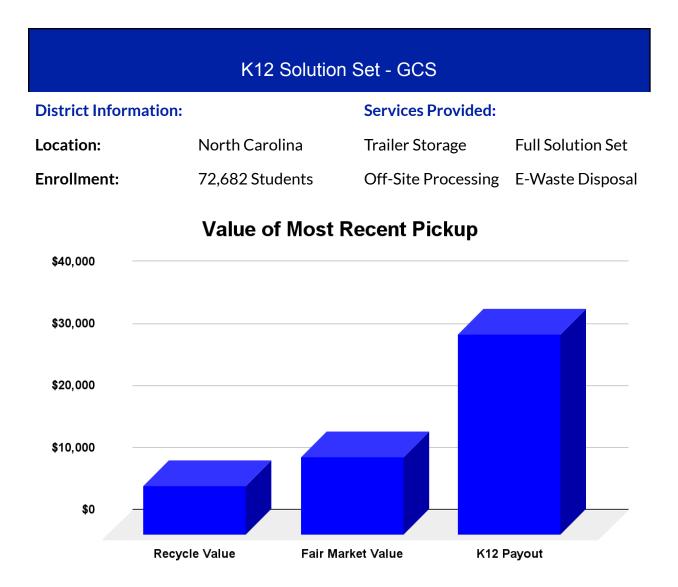
Please see an expanded example of the net revenue formula below:

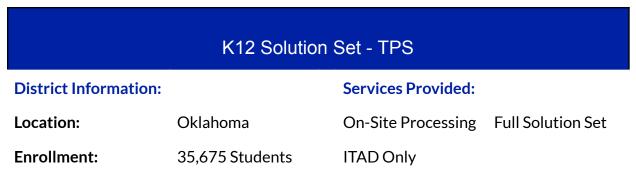
Income - Expense * .60 = Final Payout

(Recycle Revenue + Resale Revenue) - (\$3*Device + \$1.75*Mileage) * .60 = Final Payout

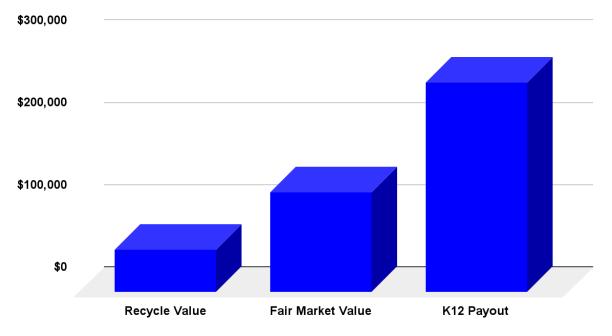
Past Performance Summary of Solution Set and Results of Recent Districts

K12 Solution Set is utilized by districts across the country. Below are four use cases that display an increase in ROI. Contact information for each reference can be shared upon request.





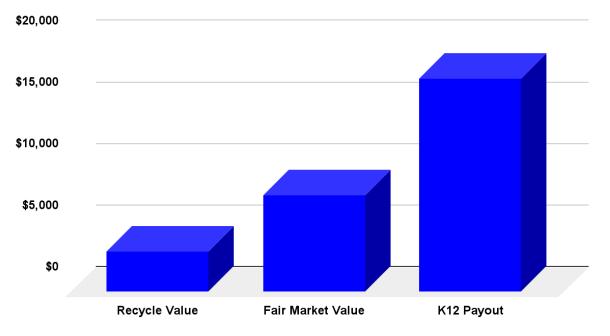
Value of Most Recent Pickup



K12 Solution Set - LCS

District Information:		Services Provided:					
Location:	Georgia	Off-Site Processing	Full Solution Set				
Enrollment:	10,848 Students	E-Waste Disposal					





K12 Solution Set - JCS

District Information:		Services Provided:				
Location:	South Carolina	On-Site Processing	Full Solution Set			
Enrollment:	2,656 Students	Multi-Site Pickup	ITAD Only			

\$25,000 \$20,000 \$15,000 \$10,000 \$5,000 \$0 Recycle Value Fair Market Value K12 Payout

Value of Most Recent Pickup

Additional Contract Details

Contract Terms and Additional Clauses

Contract Term

K12 computers will implement the IT Asset Disposition Program and all related services as outlined herein for an initial period from July 15th, 2023 through December 31, 2023. The contract shall thereafter be renewable under the same terms and conditions as the original contract for (3) additional (1) year periods, upon the written consent and agreement of both parties.

K12 computers shall send written notice to the District if the company does not agree to the next annual renewal. K12 Computers written notice must be delivered to the District no later than six (6) months prior to the renewal period. If K12 Computers fails to timely deliver its notice of non-renewal, then the Contract may be renewed at the District's sole discretion according to the terms of the Contract, it being understood that K12 Computers does not have any additional options to cancel renewal terms. The total potential term of the Contract, including potential renewals, shall not exceed five (5) years.

Scope of Services:

Anticipated services include, but are not limited to, the following:

IT Asset Disposition Program Collection and bin rental - K12 Computers will be required to pick up pallets of equipment from the Districts specified location(s). K12 Computers will provide the vehicle to pick up the equipment and all materials required to safely pack and ship equipment. Equipment pickup will be within 3-5 business days of notification that there is equipment available for pickup unless the district agrees to another date proposed by K12 Computers. Any district materials can be returned during a subsequent delivery upon request.

Special Scheduled Collections: At times, the district may schedule a full school or facility refresh that will mandate the following to occur. The district will notify K12 Computers at least 2 weeks in advance that a school or facility is scheduled for a full or partial refresh and that a large quantity of equipment will be ready for disposal under this agreement. K12 Computers will supply pallets and/or bins for the district to fill for K12 Computers to pick up for disposal through this IT Asset Disposition Program. The district will be responsible for identifying the assets that will be put onto the pallets and/or into the bins for K12 Computers to remove.

Transportation logistics: K12 Computers will be responsible for all transportation logistics from the District's site to their processing facility. Once the IT assets leave the District's site, K12 Computers will then assume all responsibility for the proper handling and disposal of those assets.

Data sanitization and hard-drive destruction/shredding: K12 Computers must provide detailed information on their plan for proper sanitization and hard-drive destruction/shredding. Compliance with NIST publication 800-88 Guidelines for Media Sanitization and/or Department of Defense (DoD) Media Sanitization Guidelines 5220.22M. When possible, Certificates of Deletion should be completed by a 3rd party software to verify the procedure and will be submitted to the district with each Lot Summary.

Remarketing/resale: K12 Computers will handle all remarking and resale of devices after serialized audit. Upon request, refurbished items can be made available to District students, parents, and staff with a discount code. If the district should request any other parties they would like their product offered prior to each lot pickup. This may include other vendors including those created through auction sites such as gov deals, public surplus, etc. K12

Computers will offer a sales consultation during each lot sale if the district would like more insight into the remarking/resale process and/or the current highest bids on product.

Recycling and component recovery: K12 computers will attempt to recover value from all non-resellable units. This includes an internal repair process to fix below spec units as well as creating value from the recycle and/or resale of precious metals and components.

Reporting Requirements: Reports will be required and must contain the following information:

- A. Receiving Report Gross weight of material received by pallet and class
- B. Inventory Detail Report Complete listing of received items with status/disposition
- C. Standard Audit Report Lot summaries of inventory received
- D. HD Audit w/ COD Hard Drive Audit Detail with Certificate of Sanitization/Destruction
- E. Monthly Trailer/Lot Summary Report Net weight by Lot
- F. Payout Summary: Purchase order per lot received

Specific requested services:

The district may request for available refurbished equipment to be available for 30 days to students, parents, and employees. K12 Computers will provide a discount code for 35% of refurbished equipment on K12 Computers website. The refurbished equipment will be available for 30 days before pulled for wholesale. K12 Computers will provide free technical support and 90-day warranty for refurbished equipment sold to students, parents, and employees.

Cancellation of Award/Termination:

Cause: In the event K12 Computers, either willfully or unintentionally violates any of the provisions of the Contract, the Superintendent or designee shall give written notice stating the deficiencies. K12 Computers shall provide to the District its action plan within two (2) business days after the District's notification, and K12 Computers shall have ten (10) business days after the District's initial notice to complete the cure set forth in its action plan.

FORCE MAJEURE: Whenever K12 Computers's place of business, mode of delivery or source of supply has been disrupted by acts of government, God, civic commotion, or war, it shall be the responsibility of K12 Computers to promptly send written notice to the District's Director of Purchasing Services, as to the extent of this disruption and its probable effect upon this Contract. If, in the opinion of the District, the disruption presented is commensurate with the conditions established herein, the District may elect to modify delivery/service timelines, renegotiate the Contract in whole or in part, or cancel all or any portion of the District K12 Computers will be given written notification of all decisions made. The decision of the District shall be final, and the District's objective will be a solution that is mutually beneficial.

In order to provide transition assistance to the District in the event that the Contract is terminated or expires, K12 Computers agrees that the District may provide written notice to K12

Computers retaining K12 Computers for a mutually agreed upon period of time (at a minimum of one calendar month, plus five (5) additional calendar months on a month-by-month basis at the District's sole and unilateral election) on the same terms and conditions set forth in the Contract (the "Transition Assistance").

Non-Discrimination: K12 Computers represents and warrants to the District that it does not and will not engage in discriminatory practices and that there shall be no discrimination in connection with K12's performance under the Agreement on account of a person's actual or perceived identity with regard to race, religion, gender or gender identity / expression, age, marital status, disability, sexual orientation, political or religious beliefs, national or ethnic origin, pregnancy, veteran status, any other protected status under applicable laws, or any other distinguishing physical or personality characteristics. K12 Computers further covenants that no otherwise qualified individuals shall, solely by reason of his / her actual or perceived identity with regard to race color, religion, gender or gender identity / expression, age, marital status, disability, sexual orientation, political or religious beliefs, national or ethnic origin, pregnancy, veteran status, any other protected status under applicable laws, or any other distinguishing physical or personality characteristics, be denied the benefits of, or being subjected to discrimination, or be denied access and services, under any provision of the Agreement.

Miscellaneous

Each Party agrees to continue performing its obligations under the Contract while any dispute is being resolved (except to the extent the issue in dispute precludes performance); provided, however, that any dispute over payment shall not be deemed to preclude performance.

Each Party agrees that, in its respective dealings with the other Party under or in connection with the Contract, it shall act in good faith.

K12 Computers shall not use the District's name, logo or other likeness in any public event, press release, marketing materials or other public announcement without receiving the District's prior written approval. K12 Computers shall not host or stage events at District locations without receiving prior approval by the District contract administrator

The Contract may not be amended or supplemented in any way except in writing, dated and signed by authorized representatives of both parties.

K12 Computers is, and shall at all times be, an independent Contractor under the Contract and not an agent of the District. Nothing in the Contract nor any actions taken by, or arrangements entered into between the Parties in accordance with the provisions of the Contract shall be construed as or deemed to create as to the Parties any partnership or joint venture. Neither Party shall have any authority to bind or commit the other Party contractually or otherwise to any obligations whatsoever to third parties. Except where expressly provided as being in the discretion of a Party, where agreement, approval, acceptance, consent, or similar action by either Party is required under the Contract, such action shall not be unreasonably delayed or withheld. An approval or consent given by a Party under the Contract shall not relieve the other Party from responsibility for complying with the requirements of the Contract, nor shall it be construed as a waiver of any rights under the Contract, except as and to the extent otherwise expressly provided in such approval or consent. All media releases, public announcements, and public disclosures by either Party relating to the Contract or the subject matter of the Contract, including promotional or marketing material, shall be coordinated with and approved by the other Party prior to release. K12 Computers shall not host or stage events at District locations without receiving prior approval by the District contract administrator.

Time shall be of the essence as to all provisions of the Contract. If any date of significance hereunder falls upon a Saturday, Sunday, or legal holiday, such date shall be deemed moved forward to the next day which is not a Saturday, Sunday or legal holiday. Saturdays, Sundays and legal holidays shall not be considered business or working days.

Conflict of Interest:

K12 Computers is required to disclose the names of any of their officers, directors, agents, or employees who serve as agents or principals for the proposer or K12 Computers in any capacity related to procurement of services under this RFP, and who within the last two (2) years, have been or are employees of the District. And all proposers and K12 Computers are required to disclose the name of any District employee who owns, directly or indirectly, any interest in K12 Computers's business. Such disclosures will include, at a minimum, the name of the former District's employee, a list of the positions the employee held in the last two (2) years of his or her employment with the District, and the dates they held those positions. By its signature of the Agreement, K12 Computers shall certify to the District that there are no names to disclose to the District pursuant to this section unless K12 Computers provided the names in this agreement.

Indemnification / Hold Harmless Agreement:

K12 Computers shall, in addition to any other obligation to indemnify the district and to the fullest extent permitted by law, protect, defend, indemnify and hold harmless the District, its agents, officers, elected officials, employees and volunteers from and against all claims, actions, liabilities, losses (including economic losses), and costs arising out of any actual or alleged bodily injury, sickness, disease or death, or injury to or destruction of tangible property including the loss of use resulting from, or any other damage or loss arising out of, or claimed to have resulted in whole or in part from any actual or alleged act or omission of K12 Computers, subK12 Computers, anyone directly or indirectly employed by any of them, or anyone for whose acts any of them may be liable in the performance of the work; or violation of law, statute, ordinance, governmental administration order, rule or regulation by K12 Computers in the

performance of the work; or liens, claims or actions made by K12 Computers or any subK12 Computers or other party performing the work.

K12 Computers represents that it has all intellectual property rights necessary to enter into and perform its obligations in the Agreement. K12 Computers will indemnify and hold harmless the District from liability of any nature or kind, including costs and expenses for or on account of any copyrighted, service marked, trademarked, patented or unpatented invention, process, article or work manufactured or used in the performance of the Agreement, including its use by the District.

If K12 Computers uses any design, device, materials or works covered by letters, service mark, trademark, patent, copyright or any other intellectual property right, it is mutually agreed and understood without exception that the proposal prices will include all royalties or costs arising from the use of such design, device or materials in any way involved in the work.

K12 Computers shall defend, indemnify and hold the District and its successors and assigns harmless from and against all third-party claims, suits and proceedings and any and all damages, liabilities, costs and expenses (including reasonable attorneys' fees and court costs) incurred as a result of (i) infringement by K12 Computers of any third-party patent, copyright or trademark of (ii) misappropriation by K12 Computers of any third-party trade secret in connection with any of the foregoing.

The indemnification obligations hereunder shall not be limited to any extent on the amount, type of damages, compensation or benefits payable by or for K12 Computers or any subK12 Computers under workers' compensation acts, disability benefit acts, other employee benefit acts or any statutory bar.

Except as may otherwise be expressly set forth herein, each party shall be responsible to pay its own attorney's fees (including paralegal and any other fees) and all costs arising from disputes under the contract.

Assignment of Contract And/Or Payment:

The Contract or agreement is personal to the parties herein and may not be assigned, in whole, or by merger or reorganization by K12 Computers without prior written consent of the District in its sole discretion which shall not be unreasonably withheld. K12 Computers agrees and represents that all of the Services required hereunder shall be performed by K12 Computers as identified in the Proposal, or its subsidiaries, affiliates, or designees. Notwithstanding the above, should K12 Computers desire to delete, add, or amend any subK12 Computers or engage additional companies as sub contractors then K12 Computers shall ensure that each sub contractor complies with all provisions of the agreement, and notwithstanding anything to the contrary, K12 Computers shall remain liable for the acts and omission of such sub contractor(s) and the proper performance and delivery of the Services.

K12 Computers herein shall not assign payments under the Contract or agreement without the prior written consent of the District.

Agreement:

The proposal, negotiated terms, agreement if applicable, and any other relevant documents will constitute the complete agreement between K12 Computers and the District.

This Contract may not be modified in any manner unless in writing and signed by both Parties. This document and any attachments hereto constitute the entire agreement between the Parties. This Contract shall be binding upon the Parties, their successors, and assigns and shall be enforced under the laws of the State of the District's State:

K12 Computers:

Rutherford County Schools:

(Signature)

(Printed Name)

(Printed Name)

(Title)

(Title)

(Date)

(Date)

(Signature)

.

Request to Purchase:

Rutherford County Board of Education request to use Metropolitan Nashville Public Schools RFP 264240 to HopSkipDrive, Inc. for alternative transportation for special needs, homeless, foster, and other students where traditional bus service is impractical.



FROM: METROPOLITAN BOARD TO: OF PUBLIC EDUCATION	Kelly Flannery, Director Metropolitan Department of Finance
Contract Number: 7545126 Contractor: HopSkipDrive, Inc. Sourcing Method: RFP 264240 Start Date: 11/9/2022 End Date: 11/8/2027 Address: 1320 E. 7 th Street, Suite 2000 City: Los An Supplier Number: 1010844 Supplier Email: rfp@hopskipdrive.com	
PURPOSE OF CONTRACT: Provision of Alternative Transportation Services to provide transportation other students where traditional bus service is impractical.	as service for special needs, homeless, foster, and
CONTRACT SPECIFICS:	
Does this engagement require fund authorization by the MBPE? Yes	Board Approval Date: 11/8/2022
Is this an Intergovernmental Contract? No	
Is this a Revenue contract (Board of Education will receive funds)? No	
Is there DBE Participation? No Type of DBE (check all that apply):	SBE MBE WBE SDV
Value of DBE Participation:	
GRANT SUMMARY (IF APPLICABLE):	
Grant Name:	
Amount expected to receive: Business unit to which it will b	be deposited:
Are matching funds required? No If yes, amount of obligation:	
If yes, specify fund that is being obligated:	
CONTRACT FINANCIAL SUMMARY:	
Amount obligated for current fiscal year is: \$500,000	
The not to exceed contract value is: \$2,500,000	
BUDGET INFORMATION:	
Account number: ^{80101022.502229.4110910} Fund number: ³⁵³⁰	3 BB R
	ontract Agent: Scott Ghee
Email Address: Tim.Frasier@mnps.org En	mail Address: Scott.Ghee@mnps.org

August 3, 2023 I. Sue Estes am requesting that my contract of bus #38 be transferred to my son Greg Estes due to health reasons. Greg has helped take care of this bus and route after the passing of my husband Bill Estes. Bus #38 was my late husband's bus, and we wish to keep it in the family. I will continue to hold contract #113, as I have a driver on this route.

Sue Estes Sue Estes Sue Estes 8-3-23

*

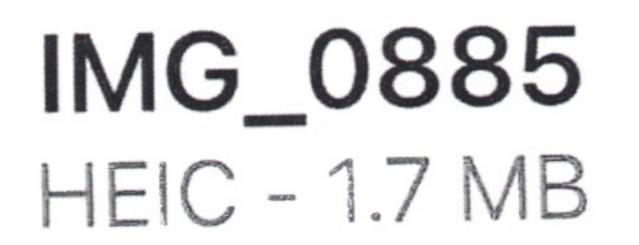
https://outlook.office.com/mail/inbox/id/AAQkAGNjODkxNTliLTkyOWUtNGQzNS1iM2QwLTBiNWYzNDUyMTEyOQAQAPQ9nhH9eUBBs9dnuKGQqSc... 1/1

7/31/23, 10:30 AM

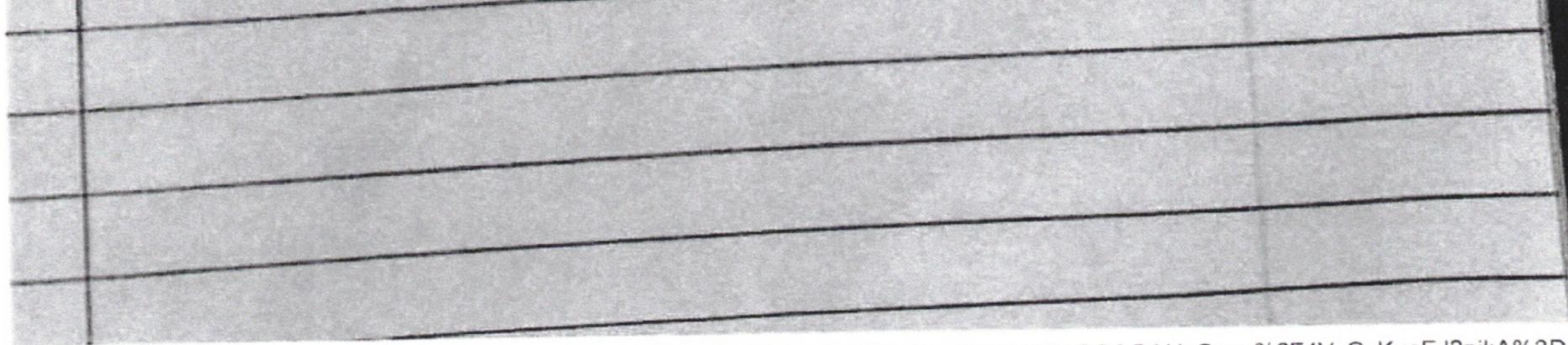
Mail - Wanda Barnell - Uullook

LTE

11:26



I James Manning am reasoning bus route 82 on this date July 12, 2023 Janu Mana



https://outlook.office.com/mail/id/AAQkAGNjODkxNTliLTkyOWUtNGQzNS1iM2QwLTBiNWYzNDUyMTEyOQAQAHxOvop%2F4VxOvKuaEJ2njkA%3D 2/3

Re: Friday Bus Routes

Roy Dye <patandroysblg@outlook.com> Mon 7/17/2023 4:00 PM

To:

- Wanda Barnett <barnettw@rcschools.net>;
- RCS Transportation News! <petryangie@rcschools.onmicrosoft.com>

EXTERNAL EMAIL: Do not click any links or open any attachments unless you trust the sender and know the content is safe.

This is Roy Dye Jr and the owner of the Bus 142, and Contract. This Route I am turning back in and wish to wave my 60 day period . Due to the fact that my Driver quit week before with no notice. This is the only Route that I am turning in. Thank you, Roy Dye Jr.

July 19, 2023

Rutherford County Board of Education:

I, Pleas Nelson, resign Bus #42 contract with Rutherford County Schools. I am resigning due to not having a driver for this route. Please waive the 60 day notice.

 γ 1 Men the

Sincerely,

7-19-23

Bus 41 Route

Steve Pearcy < stevepearcy1129@yahoo.com>

Thu 7/20/2023 3:41 PM

To:Wanda Barnett <barnettw@rcschools.net>

EXTERNAL EMAIL: Do not click any links or open any attachments unless you trust the sender and know the content is safe.

This is Steve Pearcy and I want to turn in Bus 41 route today , 7-20-23, 3:30 pm.

Thank you, Steve Pearcy

Sent from my iPhone

Sent from my iPhone

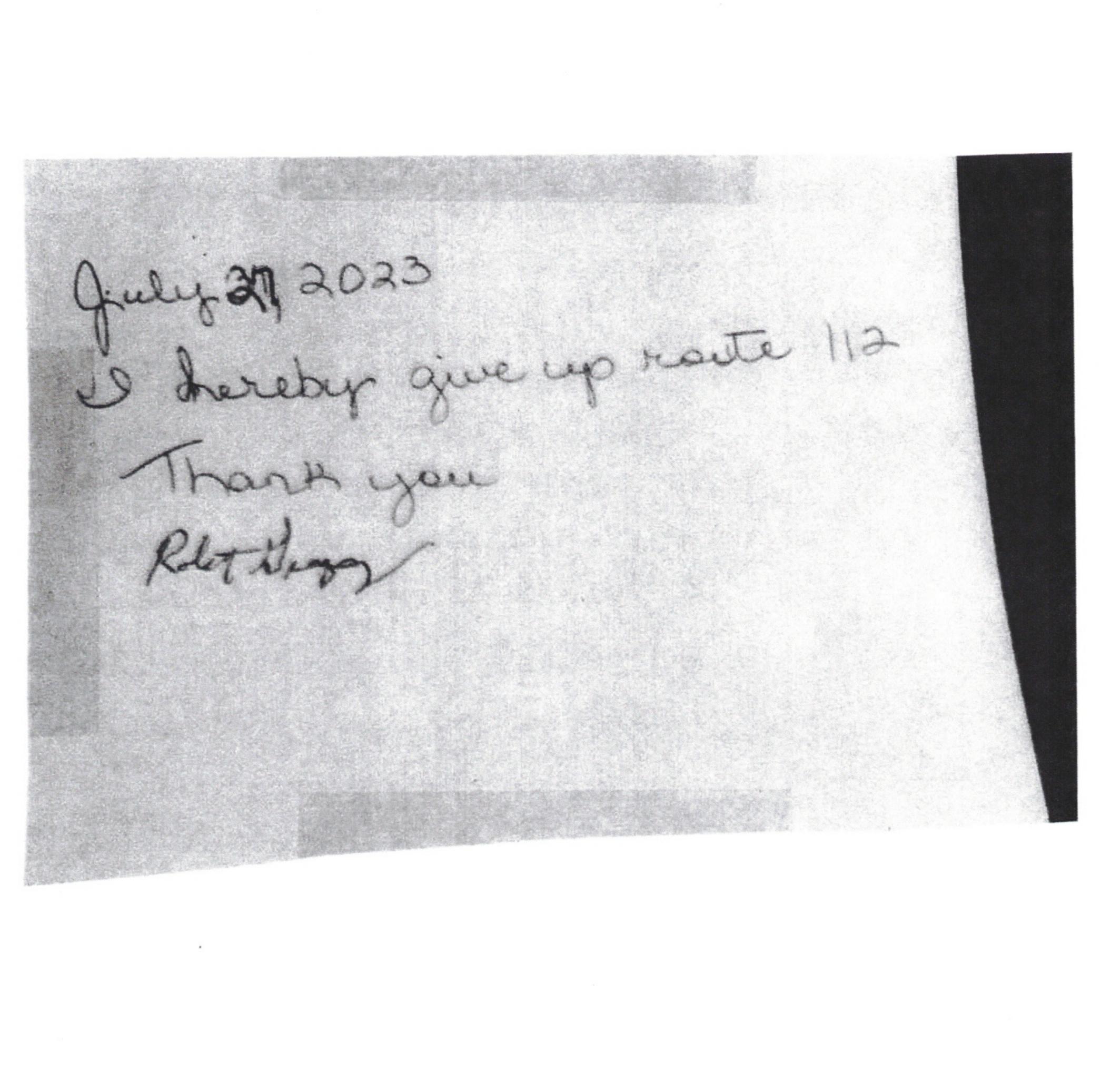
https://outlook.office.com/mail/id/AAQkAGNjODkxNTliLTkyOWUtNGQzNS1iM2QwLTBiNWYzNDUyMTEyOQAQAJjA3Kd8rTxCj5hNCtLndcc%3D 1/1

I am turning in Bus Contract 173 Effective 7.24-23

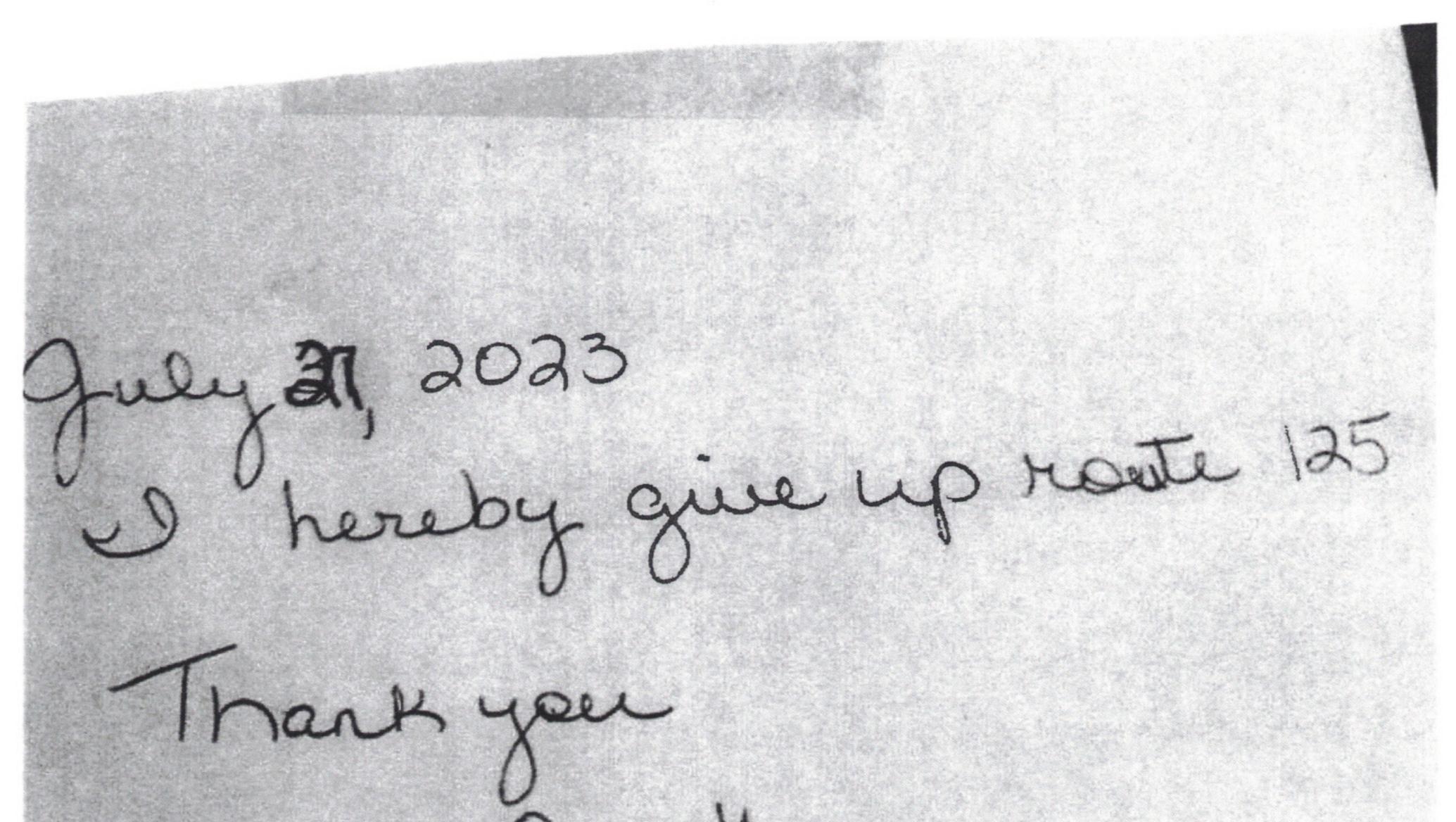
Source Dure

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*



0.



mary an Dregory

10 whom it concern.

I Trocy Bynum am Eurning in bus Contract 41 today jul. 27, 2023.

Jac Bygum

Contract Turn in 270

Robbi Clements < bamarama75@hotmail.com>

Mon 7/31/2023 8:13 AM

To:Wanda Barnett <barnettw@rcschools.net>;Suzanna Lannom <LannomS@rcschools.net>

EXTERNAL EMAIL: Do not click any links or open any attachments unless you trust the sender and know the content is safe.

To whom it may concern I Robbi Clements would like to turn in the contract for bus #270 effective immediately.

Thank You Robbi Clements

Sent from Mail for Windows

https://outlook.office.com/mail/inbox/id/AAQkAGNjODkxNTIiLTkyOWUtNGQzNS1iM2QwLTBiNWYzNDUyMTEyOQAQABWCi%2FOjjM9LpPmZ4XPNf... 1/1

(No subject)

Dianne Black < dianneblack48@gmail.com> Mon 7/31/2023 11:23 AM

To:Wanda Barnett <barnettw@rcschools.net>

EXTERNAL EMAIL: Do not click any links or open any attachments unless you trust the sender and know the content is safe.

As of today 7/31/2023 I Dianne Black turn in my contract bus 48 and would like to waive the 60 days thank you, Dianne Black

https://outlook.office.com/mail/inbox/id/AAQkAGNjODkxNTIiLTkyOWUtNGQzNS1iM2QwLTBiNWYzNDUyMTEyOQAQANORRXFD3LBArOUM%2B6Aj... 1/1

Turn in Bus 120 and 137

Alison Brown <mrsnecie@yahoo.com> Fri 8/4/2023 12:46 PM To:Wanda Barnett <barnettw@rcschools.net>

EXTERNAL EMAIL: Do not click any links or open any attachments unless you trust the sender and know the content is safe.

Hello! Needing to turn in Bus Routes 120 and 137. I will be keeping Bus Route 163. I will drive AM and Krista Dickson drive the PM. Please let me know if you need further information. Thanks! Alison Brown

Sent from Yahoo Mail on Android

https://outlook.office.com/mail/id/AAQkAGNjODkxNTliLTkyOWUtNGQzNS1iM2QwLTBiNWYzNDUyMTEyOQAQAKnYc90QNeJFpmfy0QzJjYg%3D 1/1

Mail - Wanda Barnett - Outlook

Bus 252

K C <kcrossln@hotmail.com> Fri 8/4/2023 3:02 PM

To:Wanda Barnett <barnettw@rcschools.net>

EXTERNAL EMAIL: Do not click any links or open any attachments unless you trust the sender and know the content is safe.

I need to turn In route 252. I do not have a bus/driver to service the route.

Kristy Crosslin 615-904-4786

Get <u>Outlook for iOS</u>

https://outlook.office.com/mail/id/AAQkAGNjODkxNTliLTkyOWUtNGQzNS1iM2QwLTBiNWYzNDUyMTEyOQAQAO%2FjiTRYCq1FiR693atOW%2BQ... 1/1

Bus 84 - Relinquishing as of today, August 7 - 12:12pm

Clarissa Smith <csmith5969@comcast.net> Mon 8/7/2023 12:13 PM

To:

- Wanda Barnett <barnettw@rcschools.net>;
- Greg Grant <greggranttman@yahoo.com>

Cc:

- jcassidy21869@gmail.com <jcassidy21869@gmail.com>;
- csmith5969@comcast.net <csmith5969@comcast.net>

1 attachments (2 MB) PastedGraphic-27.tiff;

EXTERNAL EMAIL: Do not click any links or open any attachments unless you trust the sender and know the content is safe.

Wanda,

Greg Grant will be relinquishing Bus 84 back to RCS effective today, August 7, 2023 at 12:12pm.

Please find other coverage for Bus 84 beginning tomorrow, August 8

Thank you Greg Grant



2022-23

Rutherford County Director of Schools Performance Evaluation Instrument

Performance Evaluation Guidelines

- 1. An Annual evaluation of the Director of Schools shall take place in June.
- 2. The evaluation shall be based on the duties and responsibilities of the Director of Schools asset forth by the laws of the State of Tennessee and his contract.
- 3. The evaluation instrument utilized in this process shall be cooperatively developed by the Board and Director of Schools.
- 4. The evaluation rating scale to be used is as follows:
- 5 Significantly above expectations
- 4 Above expectations
- 3 At expectations
- 2 Below expectations
- 1 Significantly below expectations
 - 5. A satisfactory score will be if the average overall score is 3.00 or above.
 - 6. Weighted sectional averages will be:

Section I Qualitative: Appendix A- Administrator Survey---33% Appendix B- Board Observational Data---33%

Section II Quantitative: Appendix C- Achievement of Board Goals/Strategic Plan---33%

- 7. Appendix A needs to be distributed to administrators in May in order to be completed and included in the written evaluation to Director of Schools in June.
- 8. Appendix B and C needs to be distributed to all board members in May in order to be completed and included in the written evaluation to Director of Schools in June.
- 9. The Board shall meet with the Director of Schools to discuss the evaluation results at the June board meeting. The evaluation shall include a recommendation for improvement in any areas where the Board deems the Director of School's performance to be unsatisfactory or in need of improvement.
- 10. The Director of Schools shall have the right to make a written or oral response to the evaluation.
- 11. A copy of the written evaluation shall be delivered to the Director of Schools two weeks prior to the June board meeting.

Administrator's Perceptions of Director's Performance	5 - Significantly Above	4 - Above Expectations	3 - At Expectations	2 - Below Expectations	1 - Significantly Below Expectations
1. The director models good communication skills.					
2. The director is knowledgeable about the curriculum.					
3. The director ensures that funds are spent wisely.					
4. The director supports professional learning activities for teachers and administrators.					
5. The director maintains positive relationships with administrators.					
6. The director creates an atmosphere of trust and mutual respect throughout the district.					
7. The director enforces board policy in a fair and consistent manner.					
8. The director takes an active leadership role in the instructional improvement.					
9. The director evaluates my performance in a fair and consistent manner.					
10. The director interacts effectively with system employees.					
11. The director is accessible to administrators.					
12. The director develops good staff morale and loyalty to the system.					
13. The director works effectively with the school board.					
14. The director involves administrators as much as possible in decision-making.					
15. The director demonstrates a caring attitude.					

SECTION I – QUALITATIVE APPENDIX B – Board Observational Data

Board Observational Data	5 - Significantly Above	4 - Above Expectations	3 - At Expectations	2 - Below Expectations	1 - Significantly Below Expectations
BOARD RELATIONSHIPS					
 Keeps all board members informed on issues, needs and operation of the school system, including employment, promotion, and dismissal of personnel. 					
2. Has a harmonious relationship with the board.					
3. Maintains a high degree of understanding and respect between staff and the board.					
4. Interprets and executes the intent of board policy through thedevelopment of administrative procedures.					
5. Seeks and accepts constructive criticism of work from the board.					
6. Remains impartial toward the board, treating all board members alike.					
7. Refrains from criticism of members of the board.					
8. Goes immediately and directly to the board when he/she feels an honest, objective difference of opinion exists between him/her and any or all members of the board, in an earnest effort to resolve such difference immediately.					
9. Offers professional advice to the Board on items requiring board action, with appropriate recommendations based on thorough review and alysis					
10. Supports board policy and actions to the public and staff					
Total Mean Score for Board Relationships				· · · · ·	

COMMUNITY RELATIONSHIPS	5 - Significantly Above	4 - Above Expectations	3 - At Expectations	2 - Below Expectations	1 - Significantly Below Expectations
1. Is an effective spokesperson for the school system.					
2. Models the highest professional standards to the community.					
3. Builds public support for school district.					
4. Develops cooperative relationships with the news media.					
5. Establishes partnerships with area businesses, institutions of higher education, and community groups to strengthen programs and support school district goals.					
6. Treats community equitably.					
7. Uses public resources and funds appropriately and wisely.					
8. Encourages parental involvement.					
Total Mean Score for Community Relationships					

	5 - Significantly Above	4 - Above Expectations	3 - At Expectations	2 - Below Expectations	1 - Significantly Below Expectations
STAFF AND PERSONNEL RELATIONSHIPS					
1. Develops good staff morale and loyalty to the system.					
2. Treats all personnel fairly.					
3. Demonstrates use of system and staff evaluation data for personnel policies, decision-making, promotion of career growth and professional development.					
4. Recognizes staff for their professional achievements.					
5. Provides shared leadership and decision-making opportunities for staff that promotes a climate of collaboration and collegiality.					
6. Recognizes staff for their professional achievements					
7. Through shared leadership, offers continuous improvement opportunities for educators and staff that is focused on student learning consistent with the school districts vision and goals					
Total Mean Score for Staff and Personnel Relationships					

	5 - Significantly Above	4 - Above Expectations	3 - At Expectations	2 - Below Expectations	1 - Significantly Below Expectations
FACILITIES, FINANCE AND HUMAN RESOURCES					
 Demonstrates knowledge of school facilities and develops a process that builds internal and public support for facility needs, including bond issues and capital improvement plans. 					
2. Ensures the maintenance of school property and the safety of personnel and property.					
3. Meets and works collaboratively with the Board and appropriate staff to determine priorities for budgeting and the effective allocation of space and human resources.					
4. Provides accurate and timely reports to the board on the financial condition of the school system.					
5. Creates and maintains a safe, clean, and aesthetically pleasingenvironment at all schools.					
Total Mean Score for Facilities, Finance and Human Resources					

	5 - Significantly Above	4 - Above Expectations	3 - At Expectations	2 - Below Expectations	1 - Significantly Below Expectations
VISION					
1. Works effectively with board, staff, and community to develop long-range strategic plans.					
 Initiates communication and facilitates cooperation and collaboration among staff regarding the district's mission, curriculum and program initiatives. 					
3. Keeps board and community informed of progress towards long-range goals.					
4. Clearly articulates system's vision, mission and priorities to community and media.					
5. Recognizes and celebrates the contributions of school community members to the realization of the vision.					
6. Uses relevant demographic and student performance data pertaining to students and their families in developing the school district mission and goals.					
Total Mean Score for Vision					

	5 - Significantly Above	4 - Above Expectations	3 - At Expectations	2 - Below Expectations	1 - Significantly Below Expectations
STUDENT ACHIEVEMENT					
 Develops, implements, promotes, and monitors continuous improvement in student achievement by using a variety of appropriate techniques. 					
2. Applies effective methods of providing, monitoring, evaluating, and reporting student achievement.					
 Involves faculty and stakeholders in enhancement and renewal of curriculum to ensure alignment of curriculum, instruction, and assessment to Tennessee State Standards. 					
 Applies and communicates qualitative and quantitative findings to identify strengths and weaknesses in programs and practices in order to ensure continuous improvement. 					
5. Leads board and other stakeholders through annual analysis of district academic performance					
 Establishes curriculum planning to anticipate occupational trends and school-to-career needs. 					
7. Formulates plan to assess appropriate teaching methods and classroom management strategies for all learners.					
8. Works collaboratively with members of the staff in using student achievement data to determine relevant professional development opportunities					
 Meets with principals regularly to provide feedback on goal achievement and to assess ongoing school improvement efforts. 					
10. Identifies, clarifies, and addresses barriers to student learning.					
11. Recognizes and celebrates student accomplishments.					
Total Mean Score for Student Achievement				· ·	
Additional Comments:					

	5 - Significantly Above	4 - Above Expectations	3 - At Expectations	2 - Below Expectations	1 - Significantly Below Expectations
MANAGEMENT AND OPERATIONS					
1. Ensures that operational plans and procedures to achieve the vision and goals of the school district are in place.					
2. Confronts and resolves problems in a timely manner.					
3. Aligns financial, human, and material resources to the goals of school district.					
 Identifies multiple points of view for problem solving various situations and involves stakeholders in decisions impacting schools. 					
5. Demonstrates professional and effective conflict resolution skills.					
6. Uses effective communication skills.					
7. Participates in professional learning that is aligned with strategic plan and enhances leadership skills.					
8. Promotes a climate of trust and teamwork within the district.					
9. Establishes procedures and practices for dealing with emergencies such as weather, threats to the school, student violence and trauma.					
Total Mean Score for Management and Operations					

INTEGRITY, FAIRNESS AND ETHICS	5 - Significantly Above	4 - Above Expectations	3 - At Expectations	2 - Below Expectations	1 - Significantly Below Expectations
1. Examines personal and professional values to develop a					
personal and professional code of ethics that demonstrates personal integrity.					
2. Demonstrates values, beliefs, and attitudes that inspire others to higher levels of performance.					
3. Serves as a role model.					
4. Accepts responsibility for school operations.					
5. Treats people fairly, equitably, and with dignity and respect.					
6. Exhibits multicultural and ethnic understanding and sensitivity.					
7. Recognizes and respects the legitimate authority of others.					
8. Applies laws and procedures fairly, wisely, and considerately.					
Total Mean Score for Integrity, Fairness and Ethics					

	5 - Significantly Above	4 - Above Expectations	3 - At Expectations	2 - Below Expectations	1 - Significantly Below Expectations
POLITICAL/SOCIAL/CULTURAL CONTEXT					
1. Ensures that the environment in which schools operate is influenced on behalf of students and their families.					
2. Ensures that there is ongoing dialogue with representatives of diverse community groups.					
3. Promotes and expects a district-based climate of tolerance, acceptance, and civility.					
 Establishes a culture that encourages responsible risk-taking while requiring accountability for results. 					
Total Mean Score for Political/Social/Cultural Context					

SECTION II-QUANTITATIVE: APPENDIX C-Achievement of Board Goals/Strategic Plan

	Annual Objectives	5 – Significantly Above Expectations	4 –Above Expectations	3 – At Expectations	2 – Below Expectations	1 – Significantly Below Expectations
	rformance Objective 1: Ensure that there is a continuous					
ហេ	provement plan for student achievement and growth.	-				
	formance Indicator - The performance objective is complete when Director of Schools reports:					
1.	District resources are clearly aligned to the district vision, goals, and improvement plan.					
2.	Examine data, set goals and stay the course or initiate change as necessary.					
3.	Success Rate: All students in grades 3-5 reach AMO achievement target set by TDOE					
4.	Success Rate: All students in grades 6-8 reach AMO achievement target set by TDOE					
5.	Success Rate: All students in grades 9-12 reach AMO achievement target set by TDOE					
6.	Graduation Rate- Above 95% graduation rate for applicable cohort					
7.	TVAAS system-wide literacy scored at level 3 or higher					
8.	TVAAS system-wide numeracy scored at level 3 or higher					
9.	TVAAS system-wide composite scored at level 3 or higher					
10.	Chronic Absenteeism: All students in all grades absolute performance goal of below 10% for indicator					
11.	ELPA: English Language learners in all grades reach AMO target set by TDOE.					
12.	Ready Graduate: All students in 9-12 absolute performance goal of 40% or higher for indicator					

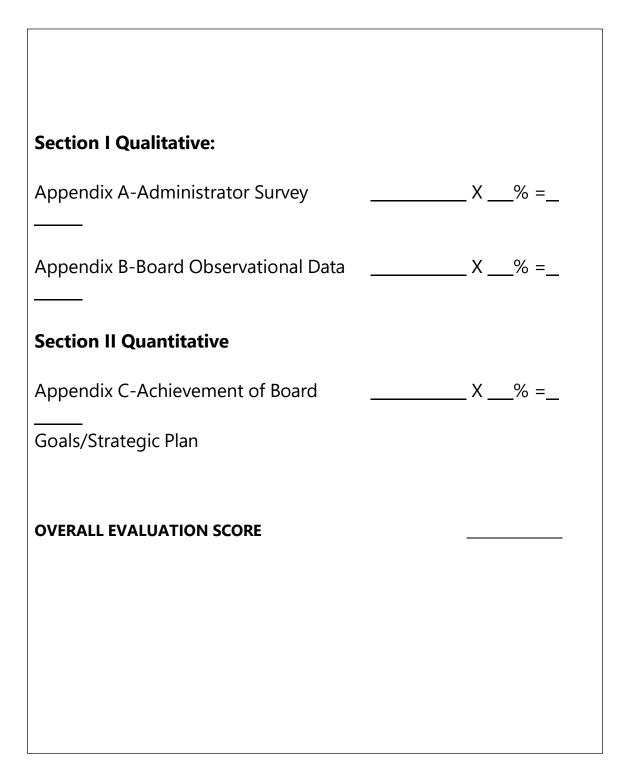
	5 – Significantly Above Expectations	4 –Above Expectations	3 – At Expectations	2 – Below Expectations	1 – Significantly Below Expectations
Performance Objective 2: Develop a school district strategic plan.	-				
Performance Indicators - The performance objective is complete when the Director of Schools reports:					
 Annual and long-range goals, along with measurable objectives and strategies, have been established with input from Board, staff and community members. 					
Performance Objective 3: Evaluate the organizational structure of the district and reorganize as necessary to achieve maximum effectiveness.					
Performance Indicators - The performance objective is complete when the Director of Schools reports:					
 The reorganization of personnel and a revised organizational chart has been developed. 					
Performance Objective 4: Develop a comprehensive plan to promote school system and increase parent and community involvement.					
Performance Indicators - The performance objective is complete when the Director of Schools reports:					
 Promotional tools for the school system have been developed such as rebranding, redesigned web presence, blogs, podcasts, videos and publications 					

	5 – Significantly Above Expectations	4 – Above Expectations	3 – At Expectations	2 – Below Expectations	1 – Significantly Below Expectations
Performance Objective 5: Work with the school board to					
develop and implement an annual plan for promoting schoo system and increasing communication and support with the					
county commission/city council.	,				
Performance Indicator - The performance objective is complete when the Director of Schools reports:					
 The board adopts an annual agenda for promotion, which include activities, which the board and/or the Director will complete durin the year. The plan must include activities to build support from th County Commission and subsequent committees 	ig				
Performance Objective 6: Develop a budget for the school board as outlined in school policies, activities in the school board annual agenda, and guidelines established by the State Department of Education.	_				
Performance Indicator - The performance objective is complete when the Director of Schools reports:					
 A budget document has been formulated using procedures required by school board policies, activities in the school board annual agenda, and guidelines established by the State Departmer of Education. 	nt				
Performance Objective 7: Ensure the Board's annual agenda is developed and implemented.	,				
Performance Indicator - The performance objective is complete when the Director of Schools reports:					
1. Evidence that annual agenda items referencing the Director of					

	5 – Significantly Above Expectations	t –Above Expectations	3 – At Expectations	2 – Below Expectations	1 – Significantly Below Expectations
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gi ef in	rformance Objective 8: Provide and promote activities that we the school board an opportunity to review its fectiveness and improve the relationship between dividual school board members, and the school board as a nole with the Director of Schools.			
	formance Indicators - The performance objective is complete when Director of Schools reports:			
1.	Information regarding improvement activities such as workshops, clinics, conventions, board retreats, etc.			
2.	Information regarding criteria for individual school board member recognition (e.g., Boardsmanship Awards), school board recognition (e.g., Board of Distinction) and the criteria required for school board district and state recognition.			
3.	A self-evaluation instrument that reviews school board effectiveness and allows for each school board member to make recommendations and suggestions for improvement has been distributed to the Board for their review.			

Director of Schools Overall Evaluation Score







Motion for the Board: The Instruction Department is requesting to purchase e-Hallpass and Flex Time Manager, an online management system. E-hallpass allows teachers and students to streamline hall pass management and provides tools and insights to help schools keep their student safe and ensures schools maximize instruction time. Flex Time Manager gives teachers the ability to easily plan and schedule time to offer support to students during remediation and enrichment. The license for both of these programs includes access for all students at 10 high schools and a pilot program for one middle school for a total cost of \$138,350.00 for the 2023-2024 school year to be funded through GP funds.

Motion to Approve the purchase of e-Hallpass and Flex Time Manager for \$138,350.00 through GP funds for the 2023-2024 school year.

Rutherford County Schools EHP and FTM Quote.pdf Rutherford County Schools EHP Consent Form.pdf



SECURLY (Billing Address)	Dept LA 24957 Pasadena, CA 91185-4957 United States	Quote Number Expiration Date	00019461 9/29/2023
Prepared By	Sonia Agnew	Bill To Name	Rutherford County School District (TN)
Phone	4087809287	Bill To	2240 Southpark Dr
Email	sonia@securly.com		Murfreesboro, Tennessee 37128-5507 United States
		School Name	Rutherford County Schools (TN)
		Contact Name	Kay Martin

ORDER INFORMATION						
Subscription Start Date	8/1/2023	Payment Schedule Upfront				
Subscription End Date	7/31/2024					
Term (years)	1					
Order Notes District Quote for e-hallpass and Flextime Manager for 11 secondary schools with 19000 students						

PRODUCTS & SERVICES

Product	Quantity	Sales Price	Subtotal
6. e-hallpass Core 10000-19999	19,000.00	USD 2.70	USD 51,300.00
6. Flex Core 10000-19999	19,000.00	USD 4.45	USD 84,550.00
Implementation: e-hallpass Standard	1.00	USD 500.00	USD 500.00
Implementation: FlexTime Manager Full Service	1.00	USD 2,000.00	USD 2,000.00

Grand Total

USD 138,350.00

ORDER FORM

Ô	securly		
SECURLY (Billing Address) Prepared By Email	Dept LA 24957 Pasadena, CA 91185-4957 United States Andrew Kryshtalowych andrew.k@securly.com	Order Number Bill To Name Bill To	00019461 Rutherford County School District (TN) 2240 Southpark Dr Murfreesboro, Tennessee 37128-5507 United States
		School Name	Rutherford County Schools (TN)
		Contact Name	Kay Martin
Invoice Informat	tion		
Accounts Payabl	e (AP) Contact Information:	Invoicing Requirement	ents:
AP Full Name:		Purchase Order Rec	quired: YESNO
AP Title:			
AP Email:		1	unts Payable Contact Email)
AP Phone:			
ORDER INFOR	MATION		

	WATION	
Start Date	8/1/2023	Payment Schedule Upfront
End Date	7/31/2024	
Term (years)	1	
Order Notes	District Quote for e-hallpass and Flextime Manager	for 11 secondary schools with 19000 students
	Amendments to Securly Terms and Conditions: Under #12 Indemnification: Will follow "to the extent Under #18 Governing Law: Will follow the state of T	
	Securly POC: Tom Valenta tom.valenta@securly.	com

PRODUCTS & SERVICES

Product	Quantity	Sales Price	Subtotal
6. e-hallpass Core 10000-19999	19,000.00	USD 2.70	USD 51,300.00
6. Flex Core 10000-19999	19,000.00	USD 4.45	USD 84,550.00
Implementation: e-hallpass Standard	1.00	USD 500.00	USD 500.00
Implementation: FlexTime Manager Full Service	1.00	USD 2,000.00	USD 2,000.00

Grand Total

USD 138,350.00

TERMS & CONDITIONS

Securly products and services are provided under the <u>Securly Terms and Conditions and Privacy Policy</u>. By signing this Order Form, customer agrees to the Terms and Conditions which constitute the entire agreement ("**Agreement**"), superseding any terms (including, but not limited to, any Customer's Purchase Order terms).

- Term of subscription license: Specified by "Term" beginning and end dates set forth above.
- Prices do not include sales tax, if applicable.
- The Federal Tax ID # for Securly is 46 078 9922

EXECUTED AND AGREED:	
CUSTOMER:	SECURLY:
Signature:	Signature:
Monika Ridley Full Name:	Full Name:
Title:	Title:
District and School:	Date:
Date:	



Contract Agreement

This contract agreed to on August 7, 2023, is between the Institute for Multi-Sensory Education ("IMSE"), whose address is 24800 Denso Drive, Suite 202, Southfield, MI 48033, and the Rutherford School District, whose address is 2240 Southpark Drive Murfreesboro, TN 37128.

IMSE Comprehensive Orton-Gillingham Plus (30-hour)

A hands-on, personalized session that provides an understanding of IMSE's enhanced Orton-Gillingham method and the tools necessary to apply it in the classroom. After participating in this training, teachers will be better able to assess, evaluate and teach children how to read, write, and spell proficiently.

Teachers will receive training with respect to:

- Phonemic awareness
- Multi-sensory strategies for reading, writing, and spelling
- Syllabication patterns for encoding / decoding
- Multi-sensory techniques for irregular words
- Student assessment techniques
- Guidelines for weekly lesson plans
- Asynchronous fluency, vocabulary, and comprehension

Materials Provided by IMSE:

- Training and Assessment Manual by the Institute for Multi-Sensory Education
- IMSE's Comprehensive OG Plus Teacher's Guides (K-2)
- Spelling Teacher's Guide (3rd Grade Plus)
- Interventions for All: Phonological Awareness by Yvette Zgonc
- Syllable Division Word Book by the Institute for Multi-Sensory Education
- Phoneme/Grapheme Card Pack by the Institute for Multi-Sensory Education
- Syllable Division Posters by the Institute for Multi-Sensory Education
- Comprehensive OG Plus Practice Packet
- Sets 1-3 Decodable Readers (PDF)
- Asynchronous Fluency, Vocabulary, Comprehension webinar with digital practice packet
- IMSE Blending Board
- Procedural Routine Flip Chart
- Free trial IMSE's Interactive OG 2.0
- Access to IMSE's Resource Portal

Participants will need to bring the following supplies to the first day of training:

- Sticky notes
- Yellow Highlighter and additional highlighter (different color)

24800 Denso Drive, Ste 202, Southfield, MI 48033

T: 800-646-9788



IMSE Morphology Plus (30-hour)

A thorough, engaging and session designed for teachers who teach third grade through fifth grade and any grade whose students require intervention in fluency, vocabulary, and comprehension. Teachers will gain a deep understanding of the role morphology plays in spelling and vocabulary. Teachers will also gain understanding of how to implement fluency and comprehension.

Teachers will receive training with respect to:

- Advanced understanding of Morphemes
- Lesson planning
- Greek and Latin Bases
- Vocabulary
- Fluency
- Comprehension

Materials Provided by IMSE:

- Morphology Plus Training Manual by IMSE
- Morphology Teacher's Guides (3) by IMSE
- Morphology Plus Student Passages (3 PDFs) by IMSE
- The Comprehension Blueprint by Nancy Hennessey
- Vocabulary Handbook by Linda Diamond and Linda Gutlohn
- IMSE Morpheme Card Pack
- Morphology Plus Practice Packet
- Procedural Routine Flip Chart
- Dry-Erase Paddle Board
- IMSE's Writing and Grammar Manual, practice packet, and webinar
- IMSE's Asynchronous Video for Encoding and Decoding Red Words
- Digital copy of Spelling 3rd Grade Plus Teachers Guide

Participants will need to bring the following supplies to the first day of training:

- Highlighters: yellow, green, purple, pink, blue
- Sticky notes
- Computer, smartphone, or iPad to look up research



Training Cost per Training

Minimum participants October-April is 25 and May-September is 30 *For in-person trainings, the maximum number of participants is 64.*

For "small" trainings (only available October - April) with up to 25 participants the cost is \$37, 750 and then \$1,350 for additional participants up to 29 participants .

For "medium" or "large" trainings with 30 participants or more, the cost is \$42,250 plus \$1,275 for each additional participant over 30.

Split Training Dates: Additional \$1,000 per training

A confirmed number of participants and a completed list of emails must be provided no less than 30 days prior to the training date. In the event that the participant count does not meet the minimum, the training is subject to cancellation.

This is a flat fee which includes tuition, materials, shipping, and instructor travel. Materials are provided only for participants attending the training dates listed above. The district will be billed according to the above schedule. If the training runs with a smaller number of participants than anticipated, but still more than the minimum (minimum training size October -April is 25, minimum training size May-September is 30,), a refund may be issued only after the remaining supplies have been returned in good condition to IMSE within two weeks of the final day of the training at:

IMSE Fulfillment Center Attn: Returns 35315 Beattie Dr. Sterling Heights, MI 48312

The district is responsible for the expense of returning any unused supplies. Unused supplies are property of IMSE. Districts can also use extra supplies by sending teachers to virtual trainings before 12/31/23. There will be a charge for re-registration of \$200/participant for any dedicated district participants who cannot take their district training and wish to register for a public training.

IMSE will prepare and ship training materials based on the agreed number of participants provided at least 30 days prior to the training start date. Additional participants are welcome, however, IMSE must be notified no less than 10 days prior to the training start date and express processing /shipping fees shall apply.

24800 Denso Drive, Ste 202, Southfield, MI 48033

Unless expressly authorized by IMSE in writing, in no event shall all or any part of the training be videotaped or recorded.

Make-Up Policies for Public Trainings

Participants are only eligible to get up to 6 hours (two videos) of digital makeup days free.

Participants will not be allowed to make up more than 6 hours via video, any missed day beyond one will incur a \$100 fee per day.

They can only make up a day live if they pay a \$100 fee (per day).

The Institute for Multi-Sensory Education reserves the right to cancel. If IMSE must cancel, 100% of the training fee will be refunded.

While IMSE makes every effort to conduct professional learning events on the dates and locations advertised, they are subject to change without prior notice. IMSE reserves the right to change or cancel a professional development event due to low enrollment or factors beyond our control. We will attempt to notify registrants to limit customer inconvenience but we are not liable for any expenses incurred.

Confirmation of Training

IMSE requires the signed agreement no less than 30 days prior to the scheduled training date. Until we have a signed contract with you, your contract/training date is not guaranteed.

Cancellation Policy

IMSE requires a cancellation fee of 50% of the value of the contract, in the event that the School/School District cancels or reschedules the training within 30 days of the training start date.

Intellectual Property

IMSE provides various training and related materials, supplements, information, quizzes, tests, questions, articles, and other information including, but not limited to, *IMSE Comprehensive OG Plus Training Manual, IMSE Assessment Manual, Comprehensive OG Plus Teacher's Guides, IMSE Comprehensive Syllable Division Word Book, Spelling Teacher's Guide (3rd Grade and Beyond),* and *IMSE Phoneme/Grapheme Card Pack* (the "Materials"). IMSE authorizes the School/School District to utilize the Materials in connection with the training and for use in the classroom only.

Unless expressly authorized by IMSE, the Materials shall not be copied or reproduced in any fashion. Further, the School/School District shall not modify the Materials in any way or reproduce, share, distribute or utilize them to perform unauthorized trainings.

The School/School District acknowledges that IMSE owns certain trademarks and copyrights hereinafter referred to as the "Intellectual Property."

The Intellectual Property includes all trademark registrations and unregistered trademark usages of IMSE, Reading Venture One LLC, INSTITUTE FOR MULTI-SENSORY EDUCATION, SENSATIONAL SAND, SEE HEAR FEEL THE DIFFERENCE including both word mark and design applications and other certain brands, trademarks and services marks owned and used by IMSE.

The Intellectual Property further includes all copyrights, both registered and unregistered, owned and used by IMSE, any non-registered copyrights in the Materials, any and all authorized or unauthorized video and audio recording created by the School/School District discussing the Materials and any and all authorized or unauthorized modified Materials produced by the School/School District.

IMSE shall have and shall retain ownership of all right, title and interest in and to Materials and Intellectual Property enumerated herein.

Unless expressly indicated otherwise herein by IMSE, even if the School/School District has previously obtained IMSE's written permission to use any Materials, the School/School District agrees to obtain written consent each time before using the Materials enumerated above.

Except as expressly stated herein, the School/School District acknowledges that it has no right, title, or interest of any kind on any legal basis in or to the Materials or the Intellectual Property enumerated above.

Upon termination of this agreement, the School/School District agrees to immediately return to IMSE any printed and/or recorded Materials and/or Intellectual Property that the School/School District may have in its possession or control.

24800 Denso Drive, Ste 202, Southfield, MI 48033

Indemnification of IMSE

To the extent allowed by law, the School/School District, and its successors and assigns shall indemnify and hold harmless IMSE and its members, managers, managing directors, directors, officers, agents, representatives, employees, affiliates, subsidiaries, successors, heirs and assigns from and against any and all claims, liabilities, losses, costs or expenses, including but not limited to actual attorney fees and related costs and expenses, and damages, whether known or unknown, joint or several, incurred by such parties and related to or arising in any manner whatsoever from the performance of this engagement.

IMSE may, but is not required, to engage at the expense of the School/School District separate counsel of our choice in connection with any legal matter to which this indemnification may relate.

Limitation of Liability

IMSE and any of its members, managers, managing directors, directors, officers, agents, representatives, employees, affiliates, subsidiaries, successors, heirs and assigns shall not be liable for any loss or damage except as is a direct result of IMSE's intentional breach of any material provision of this engagement or willful misconduct. In no case shall IMSE be liable for special, incidental, consequential, punitive or exemplary damages, including lost profits or lost savings, whether or not such are foreseeable or IMSE has been advised of the possibility of such damage. IMSE's liability, if any, under or in relation to this engagement and the services hereunder will be limited to the amount of payment actually received by IMSE in relation to this engagement.

It is understood and agreed that each of the parties hereto is an independent contractor and that neither party is, nor will be considered to be an agent, distributor, partner, fiduciary, or representative of the other. Except as authorized herein, neither party will act or represent itself, directly or by implication, in any such capacity in respect of the other or in any manner assume or create any obligation on behalf of, or in the name of, the other.

Confidentiality

The School/School District shall keep all Materials confidential, and shall not sell, publicize, upload, video record, audio record, loan, rent, giveaway, describe, summarize, or otherwise reveal the Materials or their contents, to any other person or entity. Any breach of these terms automatically terminates your authorized use of the Materials and may be subject to further action.

Severability

If any portion of this agreement is determined to be invalid or unenforceable, the parties agree that the remainder of this agreement will be valid and enforceable.

24800 Denso Drive, Ste 202, Southfield, MI 48033

Entire Agreement

This agreement represents the entire understanding of the parties relating to the engagement and may not be amended or modified in any respect except in writing signed by the parties.

Governing Law

This agreement will be interpreted and construed under the laws of the State of Tennessee. The parties further agree that in the event of a dispute regarding this engagement or under this agreement, jurisdiction will be in the United States District Court for Tennessee IN ADDITION, THE PARTIES HERETO IRREVOCABLY WAIVE THE RIGHT TO TRIAL BY JURY IN ANY ACTION, PROCEEDING OR CLAIM ARISING OUT OF OR RELATING TO THIS AGREEMENT.

Suspension and Debarment

By signing this agreement, IMSE certifies that neither it nor its principals are presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction nor from federal financial or non-financial assistance, nor are any of the participants involved in the execution of this agreement suspended, debarred, or voluntarily excluded by any federal department or agency in accordance with Executive Order 12549 (Debarment and Suspension) and CFR 44 Part 17, or are on the disbarred vendors list at www.epls.gove. Further, IMSE agrees to notify Agency by certified mail should it or any of its agents become debarred, suspended or voluntarily excluded during the term of this agreement.

Attorney Fees

If any action or proceeding is instituted to enforce or interpret this agreement, the party prevailing in such proceeding will recover its actual attorneys' fees and related costs and expenses from the other party.

Notices

All notices required or permitted to be delivered under this agreement will be sent, if to IMSE or the School/School District, at the addresses set forth in this agreement or to such other name or address as may be given in writing to the other party. All notices under this agreement will be sufficient if delivered by electronic mail or overnight mail.

Dates of the In-Person Comprehensive OG+ Training are:

October 10-12 & November 29-30, 2023 8:00 AM - 3:30 PM to include lunch and breaks

Dates of the In-PersonMorphology + Training are: October 16-18 & December 6-7, 2023

8:00 AM - 3:30 PM to include lunch and breaks

in Murfreesboro, TN 30 contact hours per training

Please sign and return the contract and the school purchase order as soon as possible to:

Email: jessie@imse.com

Signatures below indicate acceptance of the terms outlined in this contract agreement.

Date:	Signed:	
	Name:	
Date:	Signed:	
	Name:	Jessica Brandon, IMSE Sales Coordinator

24800 Denso Drive, Ste 202, Southfield, MI 48033 T: 800-646-9788

The Rutherford County Board of Education Annual Agenda 2023-2024

Mission: Investing in our students for tomorrow's possibilities.

Vision: Collaborative Culture. Successful Students. Empowered Educators. Proactive Planning

Members of the Board

Ms. Tammy Sharp: Board Chairman (Zone 1)

Mr. Caleb Tidwell: Board Vice-Chairman (Zone 3)

Mrs. Shelia Bratton: (Zone 6)

Mrs. Katie Darby: (Zone 4)

Mrs. Claire Maxwell: (Zone 5)

Mrs. Frances Rosales: (Zone 7)

Mr. Coy Young: (Zone 2)

Director of Schools: Dr. Jimmy Sullivan

Introduction:

The Annual Agenda highlights items for Board consideration and activities of note for information. The Annual Agenda is not intended to be an all-inclusive list of Board actions and does not include routine business conducted by the Board during regularly scheduled meetings. The Annual Agenda is a constantly evolving plan and items may be added, moved, or removed as needed.

July

- 1. Approval of School Fees/Dues for 23-24 SY
- 2. Policy Review committee meeting
- 3. Approval of new/changes policies as required by changes in state law effective 7/1.
- 4. Approval of new purchases needed for start of school year
- 5. TSBA law conference

August

- 1. Director of Schools Performance Review Instrument for 23-24 SY
- 2. Approval of Annual Agenda
- 3. Review organizational chart
- 4. Beginning of year updates

September

- 1. Election of School Board Chair and Vice Chair
- 2. Appointments to committees for 23-24 SY
- 3. Textbook adoption committee approval
- 4. Launch of zoning information and public input sessions
- 5. TSBA fall district meeting
- 6. Budget amendments
- 7. Data review (if available from TDOE)

October

- 1. School Board Retreat
- 2. LEA compliance report due to TDOE
- 3. Policy Review Committee meeting
- 4. Data review (if available from TDOE)
- 5. Zoning presentation from RSP

November

- 1. Zoning presentation from RSP
- 2. Approval of school zones for 24/25 SY OR 25/26 SY
- 3. Board Code of ethics review
- 4. Board norms review
- 5. Approval of Academic Instructional Calendar for 23-24 SY (Policy 1.800)
- 6. Adopt/update 5 year building plan
- 7. Presentation by DOS on RCS Report Card
- 8. Budget amendments

December

- 1. DOS and Chair develop budget calendar (Policy 2.200)
- 2. Annual Assessment of Facility Needs (Policy 3.208)
- 3. Approval of Emergency Preparedness Plan (Policy 3.202)
- 4. Establish Charter School Committee

January

- 1. Approval of school board meeting dates for 24-25 SY
- 2. Policy Review committee meeting (4.100-4.806)
- 3. Evaluation of Instructional Programs (Policy 4.702)
- 4. Budget amendments
- 5. Board input into Budget for upcoming year
- 6. Mid-year report on school operations
- 7. School and Department budget requests submitted to DOS

February

- 1. Job Description review (Policy 5.103)
- 2. Presentation of Audit results (Policy 2.703, 2.900)
- 3. Budget preparation
- 4. Policy Reviews (5.100-5.803)

March

- 1. Budget amendments
- 2. Board self-evaluation (Policy 1.103)
- 3. Budget preparation

April

- 1. Policy Review committee meeting (6.200-6.709)
- 2. Adoption of Textbooks (Policy 4.401)
- 3. Report of Director's Evaluation
- 4. Final Budget preparation
- 5. Vote on any charter school reviews

May

- 1. Director of Schools Performance Evaluation Begins
- 2. Final approval of Budget for 23-24SY
- 3. Joint meeting with Rutherford County Health and Education Committee
- 4. Graduations
- 5. Budget amendments

June

- 1. Board Evaluation of Director of Schools
- 2. Annual Board Agenda
- 3. Approval of School Fees/Dues
- 4. Evaluation of Board Goals/Affirm or update strategic plan
- 5. Policy review committee meeting
- 6. Final clean-up budget amendments



Pixellot Extension Addendum

Rockvale High School 6545 Highway 99 Rockvale, TN 37153 County: Rutherford

Effective Date: 4/28/2023

Date:

This Pixellot Extension Addendum (our "Extension Addendum") will serve as confirmation of the renewal of **Rockvale High School** ("School") in the *NFHS Network* School Broadcast Program, powered by PlayOn! Sports, and will outline the terms and conditions of the renewal with 2080 Media, Inc. d/b/a PlayOn! Sports ("PlayOn"). We refer to the prior agreement(s) between School and PlayOn dated as of April 28, 2023 where School received TWO (_2_) Pixellot automated production systems ("Prior Agreement(s)").

By signing this Extension Addendum, School agrees that the Prior Agreement(s): (a) are amended as set forth below; and (b) remain in full force and effect (subject to the amendments set forth below):

- 1. The paragraph titled "Term of Contract" in the Prior Agreement(s) is deleted and replaced with the following (with "Effective Date" being the Effective Date of this Extension Addendum):
 - "Term of Contract. This Agreement is effective as of the Effective Date and continues for five (5) complete school years, beginning on August 1, 2023 (the "Renewal Term") unless earlier terminated as provided herein.

School may, any time after the third complete academic year of the Renewal Term, terminate this Agreement upon at least 30 days' prior written notice to PlayOn. If the Agreement is terminated pursuant to the immediately foregoing sentence, the School shall pay a fee ("Early Termination Fee") to PlayOn in the amount of two thousand-five hundred dollars (\$2,500) per Pixellot System.

PlayOn may terminate this Agreement and remove the Pixellot Systems immediately if School has breached any material provision of this Agreement and failed to cure such breach within 60 days of PlayOn's delivery to School of written notice of the breach; provided that School will take down all equipment and package it appropriately in PlayOn-provided shipping containers. In the event that PlayOn breaches any material provision of this agreement and fails to cure within 60 days, School has the right to terminate the Agreement and PlayOn will remove the Pixellot Systems at its own expense, and no Early Termination Fee will be due."

Upon execution of this Extension Addendum, School and PlayOn are subject to all of the terms and conditions within the Prior Agreement(s), unless noted herein. For the sake of clarity, in the event of a conflict between any term of the Prior Agreement(s) and this Extension Addendum, the term in this Extension Addendum shall govern.

Signed:

Mark Rollberg

Mark Rothberg Vice President, School Broadcast Program PlayOn! Sports

Accepted by School:

Signature:	
Name:	
Title:	
Email:	
School:	



Eagleville Parent Volunteer Organization Goals and Objectives

Goals: The goals of the organization include raising funds and purchasing personal property and services to be used by students and faculty of Eagleville School, providing volunteers for educational and extracurricular activities, engaging in other charitable, civic, or educational activities that will contribute to the public education of the community.

Purpose: The purpose of the EPVO is to enhance and support the educational experience at Eagleville School, to develop a closer connection between school and home by encouraging parental involvement, and to improve the environment at Eagleville School through volunteer and financial support.

Objective: Provide financial aid for the below areas:

- 1. Supply Back to School décor for 1st week back to school.
- 2. Provide meals for teachers on Parent/Teach Conference days.
- 3. Provide treats for teachers, faculty, and staff 2-3 times a year.
- 4. Provide a Christmas gift for teachers, faculty, and staff to enjoy with their families.
- 5. Assist with purchasing needs for students participating in the Christmas Club.
- 6. Provide additional school supplies for teachers' classrooms.
- 7. Provide treats to support staff on appreciation days.
- 8. Provide meals/treats during Teacher Appreciation Week.
- 9. Provide treats for all teachers, faculty, and staff on their birthdays.



Eagleville Parent Volunteer Organization Budget for 2023 – 2024 School Year

Back to School Décor and treat for teachers	\$250
Parent/Teacher Conference Meals (2)	\$800
Support Staff Appreciation Days	\$800
Teachers, Faculty & Staff B-Days	\$1050
2 Other Treats	\$400
Christmas Club	\$3000
Christmas Gifts for Teachers, Faculty & Staff	\$2600
Restock the Classroom	\$600
Teacher Appreciation Week	\$1000

Total: \$10,500

etucker510@gmail.com	615-969-8702	13000 Newtown Rd. Unionville, TN 37180	Erin Tucker	VP Thanksgiving Lunch Chair
lindseyusn@yahoo.com	619-804-7106	9106 Horton Hwy. College Grove, TN 37046	Lindsey Stevens	VP Teacher Appreciation Chair
brandybraddy@gmail.com	615-504-9815	3947 Coleman Hill Rd. Rockvale, TN 37153	Brandy Braddy	VP School Volunteer Chair
ldavis0503@gmail.com	615-636-5419	9394 Horton Hwy. College Grove, TN 37046	Lia Davis	VP Christmas Club Chair
615-617-0276 klaupp89@gmail.com	615-617-0276	375 King Dr. Eagleville, TN 37060	Kaite Laupp	VP Campus Clean-Up Chair
melissa.hutchings@hotmail.com	615-574-1390	4840 Morgan Rd. Rockvale, TN 37153	Melissa Hutchings	Treasure
jcschlick@lkqcorp.com	615-969-7746	5121 Comstock Rd. Chapel Hill, TN 37034	Jason Schlick	Treasurer
melissalatta16@gmail.com	615-410-0330	213 Eaglecrest Dr. Eagleville, TN 37060	Melissa Latta	Secretary
			see below	Vice-President
mpinion09@gmail.com	615-295-9730	122 Deer Valley Dr. Eagleville, TN 37060	Mandy Pinion	President
e-mail address	l elephone Number	Address	Name	Position
		cers Information: Please list the following positions and any additional officers of the group for the above referenced School Year	ions and any additional officers of the	Officers Information: Please list the following posi
	Eagleville School.	To provide volunteers for educational and extracurricular activities in support of Eagleville School. To develop a closer connection between the school and home by encouraging parental involvement at Eagleville School	ctivities in support of Eagleville School. To develop a closer con	To provide volunteers for educational and extracurricular a
agleville School.	rs, faculty and staff at E	To raise funds for purchasing items for teachers, faculty, staff and students of Eagleville School. To enhance and provide additional support for teachers, faculty and staff at Eagleville School.	ners, faculty, staff and students of Eagleville Sc	To raise funds for purchasing items for teac
	Faculty Sponsor:	Facu	the Group:	Goals and Objectives of the Group:
		r Organization - the Eagle's Nest	Eagleville Parent Volunteer Organization - th	Name of Organization:
			Eagleville School	Name of School:
Year	CATION ²⁴ School	RUTHERFORD COUNTY BOARD OF EDUCATION Support Organization Officers - 2023 / 2024 School Year	RUTHERFORD COUNTY BO/ School Support Organization Officers	Sch

Please fill this form out completely. Fill in School Year; School; Organization; Faculty Sponsor; Goals and Objectives of Group. List each officer and their position, address, phone number, and e-mail address

DIRECTIONS:

chelseyjons@yahoo.com	615-588-7168	2423 Taylor Ln. Eagleville, TN 37060	Chelsey Morris	VP School Volunteer Chair
mrsjessicawarrick@yahoo.com	615-801-6300	515 Eagleview Dr. Eagleville, TN 37060	Jessica Warrick	VP Teacher Appreciation Chair Jessica Warrick
Email	Phone Number	Address	Name	Position

IRS DEPARTMENT OF THE TREASURY INTERNAL REVENUE SERVICE CINCINNATI OH 45999-0023

Date of this notice: 07-26-2022

Employer Identification Number: 88-3424321

Form: SS-4

Number of this notice: CP 575 E

For assistance you may call us at: 1-800-829-4933

IF YOU WRITE, ATTACH THE STUB AT THE END OF THIS NOTICE.

WE ASSIGNED YOU AN EMPLOYER IDENTIFICATION NUMBER

Thank you for applying for an Employer Identification Number (EIN). We assigned you EIN 88-3424321. This EIN will identify your entity, accounts, tax returns, tax returns, and documents, even if you have no employees. Please keep this notice in your permanent records.

Taxpayers request an EIN for business and tax purposes. Some taxpayers receive CP575 notices when another person has stolen their identity and are operating using their information. If you did **not** apply for this EIN, please contact us at the phone number or address listed on the top of this notice.

When filing tax documents, making payments, or replying to any related correspondence, it is very important that you use your EIN and complete name and address exactly as shown above. Any variation may cause a delay in processing, result in incorrect information in your account, or even cause you to be assigned more than one EIN. If the information is not correct as shown above, please make the correction using the attached tear-off stub and return it to us.

When you submitted your application for an EIN, you checked the box indicating you are a non-profit organization. Assigning an EIN does not grant tax-exempt status to non-profit organizations. Publication 557, Tax-Exempt Status for Your organization, has details on the application process, as well as information on returns you may need to file. To apply for recognition of tax-exempt status, organizations must complete an application on one of the following forms: Form 1023, Application for Recognition of Exemption Under Section 501(c)(3) of the Internal Revenue Code; Form 1023-EZ, Streamlined Application for Recognition of Exemption Under Section 501(c)(3) of the Internal Revenue Code; Form 1024, Application for Recognition Under Section 501(a); or Form 1024-A, Application for Recognition of Exemption Under Section 501(c)(4) of the Internal Revenue Code.

Nearly all organizations claiming tax-exempt status must file a Form 990-series annual information return (Form 990, 990-EZ, or 990-PF) or notice (Form 990-N) beginning with the year they legally form, even if they have not yet applied for or received recognition of tax-exempt status.

If you become tax-exempt, you will lose tax-exempt status if you fail to file a required return or notice for three consecutive years, unless a filing exception applies to you (search www.irs.gov for Annual Exempt Organization Return: Who Must File). We start calculating this three-year period from the tax year we assigned the EIN to you. If that first tax year isn't a full twelve months, you're still responsible for submitting a return for that year. If you didn't legally form in the same tax year in which you obtained your EIN, contact us at the phone number or address listed at the top of this letter. For the most current information on your filing requirements and other important information, visit www.irs.gov/charities.

EAGLEVILLE PARENT VOLUNTEER ORGANIZATION 5121 COMSTOCK RD CHAPEL HILL, TN 37034

IMPORTANT REMINDERS:

- * Keep a copy of this notice in your permanent records. This notice is issued only one time and the IRS will not be able to generate a duplicate copy for you. You may give a copy of this document to anyone asking for proof of your EIN.
- * Use this EIN and your name exactly as they appear at the top of this notice on all your federal tax forms.
- * Refer to this EIN on your tax-related correspondence and documents.
- * Provide future officers of your organization with a copy of this notice.

Your name control associated with this EIN is EAGL. You will need to provide this information along with your EIN, if you file your returns electronically.

Safeguard your EIN by referring to Publication 4557, Safeguarding Taxpayer Data: A Guide for Your Business.

You can get any of the forms or publications mentioned in this letter by visiting our website at www.irs.gov/forms-pubs or by calling 800-TAX-FORM (800-829-3676).

If you have questions about your EIN, you can contact us at the phone number or address listed at the top of this notice. If you write, please tear off the stub at the bottom of this notice and include it with your letter.

Thank you for your cooperation.

Keep this part for your records. CP 575 E (Rev. 7-2007)

Return this part with any correspondence so we may identify your account. Please correct any errors in your name or address.

CP 575 E

99999999999

Your	Telephone	Number	Best 1	Time to	Call	DATE O	F THIS	NOTICE:	07-26-2022	
() –					EMPLOY	ER IDE	TIFICATIO	N NUMBER:	88-3424321
			-			FORM:	SS-4		NOBOD	

INTERNAL REVENUE SERVICE CINCINNATI OH 45999-0023

EAGLEVILLE PARENT VOLUNTEER ORGANIZATION 5121 COMSTOCK RD CHAPEL HILL, TN 37034



EAGLEVILLE PARENT VOLUNTEER ORGANIZATION BYLAWS

ARTICLE I – NAME, DESCRIPTION & PURPOSE

Section 1: NAME – The name of the organization shall be Eagleville Parent Volunteer Organization (EPVO). This group is not affiliated with any other official Parent-Teacher Organization.

Section 2: DESCRIPTION – The purposes of the organization include raising funds and purchasing personal property and services to be used by students and faculty of Eagleville School, providing volunteers for educational and extracurricular activities, engaging in other charitable, civic, or educational activities that will contribute to the public education of the community.

Section 3: PURPOSE – The purpose of the EPVO is to enhance and support the educational experience at Eagleville School, to develop a closer connection between school and home by encouraging parental involvement, and to improve the environment at Eagleville School through volunteer and financial support.

ARTICLE II – MEMBERSHIP

Membership shall be automatically granted to all parents and guardians of Eagleville School students. There are no membership dues. Members have voting privileges, one vote per household.

ARTICLE III – OFFICERS

Section 1: EXECUTIVE BOARD – The Executive Board shall consist of the following officers: President, Vice Presidents, Secretary, and Treasurer. Officer positions can be shared.

Section 2: TERM OF OFFICE – The term of office for all officers is one year, beginning immediately upon election, and ending upon officer election the following school year. Officers may hold the position for three consecutive terms in the same office. Officers may serve on the Executive board in different positions for a total of 8 consecutive years.

Section 3: QUALIFICTIONS – Any EPVO member in good standing may become an officer of the Eagleville Parent Volunteer Organization.

Section 4: DUTIES – Executive Board – Develop the EPVO's annual budget, establish and oversee committees to conduct the work of the EPVO, establish fundraising programs, approve by majority vote of the Board.

<u>President</u> – Preside at General EPVO and Executive Board meetings, serve as the official representative of the EVPO, and retain all official records of the EPVO.

<u>Vice Presidents</u> – Oversee the committees of the EPVO, assist the President and chair meetings in the absence of the President.

<u>Secretary</u> – Record and distribute minutes of all Executive Board meetings and all General EPVO meetings, prepare agendas for official EPVO meetings, hold historical records for the EPVO. Manage communications and marketing for the EPVO including, but not limited to EPVO newsletters, email broadcasts, website, bulletin boards, etc.

<u>Treasurer(s)</u> – Serve as custodian of the EPVO's finances, collect revenue, pay authorized expenses, report financial activity every month, prepare year-end financial report and hold all financial records. Prefer 2 people to hold this position.

Section 5: BOARD MEETINGS – The Executive Board shall meet monthly during the school year, or at the discretion of the President.

Section 6: REMOVAL – An officer can be removed from the office for failure to fulfill his/her duties, after reasonable notice, by a majority vote of the Executive Board.

Section 7: VACANCY – If a vacancy occurs on the Executive Board, the President shall appoint a EPVO member to fill the vacancy, for the remainder of the officer's term. If the President position is vacated, the Executive Board will appoint a member to fill the vacancy.

Section 8: COMPENSATION – No officer shall receive compensation for any service he or she may render to the organization. Board members may be reimbursed for actual expenses incurred in the performance of their duties.

ARTICLE IV – CONFLICTS OF INTEREST

Section 1: EXISTENCE OF CONFLICT, DISCLOSURE – A conflict of interest may exist when the direct, personal, financial, or other interest(s) of any officer, staff member, or member competes or appears to compete with the interests of EPVO. If any such conflict of interest arises, the interested person shall call it to the attention of the Executive Board for resolution. If the conflict relates to a matter requiring Board action, such person shall not vote on the matter. When there is a doubt as to whether any conflict of interest exists, the matter shall be resolved by a vote of the Executive Board, excluding the person who is the subject of the possible conflict.

Section 2: NONPARTICIPATION IN VOTE – The person having a conflict shall not participate in the final deliberation or decision regarding the matter under consideration and shall retire from the room in which the Board is meeting. However, the person may be permitted to provide the Board with all relevant information.

Section 3: MINUTES OF MEETING – The minutes of the meeting of the Board shall reflect that the conflict was disclosed, and the interested person was not present during the final discussion or vote and did not vote on the matter.

Section 4: ANNUAL REVIEW – A copy of this conflict-of-interest statement shall be furnished to each officer, employee and/or contractor who is presently serving EPVO, or who hereafter becomes associated with EPVO. This policy shall be reviewed annually for information and guidance of officers and new officers shall be advised of the policy upon undertaking the duties of their offices.

ARTICLE V – MEETINGS

Section 1: GENERAL MEETINGS – General EPVO meetings shall be held to conduct the business of the EPVO. Meetings shall be held monthly during the school year or at the discretion of the Executive Board. There shall be at least one general annual meeting of the membership in April at which the officers are elected.

Section 2: VOTING – Each member in attendance at an EPVO meeting is eligible to vote, one vote per household. Absentee or proxy votes are not allowed. If the meeting is held virtually, a roll call vote will be taken and recorded.

Section 3: QUORUM – Two-thirds (2/3) of those attending the EPVO meetings counted as present and voting constitute quorum for the purpose of voting.

ARTICLE VI – FINANCIAL POLICIES

Section 1: FISCAL YEAR – The fiscal year of the EPVO begins July 1 and ends June 30 of the following year.

Section 2: BANKING – All funds shall be kept in a checking account in the name of EPVO, requiring two signatures of the Executive Board and held at a local financial institution.

Section 3: REPORTING – All financial activity shall be recorded in a manual or computer-based accounting system. The Treasurer shall reconcile the account(s) monthly and report all financial activity monthly. The financial reports are public records and must be made available to all members of EPVO. The EPVO shall arrange an independent review of its financial records each year.

Section 3: ENDING BALANCE – The organization shall leave a minimum of \$300 in the treasury at the end of each fiscal year.

Section 4: CONTRACTS – Contract signing authority is limited to the President or the President's designee.

ARTICLE VII – BYLAW AMENDMENTS

Amendments to the bylaws may be proposed by any EPVO member. Amendments presented at a EPVO meeting shall be considered for voting at a subsequent meeting. Two-thirds (2/3) approval of all members present, and voting is required to adopt an amendment to the Bylaws.

ARTICLE VIII – DISSOLUTION

In the event of dissolution of the EVPO, any funds remaining shall be donated to Eagleville School.

ARTICLE IX – PARLIAMENTARY AUTHORITY

The authority for this organization shall be "Robert's Rules of Order Newly Revised."

2022-2023 Exec. Board

- President Mandy Pinion
- Secretary Melissa Latta
- Treasurers Jason Schlick and Melissa Hutchings

VP Committee Chairs

- Campus Clean-Up Katie Laupp
- Christmas Club Lia Davis
- School Volunteers Chelsey Morris & Brandy Braddy
- Teacher Appreciation Lindsey Stevens & Jessica Warrick
- Thanksgiving Lunch Erin Tucker

SSO Training Acknowledgment Form

SSO Name Eagle ville Parent Volunteer Organization

SSO Training presentation and other resources are located on the RCS School Support Organization page of the RCS website under the Budget & Finance tab. www.rcschools.net

The SSO officers listed below have viewed the School Support Organization (SSO) training presentation materials and have been made aware of the policies, procedures, and other documents and information listed below:

- School Support Organization Financial Accountability Act (S.S.O.F.A.A.)
- Model Financial Policy for School Support Organizations
- RCBOE Policy 2.404 School Support Organizations
- SSO General Information material
- Updated SSO Agreed Upon Procedures
- SSO Annual Agreement
 - o SSO Annual Information Form
 - SSO Cooperative Agreement
 - o SSO Annual Financial Form
 - o Forms: Request for Fundraising, Concessions Agreement, Parking Agreement

The officers listed below also understand that it is their responsibility to familiarize themselves with the SSO materials and documents mentioned above and to abide by them. If clarification of information is needed, SSO representatives may contact the school principal, bookkeeper, or the RCBOE Budget & Finance Department. <u>Note that at a minimum the acting president and treasurer of the SSO must review the materials and documents mentioned above and sign and date below that they have done such.</u>

Joson Schlick **7/19/23** Date SSO Treasurer -19-2 Signa SSO Secre 7-19-23 aus Ma 550 Vice -President Printed Name Date 7-19-23

After the SSO training material has been reviewed by the officers (<u>required annually</u>) – keep a copy of this form for the SSO records and submit a copy with the annual SSO paperwork to the RCBOE by August 1^{st} of each year.

(revised 2023)

Julis S. Hutching co-treasure 7/19/23 Jessica Warrick VP Teacher& Staff Appearation 7/19/23 Lindsey Stevens - VP Teacher + Staff Brandy Braddy 7-19-23 Luckey th 7/19/ Braly Brald Erin Tucker 7-20-23 Erin Juck Chelsey Morris 7-20-2023 Chelsey Morris Mandy Pinion 7/19/23 Jana, Sdille ____ Kaitlyn Laulyp 7-19-23

School Support Organization Agreement with Rutherford County Schools ("the School District")

This written agreement dated <u>August 1, 2023</u> between <u>Eagleville Parent Volunteer Organization</u>("the Support Organization") and the School District is to request the use of the name of <u>Eagleville</u> School ("the School") for the purpose of raising funds or other items of value to support the daily and extracurricular activities of the School by the Support Organization.

Standards:

- 1. The Support Organization will abide by all State of Tennessee and School District policies and procedures regarding School Support Organizations.
- 2. The Support Organization will indemnify and hold harmless the District, the District's Director of Schools, and all other agents of the School District for the actions of the Support Organization.

Policies and Procedures:

- 1. The Support Organization agrees to provide to the School District in writing the following
 - a. Documentation of the Support Organization's recognition by the State of Tennessee as a non-profit organization, foundation, or a chartered member of a non-profit organization,
 - b. The Support Organization's goals and objectives and assurance that funds are spent only for the purposes related to the Support Organization's stated goals and objectives, and
 - c. Copies of the most up to date Support Organization's charter and by-laws
 - d. All prospective SSOs must provide the Board a copy of its IRS Determination Letter prior to any fundraisers being approved that will not be directly deposited into the School Activity Funds in a restricted account. No fundraised money will be retained in a third-party SSO account until the IRS recognizes the SSO as a 501(c)(3) organization.
 - e. All prospective SSOs must provide a copy of its financial management policies to include purchasing and internal control of funds and adequate segregation of duties as it relates to SSO funds. Existing SSO's must provide these policies upon request of the Director of Schools or his/her designee.
 - f. That the SSO has attended annual training that will be provided by the School Superintendent or his/her designee.
 - g. A signed SSO agreement must be submitted each year to the Director of Schools or his/her designee.
- Abide by all Rutherford County Board of Education policies and procedures regarding school support organizations. The most updated policies and procedures will be maintained on the RCS Budget & Finance website.

- 3. Indemnify the Rutherford County Board of Education and all other agents of the local education agency for the actions of the school support organization.
- 4. The Support Organization agrees
 - a. To maintain financial records for a period of at least four (4) years and
 - b. Upon written request, the Support Organization agrees to provide to officials of the District, the School principal, or auditors from the Office of the Tennessee Comptroller of the Treasury access to the Support Organization's books, records, and bank account information.
- 5. The Support Organization agrees that at least thirty days in advance of any fundraising activity the Support Organization will obtain written approval by the School principal and the Director of Schools, or the Director's designee, for the fundraising activity. The Support Organization understands that fundraising activities cannot conflict with the District's or the School's operations or other School fundraising efforts and that the fundraising process must be consistent with the goals and mission of the District and the School. The Support Organization will only conduct fundraising activities that comply with local, state, and federal law.
- 6. The Support Organization agrees that School representatives will not act as a treasurer or bookkeeper for the Support Organization or be a signatory on the Support Organization's bank accounts. The Support Organization also understands that no District or School administrator can serve as an officer of the Support Organization nor can a majority of the voting members of the Support Organization be school representatives.
- 7. Each year, within sixty (60) days after the end of the school support organization's fiscal year, the school support organization shall provide a detailed statement of cash, receipts and disbursements to the applicable school principal or director's designee if no principal is available. (Opening cash plus receipts, less expenditures equal ending cash.). The SSO will submit this report on the approved RCS Annual Financial Report template.
- The Support Organization agrees to operate within the applicable standards and guidelines set by any local, state, or national association to which the Support Organization is related, and shall not promote, encourage or acquiesce in any violation of student or team eligibility requirements, conduct, codes, or sportsmanship standards.
- 9. Contract with an independent CPA to perform the agreed-upon procedures provided by the Rutherford County Board of Education and to provide the Rutherford County Tennessee Board of Education with a copy of the Independent Accountant's Report on these procedures within ninety days after the end of the school organization's fiscal year.

- 10. Before submitting a request for a gaming event to the State of Tennessee's Division of Charitable Solicitations and Gambling, the School Support Organization shall obtain prior approval for the gaming event from the principal and director of schools.
- 11. The Support Organization acknowledges that the Support Organization may not
 - a) Use the School's or the District's sales tax exemption to purchase items,
 - b) Represent or imply that the Support Organization's activities, contracts, purchases, or financial commitments are made on behalf of, or binding upon, any school or the District;
 - c) Use Support Organization funds for any purpose other than those related to the goals and objectives of the Support Organization, which must be related to supporting the District, the School, school club, or school academic, arts, athletic, or social activity;
 - d) Maintain or operate a bank account that bears the employer identification number of the District, the School, or any other school related governmental entity, or
 - e) Pay to any District employee or non-employee, supplements, wages, or any other form of payment without processing the payment through the School System.

Concessions and Parking:

The School principal may agree to allow a School Support Organization ("SSO") to operate and collect money for a concession stand or parking at a related school academic, arts, athletic, or social event on school property without the prior written approval of the Director of Schools or the Director's designee. SSO workers must not be District employees assigned to the School. Money payable to the School pursuant to the agreement with the principal will be considered SSO funds and not student activity funds if the SSO provides the School with the relevant collection documentation required by the State of Tennessee.

Acceptance of This Agreement:

The Support Organization hereby acknowledges that the Director of Schools, at the Director of Schools sole discretion, may suspend or revoke the authorization of the Support Organization to act as a School Support Organization at any time for failure to abide by one or more terms of this agreement.

The signatures of the Support Organization officers that follow signify that all agree to the conditions outlined in this agreement, agree to adhere to the policies and procedures of the State of Tennessee and the District governing the continuing recognition and activities of Student Support Organizations, and understand that failure to abide by any of those policies and procedures could result in the revocation of the Support Organization authorization as a recognized School Support Organization of Rutherford County Schools.

For the Support Organization-

President

Vice President

Treasurer

Milion & fluteting

For the School-

School Principal

For the School District-

Director of Schools/Director's Designee

3

Date

91 7 2

Date

7/19/23

Date 7/19/23

202

Date

Date

COOPERATIVE AGREEMENT BETWEEN THE RUTHERFORD COUNTY BOARD OF EDUCATION AND

Eagleville Parent Volunteer Organization

This Agreement shall have an effective date of <u>August 1, 2023</u> and shall be renewed annually, at the beginning of each school year, at the discretion of the Rutherford County Board of Education.

RESPONSIBILITIES OF SCHOOL SUPPORT ORGANIZATION:

- Abide by all Rutherford County Board of Education policies and procedures regarding school support organizations;
- 2. Indemnify the Rutherford County Board of Education and all other agents of the local education agency for the actions of the school support organization.
- 3. Upon entering into this agreement the school support organization shall submit the following to the Director of Schools: documentation confirming the school support organization's status as a nonprofit organization, foundation, or a chartered member of a nonprofit organization or foundation, a written statement of the goals and objectives of the organization, the principal contact telephone and address as well as the telephone number, address and position of each officer of the organization, and a copy of the school support organization's written policy specifying reasonable procedures for accounting, controlling, and safeguarding any money, materials, property, securities, services, or other things of value collected or disbursed by it.
- 4. Each year, within sixty (60) days after the end of the school support organization's fiscal year, the school support organization shall provide a detailed statement of cash, receipts and disbursements to the applicable school principal or director's designee if no principal is available. (Opening cash plus receipts, less expenditures equal ending cash.)
- 5. Abide by all applicable Federal, State and local laws, ordinances and regulations.
- 6. Before submitting a request for a gaming event to the State of Tennessee's Division of Charitable Solicitations and Gambling, the School Support Organization shall obtain prior approval for the gaming event from the principal and director of schools.
- 7. Maintain a copy of the school support organization's charter, bylaws, minutes, and documentation of its recognition as a nonprofit organization.
- 8. Maintain financial records for a period of at least four (4) years.
- Operate within the applicable standards and guidelines set by a related state association, if applicable, and shall not promote, encourage or acquiesce in any violation of student team eligibility requirements, conduct codes or sportsmanship standards.
- 10. School Support Organization's officers shall ensure that funds are safeguarded and are spent only for the purposes related to the stated goals and objectives of the organization.

- 11. Obtain the approval of the director or designee before undertaking any fundraising activity that utilizes any property or facilities owned or operated by the Rutherford County Board of Education.
- 12. Provide access to all books, records, and bank account information for the school support organization to officials of the Rutherford County Board of Education or auditors of the office of the comptroller of the treasury upon request.
- 13. Officers of the school support organization must attend/review the annual training provided by the Rutherford County Board of Education.

RUTHERFORD COUNTY BOARD OF EDUCATION:

By: _____ Director of Schools

Date: _____

SCHOOL SUPPORT ORGANIZATION:

By: Mandy Rnien

Date: 7-20-23

(Page Sot 2) Principal

7/21/2023 Date

School Support Organization Annual Information Form (Pursuant to Section 49-2-604, TCA,

This form must be submitted to the director of schools prior to raising any money in the **first year** the SSO begins operation, and at the **beginning of each school year** thereafter.)

School Year Ending 2024 Organization Name Eagleville Parent Volunteer Organization

Goals and Objectives of Organization

- No change from previous year.
- First filing or change. Please explain.

The goals of the organization include raising funds and purchasing personal property and services to be used by students and faculty of Eagleville School, providing volunteers for educational and extracurricular activities, engaging in other charitable, civic, or educational activities. Our objectives include providing meals, school supplies, treats, and additional services for the teachers, faculty, and staff at Eaglevill School.

Status

X

Nonprofit

X Foundation

Chartered member of nonprofit organization or foundation

(For initial filing, or if status has changed, attach supporting documentation for status, e.g., annual report filed with Secretary of State.)

Officers

President Mandy Pinion	Phone Number 615-295-9730
Address 122 Deer Valley Dr. Eagleville, TN 3	0000
Treasurer Vice President Jason Schlick Address 5121 Comstock Rd. Chapel Hill,	
Treasurer Melissa Hutchings Address 4840 Morgan Rd. Rockvale, TN 3	Phone Number 65-574-1390
Secretary <u>Melissa</u> Latta Address <u>213 Eagle crest Dr. Eagleville, TN</u>	Phone Number 615 - 410 - 0330
VP Campus CleanUp	Phone Number 415 - 617 - 0276
VP Christmas Qub	Phone Number 65-636-5419
Co-VP School Volunteers Brandy Braddy	615-504-9815
3947 Coleman Hill Rd. Rockyak, TN	01100
Co-VP School Volunteers Chelsey Morris 2423 Taylor Ln. Eagleville, TN 376	615-588-7186

CO-VP Teacher Appreciation 415-801-6300 Jessica Warrick 515 Eagleview Dr. Eagleville, TN 37060 Co-VP Teacher Appreciation Lindsey Stevens 419-804-7106 9106 Horton Hwy. College Grove, TN 37046 VP Thanksgiving Lunch 615-969-8702 Erin Tucker 13000 Newtown Rd. Unionville, TN 37180 mithidaa Longiboshusi na, urtu , shourinaasi turto ni pirimejaas, ushartaa HEORE HT, hull require that a set and is is a

Fund 141 - (General	Purpose School			Budget Ame Purchase of			Am	ended
Function	Object	Description	2024 Budget		Decreases		Increases	Bud	lget
39000		Unassigned Fund Balance		115,765,843		1,200,000			114,565,843
Total Fund Ba	alance			115,765,843		1,200,000		0	114,565,843
								Am	ended
Function	Object	Description	2023 Budget		Increases		Decreases	Bud	lget
99100	570	Transfers Out		C		1,200,000			1,200,000
99100 Total				C	1	1,200,000		0	1,200,000
Fund 141 To	otal			518,420,946	;	1,200,000		0	519,620,946

This amendment is to fund the purchase of the building and property at 814 S Church Street. The property is listed with Matthews Real Estate Investment Services and has been negotiated to be acquired not to exceed \$1,200,000. This property will be funded by amending General Purpose Fund 141 by decreasing 39000-Unassigned Fund Balance and increasing Transfers Out account 99100-590-Transfers to Other Funds in the amount of \$1,200,000 In FY22-23 a similar amendment was done for this same purchase, but due to the timing of approval for purchase of property, the funds moved back into Unnassigned Fund Balance at fiscal year end. This amendment moves the funds out of fund balance and transfers it to building projects fund.

Recommended Motion:

To approve the GPS Fund budget amendment of \$1,200,000 of both Unassigned Fund Balance and Transfers Out expenditures as presented in detail.

Dr. James Sullivan, Director of Schools

Date

Tammy Sharp, Chairman of the Board

Library Review Committee

Media Specialist:

Elementary-Jacque Zimmerman Middle-Stacie Whitlock High-Misty Jenkins

Parent:

Elementary-Jenna Stitzel Middle-Amy Moody High-Ed Schultz

Principal:

Elementary-Dr. Mark Gonyea Middle-April Sneed High-Dr. Theo Hatchett

Teacher:

Julie Teeters April Walters

MEMORANDUM

DATE:	August 7, 2023
TO:	Dr. James Sullivan, Director of Schools
FROM:	Monika B. Ridley, General Counsel
RE:	Transfer Student Under Discipline (1)

The Board has been requested to admit a transfer student from another school system under discipline. The student was remanded for violation of school rules - fighting.

According to Policy 6.318, the Board may deny admissions of any student (except those in state custody) when a student transfers from another school system while under suspension or expulsion.

Director of Schools' Recommendation: Admit and place into alternative school.

Rutherford County Board of Education

Monitoring: Review: Annually,	Descriptor Term: Spectators	6.313	Issued Date: 05/25/23
in September	Ĩ	Rescinds:	Issued:

The school district strongly believes in the importance of interscholastic athletic events and welcoming
the community onto our campuses. However, providing a safe and secure environment on our campuses
must always be the top priority.

4 5

6

- BAGS
- To improve safety and security, the following policies a clear bag policy will be implemented for all
 spectators at all extracurricular and athletics events at the following events on our campuses:
 high school varsity basketball games;
- 10 high school varsity football games;
- 11 middle school basketball games (varsity and JV);
- 12 middle school football games (varsity and JV); and
- 13 end-of-season tournaments.
- 14

15 Spectators are strongly encouraged not to bring any bags. The following is the bag policy for <u>all</u> 16 <u>spectators</u>:

- 17 One (1) clear tote bag (plastic, vinyl, or PVC) per person is permitted.
- Clear totes should not exceed 12" x 6" x 12," and schools have the discretion to prohibit any oversizedclear tote bags.
- 20 One (1) one-gallon clear plastic freezer bag (Ziplock bag or similar) per person is permitted.
- 21 Clear bags cannot be tinted or have large graphics that obstruct visibility.
- 22 Approved family care items (diapers, formula, etc.) must be included in the clear plastic tote bag.
- As an alternative, attendees may use a small "clutch" purse, no larger than $4\frac{1}{2}$ inches by $6\frac{1}{2}$ inches.
- All bags are subject to be searched.
- <u>Prohibited items:</u> include, but are not limited to, purses, fanny packs, backpacks, duffel bags, coolers,
 briefcases, diaper bags, cinch bags, luggage of any kind, and computer bags.
- 27 <u>Exceptions:</u> students participating in the event (athletes, cheerleaders, musicians, etc.), officials/referees,
- and RCS employees or employees from visiting out-of-district schools may bring bags that are necessary
- 29 for the event. Bags necessary for approved medical equipment are permitted.

1 ADULT SUPERVISION

2 Children who are middle-school age or younger must be accompanied by an adult, preferably a

parent/guardian, for entry into the athletic event high school varsity basketball games, high school varsity
 football games, and end-of-season tournaments.

High-school age students from the home school, visiting school, or community may attend the gamewithout being accompanied by an adult.

7 Anyone who violates these rules will be removed from the event and/or banned from attending events.

8 Law enforcement and/or school officials will contact parents/guardians of students/juveniles and there

9 could be school-based (for students) and/or criminal consequences for offenses in the Student Code of

10 Conduct and/or breaking the law.

11 NO RE-ENTRY

12 Our schools will continue to enforce a no re-entry policy in all athletic venues. If a spectator leaves the 13 venue, they will not be readmitted, unless there are extenuating circumstances as approved by school 14 officials.

15 LAW ENFORCEMENT PRESENCE

16 In collaboration with the Rutherford County Sheriff's Office, there may be additional officers employed

17 at an athletic event, in the venue and around the campus. All persons, personal items, and vehicles are

18 subject to be searched on school property.

19 CAPACITY

20 Depending on multiple factors, including venue capacity, availability of law enforcement and emergency

- medical services, and anything deemed a safety or security risk, capacities could be limited and ticket sales restricted.
- At the discretion of school officials, additional procedures or modifications may be implemented and enforced.
- 25
- 26

Legal Reference:

Cross References:

Safety 3.201 Interrogations & Searches 6.303 Security 3.205

Rutherford County Schools

Application for Campus Construction Project

Before any request for construction of proposed buildings will be forwarded to the Rutherford County School Board, the following form must be filled out in full and submitted to the Rutherford County Schools Engineering and Construction Department with a letter from the School Principal, a site plan, floor plan and elevations (if applicable), a full estimate, and schedule.

1. School Name – Blackman High School

- 2. Principal Justin Smith
- 3. Project Name JROTC Carport/Shelter
- 4. Assistant Principal who is overseeing the project Alex Trakas

5. Does project support recreational sports, athletics or education? Yes – Extra-curricular needs for academic program

6. Does this project meet all gender equity criteria? Yes

7. What department is this project being constructed for? (I.E. Baseball, softball, band, FFA, etc.) JROTC

8. What is the anticipated cost for this project (this should include all utility connection fees,

building permits, inspection, and construction). Attach and submit a detailed estimate.

See attached

9. What is the funding source and are funds currently available: (Grant, Booster Club, etc.)List all

sources. JROTC fundraisers. Yes, funds are available to pay the full cost.

10. If a grant or funded by a foundation/donor/ charitable organization, what is the foundations

name? N/A

Do construction plans meet criteria for funding? N/A

11. If funded by a local financial institution, has the loan been approved and who is the guarantor

for loan. N/A - No loan is needed.

12. Do you have a site layout showing where this project will be constructed on campus?

See attached

13. Has RCS Engineering & Construction reviewed project location? Are there any conflicts in

utilities or easements? A review is needed by RCS Engineering and Construction. Note: JROTC has budgeted to pay additional costs (High Wind Anchors, Rebar Anchors) for preventative safety measures.

14. Has MTEMC, CUD, MWSD or other local utilities been contacted for service connection if

required? No utility connection is needed.

15. Are plans drawn and stamped by Architect/ Engineer? **Detailed plans are available through Max** Steel Buildings.

16. Have plans been submitted to Rutherford County Codes or Murfreesboro City Building Codes

Offices for review and/or approval. (LaVergne City Codes, Smyrna City Codes, Murfreesboro City

Codes). No. Please inform if next steps are required.

17. What is your timeline for completion of project? When will it start and when will it be

completed? As soon as possible.

18. If stated that construction project is at no cost to school Board all cost should be included in

project. This includes electrical, plumbing, and mechanical services. No additional services are needed.

19. Do you have a contractor for constructing/completing the project? What is the name of

Contractor? If no, who will be overseeing the project from the community and who will be doing

the work? Max Steel Buildings

Stones River Trailers 1515 S. Church St. Murfreesboro, TN 37130 (615)962-9477





MAXSTEEL BUILDINGS • PO BOX 331973 • MURFREESBORO, TN 37133 • CUSTOMER SERVICE: 615.956.7272 • FAX 615.713.3232 County: ____Rutherford Blackman High School JROTC - C. O. Jeffrey Gaylord 6/22/2023 Name: Order Date: 3956 Blaze Dr. 3956 Blaze Dr. Mailing Address: Delivery Address: Murfreesboro Murfreesboro, TN 37128 ΤN 37128 City State 7IP City, State and Zip: Phone: 757-419-0281 Phone: Email: gaylordj@rcschools.net Text ? Cash/Check Regular Barn Style Horizontal Roof Vertical Roof Ground х Building Boxed Eave Summit Horizontal Only Foundation Concrete Payment P.O. **Roof Style** Dealer CC Vertical X Туре Asphalt Method Apex Salesperson Pinnacle Wood MSB CC Autumn Roof G. Blue Roof Trim A. White Gables G. Blue Garage Doors Colors G. Blue Wall Trim A. White Wainscot **Drop Down Panels** Walls QUANTITY OPTIONS PRICE Cash Sale Sale Type 18' Frame Length: 20 \$ 2,610.62 Buy LDW? Width: No 10' 460.23 Side Height: **Total Price** Ś 4,496.66 20' Horizontal Side Panels 700.00 (Pre-Tax) 4 2 **Horizontal Gables** 793.50 Tax Exempt Sales Tax Side Panel and Gable J-Trim 194.03 **Certified Standard** INCLUDED 4,496.66 Total Premium Metal and Color Matching Screws 237.92 Seasonal Sale: 10% Discount (499.63)Down Payment -***Complete top view drawing below or a separate placement drawing \$ 4,496.66 Balance Due Installation Acceptance: Buyer, or Buyer's representative (at least 18), was present at the installation of the unit(s) or item(s) described in this Agreement and Buyer accepts unit(s) or item(s) as installed. Original price, \$4,996.29 - Discount approved by TH 6/22/23 Buyer's Signature: DO NOT SIGN UNTIL UNIT OR ITEMS ARE INSTALLED

Top View Drawing. All items must be listed with measurements.

For Office Use Only Copy of Tax Exempt Form must be turned in to MaxSteel Buildings.

Copy of Purchase Order must be turned in to MaxSteel Buildings.

Length

Binding Purchase Agreement

Buyer agrees to buy and MaxSteel Buildings, LLC agrees to sell, pursuant to the terms, conditions and warranties set forth in this Agreement, the unit(s) and/or item(s) described above. Buyer has read and understands the terms, conditions, and warranties of this Agreement. Buyer expressly agrees to be bound by the terms, conditions and warranties set forth herein, and expressly acknowledges that there are no agreements of any type or kind other than those set forth by the terms, conditions and warranties set forth by the terms.

Buyer's Signature

Width



Terms, Conditions, and Warranties

MaxSteel Buildings, LLC ("MaxSteel") thanks you for purchasing one of our steel structures. We hope you enjoy your purchase for many years to come. The terms and conditions below constitute the Agreement between MaxSteel and you with respect to the installation of this steel structure. Please read all terms and conditions carefully.

1. LIMITED WARRANTY. Buyer will receive a 90-day limited warranty on workmanship and materials. Any repair issues must be reported to MaxSteel's corporate office within 90 days of installation date. Do not report repair issues to your dealer. Repair issues reported only to your dealer will not be considered reported in a timely manner under this Agreement. Regardless of whether any repair is necessary after installation, Buyer shall pay all remaining balances due upon installation. Withholding payment will not ensure repairs are made and could delay repairs if the account is overdue. Buyer shall work with MaxSteel to help ensure repairs are done in a timely manner. If Buyer fails or refuses to comply with scheduling the repair in a timely manner, MaxSteel reserves the right to void all warranties and Buyer agrees to waive any and all claims for any and all repairs. Scratches to metal panels will be repaired using color appropriate paint pens or otherwise at the discretion of MaxSteel. There is a 20-year warranty limited to rust-through of metal panels and steel tubing (assuming normal user care and maintenance). If Buyer upgrades to Premium 40-Year Metal, there is a 40-year warranty limited to rust-through of metal panels (assuming normal user care and maintenance). Alteration to the unit in any manner by the Buyer will immediately void all warranties, including without limitation interior or exterior modifications, installation of electrical, and/or installation of plumbing. EXCEPT AS EXPRESSLY SET FORTH IN THIS AGREEMENT, THE GOODS AND SERVICES TO BE PURCHASED UNDER THIS AGREEMENT ARE FURNISHED AS IS WITH ALL FAULTS AND WITHOUT WARRANTY OF ANY KIND, EXPRESS OR IMPLIED, INCLUDING ANY WARRANTY OF MERCHANTABILITY OR FITNESS FOR ANY PARTICULAR PURPOSE.

2. CONSTRUCTION. Standard Fourteen (14) Gauge Units are constructed with 2 ½" square tubing and built according to MaxSteel specifications. All units are secured with anchors which pass through the base rail of the frame and into the foundation. The base rail is only affixed to the foundation with anchors. Buyer may experience water leakage under the base rail. Standard Units are anchored with rebar anchors (ground installation) or concrete anchors (concrete installation). Standard rebar anchors are approximately 32" long but may be shortened when installing on difficult terrain. MaxSteel is not responsible or liable if anchoring system CANNOT be installed due to hard dirt, rock, roots or any other reason deemed unsuitable by the installer. An interior wall will extend up to but not around overhead trusses. Certain styles will have a visible gap up to 2.5" at top of between trusses.

3. SCHEDULING. Typically, MaxSteel will schedule units to be installed within 3 to 6 weeks, however MaxSteel does not guarantee dates nor times of installation. During holidays and winter months this timeframe may be extended. If Buyer has scheduling questions, please call (615) 956-7272. Buyer expressly understands that inclement weather, vehicle problems, difficulties at other installation sites, and/or other unforeseen circumstances can affect the date and time of installation. MaxSteel is not responsible for any of Buyer's lost work time associated with any delays or rescheduled installations.

4. INSTALLATION. Buyer acknowledges that the unit(s) and/or item(s) purchased pursuant to this Agreement will be installed by independent contractors who are NOT employees of MaxSteel. Buyer's installation location must be level prior to installation or the unit may not be installed. Buyer represents that installation site will be accessible by a truck and trailer. Buyer represents that installation site has no other structures (including overhang) within 2 feet. Buyer is responsible for informing independent contractors of any underground cables, gas lines, utility hazards, or any other relevant matter prior to commencement of installation. Buyer agrees to indemnify and hold harmless MaxSteel and its independent contractors for any damage done to submerged lines, pipes, cables, or other utility instrumentalities during installations. MaxSteel and/or its independent contractor installers reserve sole discretion to determine whether an installation can proceed and whether the installation has been properly prepared and is safe for crews to work around. Contractor may, at his or her discretion, install unit(s) and or item(s) at installation "AS IS". For "AS IS" installation there may be additional charges and warranties will be void. Buyer will pay a service or 10% of the purchase price but not less than one hundred dollars (\$100) if installation cannot be performed because the installation location is non-compliant with this Agreement or installation is rescheduled by Buyer. Buyer is responsible for disposing of any and all debris left after unit is installated.

5. LIMITATIONS. Buyer agrees to release MaxSteel and its independent contractors from any and all damage to real or personal property associated in any way with the installation site, including yard damage or underground damage. Buyer further releases MaxSteel and its independent contractors from any claims for punitive, indirect, incidental, special, or consequential damages resulting from any defects or deficiencies of any unit(s) or item(s) that were installed pursuant to Buyer's request and accepted by Buyer. MaxSteel is not responsible for permits, determining site specific snow/wind load requirements, covenant searches, restrictions, or setbacks. Buyer is responsible for compliance with any such requirements. Please contact your local Building Inspector and/or Homeowner's Association for information on requirements and restrictions. Buyer shall be solely responsible for and shall obtain any necessary city or county permits PICIOR TO installation. The unit(s) or item(s) that are the subject of this Agreement may not be eligible for a permit in certain areas. Buyer agrees to indemnify and hold harmless MaxSteel and its independent contractors for any violation of any city or county ordinance or code.

PAYMENT. Buyer shall pay the dealer a down payment equal to fifteen percent (15%) of the purchase price at the time of the sale ("Down Payment"). Buyer shall not pay the 6. dealer any amount exceeding the down payment. In the event Buyer pays the dealer any amount exceeding the down payment, Buyer does so at his/her own risk because Buyer is contractually obligated to remit payment of the remaining eighty-five percent (85%) of the purchase price due to MaxSteel. Buyer MUST pay the remaining eighty-five percent (85%) of purchase price ("Balance") to the installation crew on the date of installation. The entire Balance must be paid to crew at time of installation unless prior arrangements have been made with the scheduling department at MaxSteel and approved by a sales manager. All amounts not paid at this time will be considered past due. Any building over \$10,000 requires 50% of the balance due to be paid prior to scheduling. Any building over \$35,000 and/or any building over 40' wide will be charged 3% freight charge which will be calculated prior to any applicable discounts or promotions. MaxSteel only accepts payment by cashier check, money order, or credit card. Checks and money orders should be made out to MaxSteel Buildings, LLC. If Buyer pays by credit card, he/she must call (615) 956-7272 for assistance. The 3% cash discount will be added back to all credit card transactions. Should Buyer dispute any payment due or required under this Agreement or any other agreement between the parties and intend an offer of full payment to be an accord and satisfaction of a disputed payment amount or intend to tender any instrument as full satisfaction of a debt between the Parties, Buyer must send such offer or tender to the attention of Dispute Resolution Department at the address above and must include a written statement describing in detail the basis of the dispute and the amount being withheld by Buyer. Writing "paid in full" or similar language on a check will not serve as notice that Buyer disputes any payment due. Buyer is solely responsible for payment. Buyer represents that Buyer will have sufficient funds to enable Buyer to pay MaxSteel at the time of installation. If Buyer intends to use funds Buyer plans to receive from a third party, such as an insurance, mortgage, or loan company, it is Buyer's sole responsibility to secure the funds and do so prior to installation. MaxSteel will not work with third parties on Buyer's behalf to arrange payment; such responsibility remains solely and completely the responsibility of Buyer. Buyer's failure to pay at the time of installation will be considered a default and subject to those remedies set forth in this agreement

7. CANCELLATIONS AND REFUNDS. THERE ARE NO CANCELLATIONS OR REFUNDS ON ANY UNIT(S) AND/OR ITEM(S) AFTER INSTALLATION. In the event Buyer cancels an order prior to installation, Buyer will not be responsible for any additional payment pursuant to this Agreement. Buyer, however, will receive NO REFUND of the fifteen percent (15%) Down Payment.

8. REPRESENTATIONS AND WARRANTIES OF BUYER. Unless otherwise indicated below, Buyer hereby represents and warrants to MaxSteel, that Buyer is the owner, or an authorized agent of the owner ("Authorized Agent"), of the property on which the steel structure will be installed ("Property"). In the event Buyer is an Authorized Agent, Buyer shall provide the name, address, and phone number of the owner of the property for notice purposes.



9. LATE PAYMENT, COSTS OF COLLECTION, AND REPOSSESSION. Buyer agrees to pay a penalty of the lesser of \$100.00 per month or the greatest amount allowed by law if any payment is not paid when it is due. Additionally, Buyer agrees that all past due amounts due shall accrue interest at the lesser of rate of 18% per annum or the maximum rate allowed by law. If Buyer fails to timely make payment pursuant to this Agreement or otherwise violates any term or condition set forth in this agreement and MaxSteel, must engage in any effort to secure payment or otherwise seek to compel Buyer to fulfill any of Buyer's obligations under the terms and conditions of this Agreement, Buyer agrees to reimburse MaxSteel for any and all costs of collection, reasonable attorney fees, costs and other expenses. Buyer expressly acknowledges and agrees that a failure to pay all amounts due entitles MaxSteel the right to repossession of the unit(s) or item(s) that were installed pursuant to this agreement and buyer further waives any and all rights and/or claims for refund for any payments made prior to such repossession.

10. NOTICE OF LIEN. Pursuant to T.C.A. § 66-11-203, MaxSteel hereby gives notice to Buyer that MaxSteel will be improving the Property in accordance with the terms of this Agreement, and that under the laws of the State of Tennessee (T.C.A. §§ 66-11-10] – 66-11-141): (1) There shall be a lien upon the Property and building for the improvements made in favor of MaxSteel for a duration of one (1) year after the work is finished or materials are furnished; (2) Except as modified by § 66-11-146, other persons contracted with or employed to work on the structure or furnish materials for MaxSteel will also have a lien on the property for that person's work or material; provided, that such person other than MaxSteel not materials or owner in writing within ninety (90) days after completion of any improvement, such other person's lien will continue for (90) days after such notice; (3) Except as modified by § 66-11-146, these liens can be enforced even though the contractor has been paid in full if the contractor has not paid the persons who furnished the labor or materials for the improvement.

11. WAIVER OF TRIAL BY JURY; ARBITRATION; CLASS ACTION WAIVER. MaxSteel and Buyer hereby knowingly, willingly, and voluntarily waive any right to trial by jury in any action or proceeding relating to this Agreement. If a dispute arises under this Agreement, the parties will initially attempt to resolve the dispute through friendly consultation, directly or through counsel. If the dispute is not resolved within a reasonable time, either party may bring suit against the other in a civil court permitted by law and this Agreement unless any matter(s) have a demand for damages in excess of \$50,000.00, in which case the claims must be submitted to binding arbitration as governed by the Federal Arbitration Act, and pursuant to the rules established by the American Arbitration Association, or any other mutually agreed arbitration association. Buyer specifically agrees that any claims arising out of or relating to this Agreement must be brought by Buyer in an individual capacity. Buyer expressly waives any right or option for Buyer to bring any claim related in any way to this Agreement as a plaintiff or class member in any representative action.

12. MERGER; SEVERABILITY; APPLICABLE LAW AND VENUE. The parties agree that this Agreement is the complete and exclusive statement of the agreement between the parties, and supersedes all prior written or oral communications, representations and agreements relating to the subject matter of this Agreement. The terms of this Agreement, save and except a pricing error, may be modified or amended only by a written document executed by Buyer and MaxSteel. If any provision of this Agreement is invalid, illegal, or incapable of being enforced by reason of any rule of law, public policy or otherwise any remaining provisions of this Agreement shall nevertheless remain in full force and effect. This Agreement will be governed and construed by the laws of the State of Tennessee, without giving effect to its choice of law principles. Buyer agrees that any legal action arising out of this Agreement instituted by Buyer will be brought in Rutherford County, Tennessee.

13. ENGINEER. MaxSteel does not provide engineering services. All engineering work is performed under contract by a licensed Professional Engineer.

POTENTIAL LABOR CHARGES BUILDINGS 25' AND WIDER CALL FOR POTENTIAL LABOR FEES 21' Long 26' Long 51' Long 31' Long 36' Long 41' Long 46' Long Ladder Clearance - A minimum of 2' of fevel clearance (horizontally and vertical) is required on all four sides of the building for the crew ladders (building less than 12' in height). A minimum of 4' of level perimeter clearance (horizontally and vertical) is required \$250 \$275 \$300 \$350 \$400 \$450 \$500 m all four sides of building for crew ladders (building greater than 12' in height). No tree branches or vegetation can overhang the nstallation site or required ladder perimeter areas. INSTALL ON WALL (12" TO 36" HIGH) \$125 \$175 \$200 \$225 \$100 \$150 \$250 Total height cannot exceed 12' from natural ground to top of leg. CUT LEGS ON SITE FOR ANY REASON INCLUDING but not limited to UNLEVEL GROUND \$100 \$125 \$150 \$175 \$200 \$225 \$250 \$350 MOVE UNIT: If a unit needs to be pushed, pulled, or moved to another location (before or after being anchored). *see note below \$150 \$200 \$250 \$300 \$400 \$450 INSTALLED OVER EXISTING STRUCTURE including vehicles, equipment, animals, etc. - anything that cannot/will not be \$125 \$150 \$175 \$200 \$225 \$250 \$100 moved during installation. ACCESSIBLE JOB SITE – The job site must be accessible by MSB or installer's truck & trailer. If the installer(s) must carry \$150 \$250 \$300 \$350 \$450 \$200 \$400 materials to jobsite or there is a fence between trailer and jobsite. \$125 \$150 DRILL BASERAIL ON SITE \$50 \$75 \$100 \$175 \$200 10% or 10% or 10% or 10% or Min 10% or Min. 10% or Min. 10% or Min PROCESSING/RESTOCKING FEE: 10% of pre-tax price (minimum \$100.00) plus cost of necessary materials will be charged to Buyer if site is unlevel or unsuitable to build on OR if the Buyer needs to reschedule after installation date is scheduled. Min. \$100 Min. \$100 \$100 \$100 \$100 \$100 Min. \$100 POWER LINES/UTILITY LINES: Mark any underground utility lines underneath the planned installation site. If you do not where the utility lines run, call 811 to come mark the lines free of charge. MaxSteel nor its independent installation successary for review/approval. Buildings

14. ADDITIONAL CHARGES. MaxSteel and/or its independent contractor installers reserve the right to determine whether any additional labor charges apply, which vary by unit size as noted below. Additional charges may be incurred if any of the following situations occur at the location of installation of the unit(s) or item(s):

subcontractors shall be held legally responsible for damage to any subsurface utility. Please let you bealer know if overhead power lines will be going over the installation site. Photos of the installation site may be necessary for review/approval. Buildings cannot interfere with an electrical meter base on your property. If power and/or utility lines are overhead or in close proximity to the installation. For the installation site. Photos of the installation (prior to the install date) with the local utility and/or power company to temporarily disconnect, power down, or have a protective shielding placed on lines during installation. FAILURE TO COMPLY WITH THIS REQUIREMENT MAY RESULT IN THE INABILITY TO INSTALL AND/OR ORDER CANCELLATION.

LEVEL: The building install location MUST be level within 3" from front to back, side to side, and diagonally from corner to corner (squared). If your building has roll up doors, the side where the door(s) will be installed must be completely level to avoid any gap/openings underneath the door. Buildings that are partially or fully enclosed must be level 0" front to back, side to side, and diagonally from corner to corner (squared) to avoid agus/openings underneath the building has. LIFTS: Lifts are required for all buildings 26' or wider and 13' or tailer; 15' or tailer; 15' or wider. Lifts also required for installation of 12' Wide X 12' High or 12' Wide X 12' High Garage Doors. Customer is responsible for providing all lifts and must have lift onsite upon the installer's arrival and for the duration of the install. All lifts must he approved by MaxSteet Buildings and/or the installer's arrival and for the duration of the install. All lifts are to be completed prior to installation must be disclosed upon purchase. Such requirements.

15. ERRORS. MaxSteel shall have the right to correct any errors in this Agreement, including but not limited to, pricing or taxes.

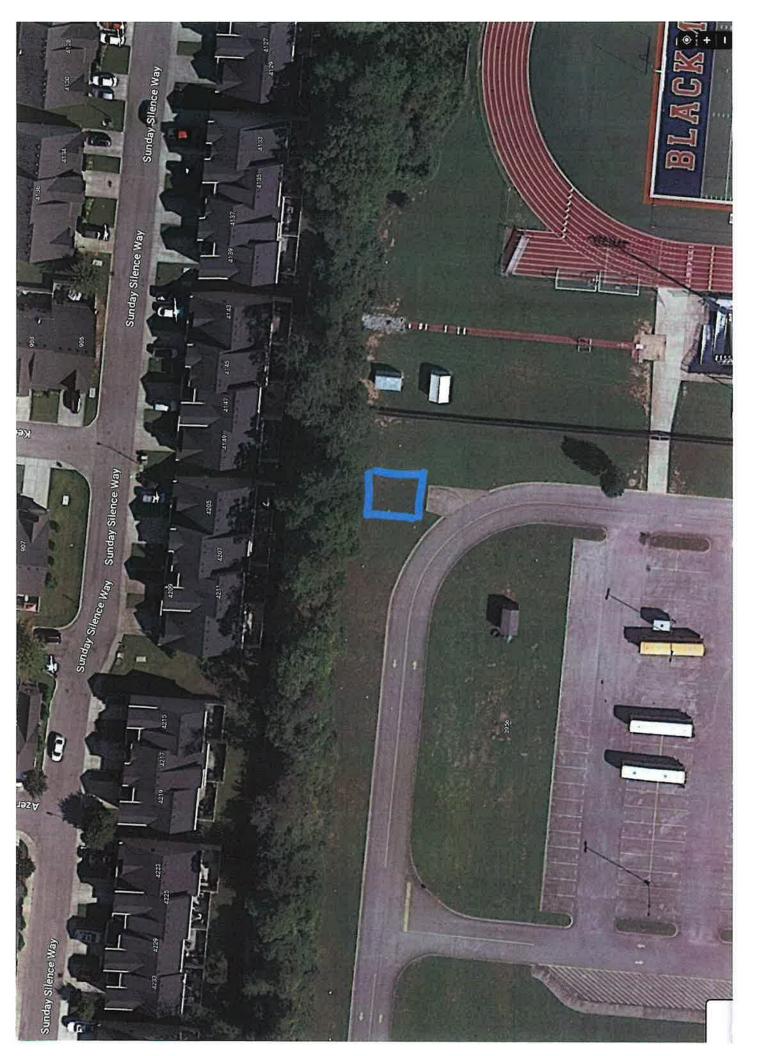
16. ELECTRONIC NOTICE; CONSENT TO USE INFORMATION. Buyer and MaxSteel have agreed to conduct all and/or portions of this transaction by electronic means, including, but not limited to, acceptance by Buyer of any revisions to this contract regarding errors in pricing or taxes. Buyer consents to MaxSteel's use of any information disclosed by Buyer for the purposes of completing the transactions contemplated in this document, for providing any ongoing support and services, and otherwise in accordance with MaxSteel's privacy policy. Such consent includes the disclosure of such information to third parties which is reasonably necessary for such purposes. Buyer may request a copy of MaxSteel's privacy policies and practices through the above contact information.

17. SALE IS NOT FINAL. This Agreement is subject to approval and execution by MaxSteel's corporate office. MaxSteel reserves the right to cancel and/or rescind this Agreement at any time prior to installation of the unit(s) and/or item(s).

6/22/2023

Buyer's Signature

Date





Autumn Young Sales Associate - Stones River Trailers Auth. Dealer - Old Hickory Buildings Auth. Dealer - MaxSteel Buildings

ayoung@stonesrivertrailers.com Office: (615) 962-9477



stonesrivertrailers.com oldhickorybuildings.com maxsteelbuildings.com

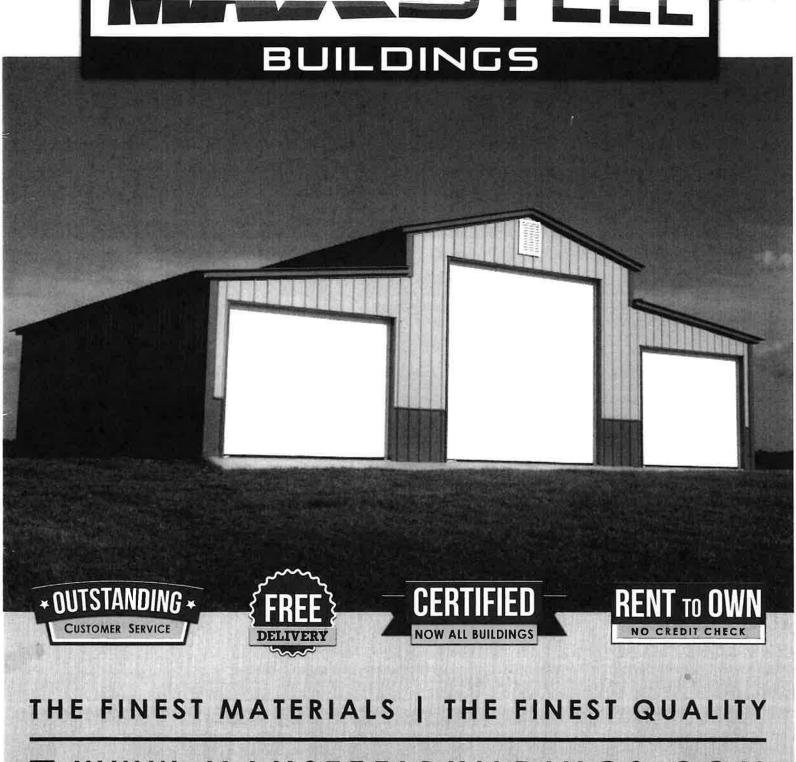


Emory Buckner Sr. Sales Mgr. - Stones River Trailer Auth. Dealer - Old Hickory Buildings Auth. Dealer - MaxSteel Buildings

ebuckner@stonesrivertrailers.com Office: (615) 962-9477



stonesrivertrailers.com oldhickorybuildings.com maxsteelbuildings.com



WWW.MAXSTEELBUILDINGS.COM





Our 12' – 24' wide units are made from the finest quality materials and are economically priced. We can customize each order to fit your exact needs with our selection of sizes, shapes and colors. Your cars, boats and other investments are sure to be well protected from the elements with these functional and attractive units. | Base price is for top only and includes free installation on your level land. | NOTE: Frame is 1ft shorter than roof, lengthwise.

		Th	Z	1
-				
4		11		
	1			

REGULAR STANDARD SIDE HEIGHT: 6'

SIZE (WIDTH x LENGTH)	CASH* PRICE	RENT TO OWN (36MO)
12' × 21'	\$1,786	\$90²⁰
12' × 26'	\$2,183	\$110 ²⁵
12' × 31'	\$2,611	\$131 ⁸⁷
12' x 36'	\$3,087	\$155 ⁹¹
12' x 41'*	\$3,770	\$190*
18' x 21'	\$2,024	\$102 ²²
18' x 26'	\$2,373	\$119 ⁸⁵
18' x 31'	\$2,897	\$146 ³¹
18' x 36'	\$3,294	\$166 ³⁶
18' x 41'*	\$4,198	\$212 ⁰²
20' x 21'	\$2,373	\$119⁸⁵
20' x 26'	\$2,897	\$146 ³¹
20' x 31'	\$3,563	\$179 ⁹⁵
20' x 36'	\$4,198	\$212 ⁰²
20' x 41'*	\$ 4,912	\$248 ⁰⁸
22' x 21'	\$2,897	\$146 ³¹
22' x 26'	\$3,563	\$179 ⁹⁵
22' x 31'	\$4,198	\$212 ⁰²
22' x 36'	\$4,881	\$246 ⁵²
22' x 41'*	\$5,944	\$300 ²⁰
24' x 21'	\$3,087	\$155 ⁹¹
24' x 26'	\$3,801	\$191 ⁹⁷
24' x 31'	\$4,642	\$234 ⁴⁴
24' x 36' 24' x 36' 24' x 41'*	\$5,388 \$6,388	\$272 ¹² \$322 ⁶³





(W	IZE IDTH NGTH)	CASH* PRICE	RENT TO OWN (36 MO)
12'	x 21'	\$2,024	\$10222
12'	x 26'	\$2,373	\$119 ⁸⁵
12'	x 31'	\$2,897	\$146 ³¹
12'	x 36'	\$3,294	\$166 ³⁶
	x 41'*	\$4,198	\$21202
18'	x 21'	\$2,183	\$11025
18'	x 26'	\$2,611	\$131 ⁸⁷
18'	x 31′	\$3,294	\$166 ³⁶
18'	x 36'	\$3,801	\$191 ⁹⁷
18':	x 41'*	\$4,563	\$23045
20'	x 21'	\$2,611	\$13187
20'	x 26'	\$3,087	\$155°1
20'	x 31'	\$3,801	\$191 ⁹⁷
20'	x 36'	\$4,357	\$220 ⁰⁵
	x 41'*	\$5,388	\$272 ¹²
22'	x 21'	\$3,087	\$15591
22'	x 26'	\$3,801	\$191 ⁹⁷
22'	x 31'	\$4,357	\$22005
	x 36'	\$5,150	\$260 ¹⁰
22'	x 41'*	\$6,388	\$32263
24'	x 21'	\$3,563	\$179%
	x 26'	\$4,357	\$22005
	x 31'	\$5,150	\$260 ¹⁰
	x 36'	\$6,103	\$308 ²³
24'	x 41'*	\$7,293	\$368 ³³



VERTICAL STANDARD SIDE HEIGHT: 6'

	SIZE (WIDTH x LENGTH)	CASH* PRICE	RENT TO OWN (36MO)
	12' x 21'	\$2,373	\$11985
	12' x 26'	\$3,294	\$166 ³⁶
	12' x 31'	\$4,008	\$202 ⁴²
	12' x 36'	\$4,642	\$23444
	12' x 41'*	\$5,388	\$27212
	18' x 21'	\$2,611	\$131 ⁸⁷
	18' x 26'	\$3,563	\$179 ⁹⁵
	18' x 31'	\$4,198	\$212 ⁰²
	18' x 36'	\$4,881	\$246 ⁵²
	18' x 41'*	\$5,833	\$29460
	20' x 21'	\$3,087	\$155 ⁹¹
	20' x 26'	\$4,008	\$20242
	20' x 31'	\$4,642	\$23444
	20' x 36'	\$5,626	\$28414
	20' x 41'*	\$6,388	\$32263
	22' x 21'	\$3,801	\$191 ⁹⁷
	22' x 26'	\$4,642	\$23444
- 1	22' x 31'	\$5,626	\$28414
	22' x 36'	\$6,579	\$33227
	22' x 41'*	\$7,690	\$388 ³⁸
	24' x 21'	\$4,008	\$202 ⁴²
	24' × 26'	\$4,881	\$246 ⁵²
	24' x 31'	\$6,103	\$308 ²³
	24' x 36'	\$7,055	\$356 ³¹
	24' x 41'*	\$8,213	\$414 ⁸⁰

*BUILDINGS OVER 36' LONG REQUIRE A SIGNED ROOF WAIVER AT TIME OF ORDER.

29 GAUGE METAL PANELS

1

4 CORNER BRACES UNLESS GABLES OR END ARE ENCLOSED

CENTER PEAK BRACES REBAR ANCHORS OR CONCRETE ANCHORS DEPENDING ON FOUNDATION TYPE

VARIETY OF COLOR OPTIONS SEE PAGE 11 FOR COLOR OPTIONS ADDITIONAL FEATURES AVAILABLE SEE PAGE 12 FOR ACCESSORIES & EXTRAS

Trusses included on

24' wide buildings

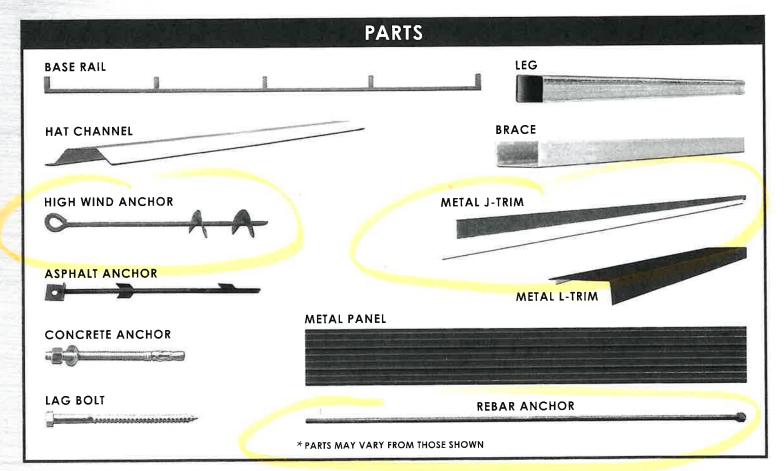
*PRICES SHOWN INCLUDE 3% DISCOUNT OFFERED FOR PURCHASES MADE WITH CASH OR CHECK. CREDIT CARD PURCHASES ARE NOT ELIGIBLE FOR THE DISCOUNTED PRICE AND WILL BE PRICED 3% HIGHER.

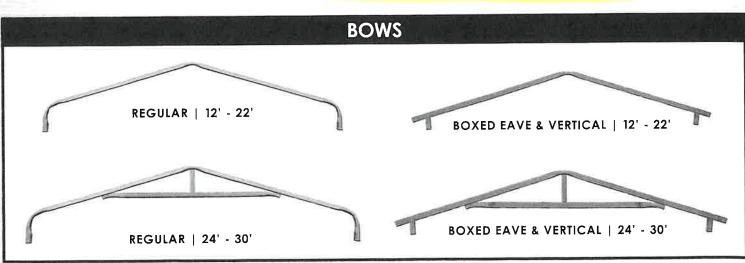
COMPONENTS











*PRICES SHOWN INCLUDE 3% DISCOUNT OFFERED FOR PURCHASES MADE WITH CASH OR CHECK. CREDIT CARD PURCHASES ARE NOT ELIGIBLE FOR THE DISCOUNTED PRICE AND WILL BE PRICED 3% HIGHER.

CHANGE ORDER

OWNER	LX
ARCHITECT	X
CONTRACTOR	x
FIELD	
OTHER	

AIA DOCUMENT G701

PROJECT: (name, address)	Rockvale Middle School 6543 State Hwy 99 Rockvale, TN 37153	CHANGE ORDER NUMBER: DATE:	One (1) July 19 th , 202	23
TO CONTRACTOR: (name, address)	ROBERT S. BISCAN & CO. 1624 Westgate Cr., Suite 200	ARCHITECT'S PROJECT NO:	N/A	
	Brentwood, TN 37027	CONTRACT DATE:	August 4th, 2	021
The Contract is changed as follows:		CONTRACT FOR:	General Con	tracting
1. Credit unused allowances - Rockvale Middle School			\$	(29,210.53)
	Total Change Order 1		\$	(29,210.53)

Not valid until signed by the Owner, Architect and Contractor.

The original (Contract Sum) (Guaranteed Maximum Price) was	\$7,087,000.00
Net change by previously authorized Change Orders	\$ 2
The (Contract Sum) (Guaranteed-Maximum-Price) prior to this Change Order was	\$ 7,087,000.00
The (Contract Sum) (Guaranteed-Maximum-Price) will be (increased) (decreased)	
(unchanged) by this Change Order in the amount of	\$ (29.210.53)
The new (Contract Sum) (Guaranteed Maximum Price) including this Change Order will be	\$ 7,057,789.47

The Contract Time will be (increased) (decreased) (unchanged)

The date of Substantial Completion as of the date of this Change Order therefore is

NOTE: This summary does not reflect changes in the Contract Sum, Contract Time or Guaranteed Maximum Price which have been authorized by Construction Change Directive.

BINKLEY GARCIA ARCHITECT	ROBERT S. BISCAN & CO. CONTRACTOR	Rutherford County Board of Education
5556 Franklin Rd., Suite 201 Address	1624 Westgate Cr., Suite 200 Address	2240 Southpark Boulevard Address
Nashviller TSI 37220 BY	Brentwood, TN 37020	Murfreesboro, TN 37128 BY
DATE 7.25.23	DATE July 19th, 2023	DATE
CAUTION: You should s	sign an original AIA document wh	ich has this caution printed in red. An

original assures that changes will not be obscured as may occur when documents are reproduced.

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G701-1987

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APPLICATION A	ND CERTIFICATE FOR			JMENT G702 Invoice No. 18766
TO OWNER:	Rutherford County Board of Education 2240 Southpark Boulevard Murfreesboro TN 37128		PROJEC	T: Rockvale Elementary School Annex 6550 State Hwy 99 Rockvale TN 37153 Period: 07/25/2023 X OWNER X ARCHITECT
FROM CONTRACTOR	Robert S. Biscan & Company 1624 Westgate Cr., Ste 200 Brentwood, TN 37027 General Contracting		VIAARCHITEC	
CONTRACT FOR.	General Contracting			
Application is made for p Continuation Sheet, AIA 1. ORIGINAL CONTR 2. Net Change by Ch			the Contract. 9,510,368.00 -189,215.98 9,321,152.02	The undersigned Contractor certified that to the best of the Contractor's knowledge, information and belief the Work covered by this Application for Payment has been completed in accordance with the Contract Documents, that all amounts have been paid by the Contractor for Work for which previous Certificates for Payment were issued and payments received from the Owner, and that current payment shown herein is now due. CONTRACTOR: ROBERT'S BISCAN & COMPANY
	ED & STORED TO DATE	₽ ¢	9,321,152.02	By: Date: July 20, 2023
5. RETAINAGE: a. 5.00 % of Co b. 5.00 % of S	ompleted Work <u>\$ 466,(</u> tored Materials <u>\$</u>	¢ 057.61 0.00		State of: TENNESSEE County of: WILLIAMSON
Total retainage (L or Total Column	line 5a + Line 5b "Retained")	\$	466,057.61	Subscribed and sworn to before me this day of: July 20, 2023
6. TOTAL EARNED L (Line 4 less Line 5 Tota		\$	8,855,094.41	Notary Public:
7. LESS PREVIOUS (Line 6 from prior Certi	CERTIFICATES FOR PAYM ficate)	ENT \$	8,791,530.82	My Commission Expires:
8. CURRENT PAYME	INT DUE	\$	63,563.59	ARCHITECT'S CERTIFICATE FOR PAYMENT
9. BALANCE TO FIN (Line 3 Less Line 6)	ISH, INCLUDING RETAINA	GE \$	466,057.61	this application, the Architect certifies to the Owner that to the best of the Architect's knowledge, information and belief the Work has progressed as indicated, the quality of the Work is in accordance
				with the Contract Documents, and the Contractor is entitled to payment of the AMOUNT CERTIFIED.
		i		AMOUNT CERTIFIED \$
CHANGE ORDER SUN				
Total Changes approve previous months by Ow			\$0.00	(Attach explanation if amount certified differs from the amount applied for. Initial all figures on this Application and on the Continuuation Sheet that are changed to conform to the amount certified.)
Total approved this Mo	nth		-\$189,215.98	ARCHITECT: Binkley Garcia Architecture LLC

-\$189,215.98

By: _____ Date: _____ This Certificate is not negotiable. The AMOUNT CERTIFIED is payable only to the Contractor named herein. Issuance, payment and acceptance of payment are without prejudice to any rights of the Owner or Contractor under this contract.

NET CHANGES by Change Order

STATE OF: Tennessee COUNTY OF: Williamson	Robert S. Biscan (Affiant), who first being of legal age and first being duly sworn, personally appeared before me, the undersigned Notary Public, duly authorized by law to administer oaths. The Affiant on oath states the following:	1. That Robert S. Biscan (Affiant), is the President (Affiant's Title) of Robert S. Biscan & Company ("the General Contractor") in connection with the construction of Rockvale Elementary School Annex on property that is located in the city of Rockvale , TN	2. That the total value of the "Contract" to-date, including approved Change Orders, between the General Contractor and the Owner/Client is \$9,321,152.02	3. That the value of the General Contractor's work and materials in place is not less than \$9,321,152.02	 That General Contractor will be paid, pursuant to said "Contract" as requested in Pay Application Number 19 dated 07/25/23 , the balance of \$63,563.59 which represents the value of General Contractor's work and materials in place less 5% retainage. 	5. The undersigned further certifies and warrants that it has paid all of its subcontractors, suppliers, materialmen, and other person(s) in compliance with applicable contract documents for any and all labor, materials and services rendered in connection with the construction and improvement of the above-described project and is in compliance with all local, state, and federal laws applicable to its work on the Project.	 Upon the payment of the above referenced Pay Application, contractor hereby waives and releases its right to file any lien or claim against the property or against. <u>Rutherford County</u> ("Property Owner/Manager") or against <u>Rockvale Elementary School Annex</u> ("Tenant") for any amount due for work, equipment, services and/or materials in place at the time of the execution of this affidavit. 	This affidavit is made for the purpose of inducing <u>Rutherford County</u> ("Property Owner/Manager") to pay the General Contractor amounts that may be paid to the subcontractors, pursuant to the contract. This affidavit is given by the undersigned Affiant with full awareness of the perjury laws of the State of Tennessee.	Sworn to and subscribed before me the July 20, 2023 My Commission Expires: April 27 th , 2026
--	--	---	--	---	---	--	--	--	--

Contractor's Conditional Release of Lien

FORM A

Application for the Substitution of Securities for Retainage on Contract

Re:

July 20, 2023 Date:

	لارتقار المحافظين			
Project No.:	Progress Billing - 695			
Location:	Rockvale Elementary School Annex			
	6550 State Hwy 99			
	Rockvale TN 37153			
To Whom It May Concern:	n:			
Pursuant to the provisio ROBERT S. BISCAN & hereby make application to be held by Owner unit	Pursuant to the provisions of Tennessee Code Annotated, Sections 12-4-108 and 66-11-144, we, ROBERT S. BISCAN & COMPANY,1624 Westgate Circle, Suite 200Brentwood, TN 37027, hereby make application to substitute approved securities as designated by the Owner, for retainage to be held by Owner under provisions of the subject construction contract.	ons 12-4-108 and 66-11-144, vuite 200Brentwood, TN 3702 signated by the Owner, for ret on contract.	we, 7, ainage	
The undersigned Contractor here Brentwood, TN 37027 to be owner under the provisions of th Securities of the following type:	The undersigned Contractor hereby appoints Wilson Bank & Trust located at 1717 Mallory Lane Brentwood, TN 37027 to be its agent and attorney-in-fact to receive the amount retained by the owner under the provisions of the subject construction contract and to purchase Retainage Securities of the following type:	rust located at 1717 Mallory L o receive the amount retained l t and to purchase Retainage	ane by the	
Description:		Amount		
Pay Request No. 19		69	3,345.45	
Project: Rockvale El	Rockvale Elementary School Annex			
The appointed banking or has already entered i	The appointed banking institution, as indicated by the acceptance signature shown below, agrees to enter or has already entered into an Agreement with the Owner to act as custodian and servicing agent of	nce signature shown below, agi t as custodian and servicing ag	rees to enter ent of	
Retainage Securities an forth in the Agreement	Retainage Securities and to perform all assigned duties and responsibilities with respect thereto as set forth in the Agreement which is herein incorporated by reference.	ponsibilities with respect there ce.	eto as set	
	Very truly yours,	IIS,		
	ROBERT S. BISCAN	ajscan & company us (clannal)		
	Robert S. Biscan, P	can, President		
	By: REX	REX CHOATE	, Project Manager	
Accepted:				
Bank:				
		Total Retainage Earned	\$ 466,057.61	
Signature of Authorized Officer	Officer	Previous Total Withheld	\$ 462,712.16	ा
0		Requested this Month	\$ 3,345,45	ß

Date

PROGRESS BILLING

Application: 19

Period: 07/25/2023

Schedule of Work Completed

Description of Work	Scheduled	Chg. Orders	Total Contract	Previous	Current Comp. Stored Mat.	Total Comp.	%	Balance	Retained
General Conditions	262,587.00		262,587.00	259,961.13	2,625.87	262,587.00	100.00		13,129.35
Bonds & Insurance	82,163.00		82,163.00	82,163.00		82,163.00	100.00		4,108.15
Allow #1 Misc. Contingency									
Allow #2 Unsuitable Soil	34,215.98		34,215.98		34,215.98	34,215.98	100.00		1,710.80
Allow #3 Fire Marshal Requirements	S								
Allow #4 Printing	30,000.00		30,000.00		30,000.00	30,000.00	100.00		1,500.00
Allow #5 Pavement Repair	75,000.00		75,000.00		75,000.00	75,000.00	100.00		3,750.00
Allow #6 Playground Equipment									
Allow #7 Access Control	50,000.00		50,000.00		50,000.00	50,000.00	100.00		2,500.00
Grading	625,366.00		625,366.00	625,366.00		625,366.00	100.00		31,268.30
Paving	156,237.00		156,237.00	156,237.00		156,237.00	100.00		7,811.85
Landscaping	10,423.00		10,423.00	10,423.00		10,423.00	100.00		521.15
Site Concrete	56,424.00		56,424.00	56,424.00		56,424.00	100.00		2,821.20
Fence	7,087.00		7,087.00	7,087.00		7,087.00	100.00		354.35
Termite Protection	2,159.00		2,159.00	2,159.00		2,159.00	100.00		107.95
Concrete	190,730.00		190,730.00	190,730.00		190,730.00	100.00		9,536.50
Precast Planks	134,975.00		134,975.00	134,975.00		134,975.00	100.00		6,748.75
Rebar	81,034.00		81,034.00	81,034.00		81,034.00	100.00		4,051.70
Masonry	1,198,618.00		1,198,618.00	1,198,618.00		1,198,618.00	100.00		59,930.90
Steel	625,366.00		625,366.00	625,366.00		625,366.00	100,00		31,268.30
Millwork	79,677.00		79,677.00	79,677.00		79,677.00	100.00		3,983.85
General Labor	67,748.00		67,748.00	67,748.00		67,748.00	100.00		3,387.40
Damprooffing/Caulking	43,140.00		43,140.00	43,140.00		43,140.00	100.00		2,157.00
Roofing	254,516.00		254,516.00	254,516.00		254,516.00	100.00		12,725.80
Doors/Frames/Hardware	218,758.00		218,758.00	218,758.00		218,758.00	100.00		10,937.90
Glass & Glazing	135,496.00		135,496.00	135,496.00		135,496.00	100.00		6,774.80
Drywall	49,425.00	5	49,425.00	49,425.00		49,425.00	100.00		2,471.25
Hard Tile	22,326.00		22,326.00	22,326.00		22,326.00	100.00		1,116.30
Acoustical Ceilings	93,388.00		93,388.00	93,388.00		93,388.00	100.00		4,669.40
Flooring	428,267.00		428,267.00	428,267.00		428,267.00	100.00		21,413.35

PROGRESS BILLING

Application: 19

Period: 07/25/2023

Schedule of Work Completed

Description of Work Painting	Scheduled 117,948.00	Chg. Orders	Total Contract	Previous	Current Comp. Stored Mat.	Total Comp.	%	Balance	Retained
Resinous Flooring	68,532.00		117,948.00	117,948.00		117,948.00	100.00		5,897.40
Marker/Tack Boards	19,227.00		68,532.00	68,532.00		68,532.00	100.00		3,426.60
Smart Boards			19,227.00	19,227.00		19,227.00	100.00		961.35
Toilet Accessories	67,123.00		67,123.00	67,123.00		67,123.00	100.00		3,356.15
	6,269.00		6,269.00	6,269.00		6,269.00	100.00		313.45
Fire Extinguishers	3,493.00		3,493.00	3,493.00		3,493.00	100.00		174.65
Signage	7,224.00		7,224.00	7,224.00		7,224.00	100.00		361.20
Lockers	57,016.00		57,016.00	57,016.00		57,016.00	100.00		2,850.80
Canopies	71,156.00		71,156.00	71,156.00		71,156.00	100.00		3,557.80
Food Service	202,456.00		202,456.00	201,956.00	500.00	202,456.00	100.00		10,122.80
Projection Screens	7,224.00		7,224.00	7,224.00		7,224.00	100.00		361.20
Blinds	5,823.00		5,823.00	5,823.00		5,823.00	100.00		291.15
Elevator	66,935.00		66,935.00	66,935.00		66,935.00	100.00		3,346.75
HVAC	1,330,128.00		1,330,128.00	1,330,128.00		1,330,128.00	100.00		66,506.40
Plumbing	614,943.00		614,943.00	614,943.00		614,943.00	100.00		30,747.15
Sprinkler	90,522.00		90,522.00	90,522.00		90,522.00	100.00		4,526.10
Electrical	968,439.00		968,439.00	968,439.00		968,439.00	100.00		48,421.95
PCO#1 Sewer Line Change	112,704.26		112,704.26	112,704.26		112,704.26	100.00		5,635.21
PCO#2 Playground Equip.	274,881.51		274,881.51	274,881.51		274,881.51	100.00		13,744.08
PCO#3 Roof Assembly	127,855.00		127,855.00	127,855.00		127,855.00	100.00		6,392.75
PCO#4 PLBG Rooms 103&112	6,400.99		6,400.99	6,400.99		6,400.99	100.00		320.05
RFP#1 Fire Marshal	76,762.00		76,762.00	76,762.00		76,762.00	100.00		3,838.10
PCO#5 Fire Dampers per RFI#9	1,155.15		1,155.15	1,155.15		1,155.15	100.00		57.76
PCO#6 Upgrade AMP	1,340.00		1,340.00	1,340.00		1,340.00	100.00		67.00
PCO#7 Rev.#3 Connecting Corridor	3,769.77		3,769.77	3,769.77		3,769.77	100.00		188.49
PCO#8 Access Control	70,604.67		70,604.67	70,604.67		70,604.67	100.00		3,530.23
RFP#2 Existing Bldg Signs	9,599.50		9,599.50	9,599.50		9,599.50	100.00		479.98
RFP#3 Existing Kitchen Equip	41,928.00		41,928.00	41,928.00		41,928.00	100.00		2,096.40
PCO #9 - Add Signage	2,441.94		2,441.94	.71	2,441.94	2,441.94	100.00		122.10
PCO #10 - Grading Changes	21,289.00		21,289.00		21,289.00	21,289.00	100.00		1,064.45

PROGRESS BILLING

Application: 19

Period: 07/25/2023

Schedule of Work Completed

Description of Work PCO #11 - Paving Changes	Scheduled 40,052.23	Chg. Orders	Total Contract 40,052.23	Previous	Current Comp. Stored Mat. 40,052.23	Total Comp. 40,052.23	% 100.00	Balance	Retained 2,002.61
Change Order #1		-189,215.98	-189,215.98		-189,215.98	-189,215.98	100.00		-9,460.80
Totals:	9,510,368.00	-189,215.98	9,321,152.02	9,254,242.98	66,909.04	9,321,152.02	100.00		466,057.61

Rutherford County Schools

Application for Campus Construction Project

Before any request for construction of proposed buildings will be forwarded to the Rutherford County School Board, the following form must be filled out in full and submitted to the Rutherford County Schools Engineering and Construction Department with a letter from the School Principal, a site plan, floor plan and elevations (if applicable), a full estimate, and schedule.

1. School Name- Christiana Elementary

2. Principal-Chris Lafferty

3. Project Name-Playground Renovations for K-1 Playground

4. Assistant Principal who is overseeing the project-Angela Barnes

5. Does project support recreational sports, athletics or education? Climbing

6. Does this project meet all gender equity criteria? Yes

7. What department is this project being constructed for? (I.E. Baseball, softball, band, FFA, etc.)N/A

8. What is the anticipated cost for this project (this should include all utility connection fees, building permits, inspection, and construction). Attach and submit a detailed estimate. 15,880

9. What is the funding source and are funds currently available: (Grant, Booster Club, etc.) List all sources. PTO (PAC) Boosterthon Fun Run- \$16,334

10. If a grant or funded by a foundation/donor/ charitable organization, what is the foundations name? n/a Do construction plans meet criteria for funding? n/a

11. If funded by a local financial institution, has the loan been approved and who is the guarantor for loan? N/A

12. Do you have a site layout showing where this project will be constructed on campus? Yes

13. Has RCS Engineering & Construction reviewed project location? No Are there any conflicts in utilities or easements? No

14. Has MTEMC, CUD, MWSD or other local utilities been contacted for service connection if required? N/A

15. Are plans drawn and stamped by Architect/ Engineer? Unsure

16. Have plans been submitted to Rutherford County Codes or Murfreesboro City Building Codes Offices for review and/or approval. (LaVergne City Codes, Smyrna City Codes, Murfreesboro City Codes) N/A

17. What is your time-line for completion of project? Complete as soon as materials arrive When will it start and when will it be completed? Fall 2023

18. If stated that construction project is at no cost to school Board all cost should be included in project. This includes electrical, plumbing, and mechanical services. Paid for by Fun Run

19. Do you have a contractor for constructing/completing the project? What is the name of Contractor? Great Southern Rec. If no, who will be overseeing the project from the community and who will be doing the work?



(800)-390-8438

www.GreatSouthernRec.com

Beautiful Outdoor Spaces, we can ALL be proud of.

ORGANIZATION:	Christiana Elementary School			
CONTACT:	Chris Lafferty			
ADDRESS:	4701 Shelbyville PK. Christiana, TN 37037			
EMAIL:	laffertyc@rcschools.net			
PHONE:	615-516-8855			

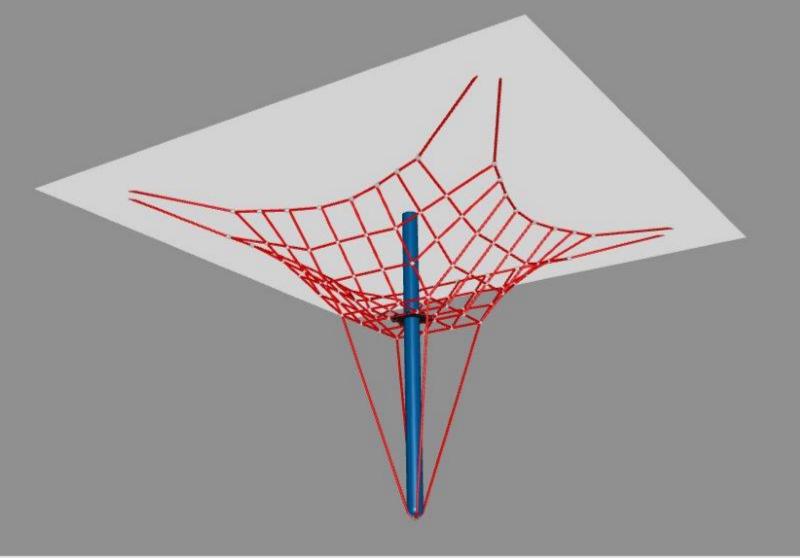
PROJECT TITLE:	Small Play Net
REVISION:	N/A
OPTION:	N/A

Official Quote from Great Southern Recreation

TERRITORY MANAGER	DATE	TERRITORY	COUNTY	TERMS	COLORS
Jason Dow	6/21/2023	TN	Rutherford	Net 10	Red Net/Blue Post
PART NUMBER	QUANTITY	DESCRIPTION		UNIT PRICE	TOTAL
	1	R5 Custom Play Sys	R5 Custom Play System-1 Small Play Net		\$7,944.00
					¢7.044.00
			SUBT	OTAL FOR EQUIPMENT	\$7,944.00
CONTRACT ITEM NUMBER	QUANTITY	CONTRACT WC	ORK DESCRIPTION	CONTRACT PRICE	TOTAL
CONTRACT ITEM NUMBER	QUANTITY 1		ORK DESCRIPTION Small Play Net	CONTRACT PRICE \$4,750.00	TOTAL \$ 4,750.00
CONTRACT ITEM NUMBER					
CONTRACT ITEM NUMBER					\$ 4,750.00
CONTRACT ITEM NUMBER					\$ 4,750.00 \$ -
CONTRACT ITEM NUMBER					\$ 4,750.00 \$ - \$ -
CONTRACT ITEM NUMBER			^F Small Play Net		\$ 4,750.00 \$ - \$ - \$ - \$ - \$ - \$ -
CONTRACT ITEM NUMBER			^F Small Play Net	\$4,750.00	\$ 4,750.00 \$ - \$ - \$ - \$ - \$ - \$ -
CONTRACT ITEM NUMBER			^F Small Play Net	\$4,750.00	\$ 4,750.00 \$ - \$ - \$ - \$ - \$ - \$ 4,750.00
CONTRACT ITEM NUMBER			^F Small Play Net	\$4,750.00	\$ 4,750.00 \$ - \$ - \$ - \$ - \$ - \$ 4,750.00

BONDS	
EQUIPMENT FREIGHT	\$3,186.00
SURFACE FREIGHT	

TOTAL \$15,880.00



Backyard Outfitters 4411 Franklin South Court Franklin, TN 37064

DEALER N	IAME
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NO	TES/	'CON	MM	ENTS
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Order-Shop B Order-Build O		Date:		Serial Numbe	er:	
Order-Build O On Lot New	n site.	Salesman:			_	
On Lot Used			Size			Size
	Barn				Garage Pkg UTILITY	
	Lofted Barn				Garage Pkg LOFTED	
	Utility (6'3'' Wal	ls)			Playhouse Pkg UTILITY	
	Utility (8' Walls A	Add \$175)			Playhouse Pkg LOFTED	
	Metal Shed				Side Porch Pkg LOFTED	
	Metal Lofted Bar	n			Side Porch Pkg UTILITY	
	Animal Shelter				Deluxe Cabin - LOFTED	
					Deluxe Cabin - UTILITY	
					Dormer Pkg UTILITY	
All Size	es Nominal *8' Tall Wa	lls Measured on Outsi	de* - 12' wide a	nd Larger Building	s are Measured Eave to Eave	
ustomer Nar					Mailing Address:	
lame must mat	ch ID)				(if different from delivery address)	
elivery Addr	ess					
(Ci	ity)					
(Co	ounty)		(State)	(Zip Code)		
ome Phone:	() -			Work Phone:	() -	
ell Phone:	() -			Email:	<u> </u>	_
	Rent To Own Sale				Cash Sale	
ales Price				* Checks payabl	le to: Backyard Outfitters*	
Option Cost				Sales Price		
rice Adjustme	ent			Option Cost		
otal (pre-tax)				Price Adjustn		
dditional Pay				Total (pre-tax)	
re-tax Cost R	· /			7% of Total		
				Up to \$1,600		
ent To Own A				Up to \$3,200		
Ionthly Paym	ent			Total Tax		
ales Tax	_			Total Cost		
otal Monthly	•			Payment amo		
Aonthly Paym				Payment meth		
ecurity Depos				3% CC Fee (if a Amount Rece		
Payment Metho	od			Amount Rece Balance Due	iveu	
				Duluilee Due		
				Load with Doors	Facing:	

WARRANTY DETAILS: On new buildings, customer will receive a limited five-year warranty. This warranty can be found online at www.BackyardOutfittersUSA.com. Customer acknowledges that customer has been provided a copy of this warranty or has had adequate time to review this warranty online. Previously rented buildings are sold AS IS. Neither Backyard Outfitters Enterprises, LLC nor any of it's 3rd party rental companies provides any warranty on previously rented buildings. Neither Backyard Outfitters Enterprises, LLC nor any of it's 3rd party rental companies made on any previously rented buildings. Customer has read and agrees to the terms above.

Customer Signature:

X

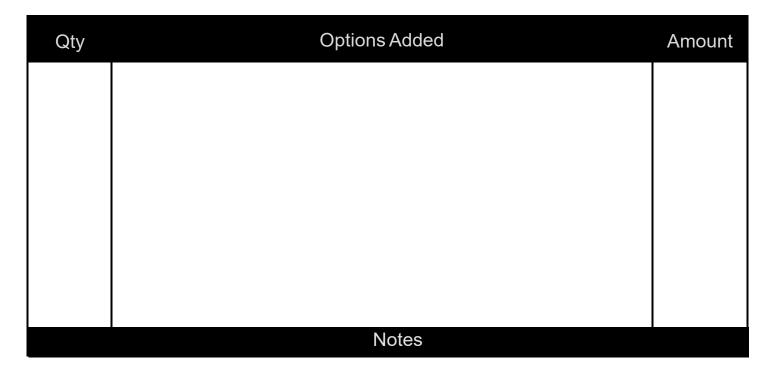
- ORDER SHEET

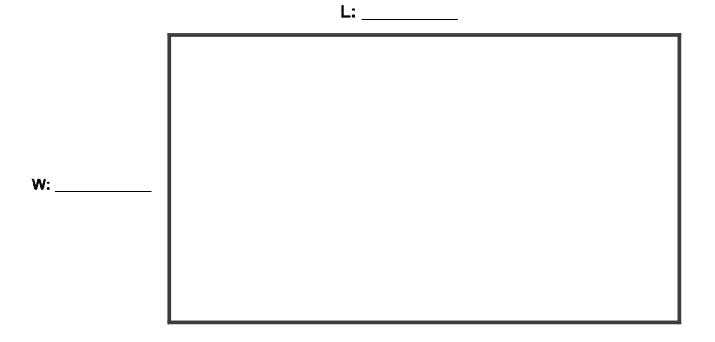
Customer Name		Туре			
Building Type	Flooring Type				
Shingle Roof	Metal Roof				
Wall Color	Trim Color				
Description	Cost	Quantity	Total		
		{			
		[
	Total Options Cost				

- ORDER SHEET

Please fax along with work-order on all custom orders.

Customer Name	DateBldg Size/Type	
Building Type:	Flooring Type:	
Shingle Roof:	Metal Roof:	
Wall Color:	Trim Color:	





Customer Initials:

Rutherford County Schools District 5-Year Safety Plan







#	Subcategories	Qnty	Description	Price	Ext Price	Counts		
Co	Concealed Weapons Detection - Screening Technology (CWD) Single Lane							
1	Concealed Weapons Detection -	6	(CWD) Concealed Weapons Detection - Entry	\$101,000.00	\$606,000.00	12		
	(Capital Purchase Option)		points of schools. Includes (2) Face Match License					
			(Dual lane \$2,000 more per unit).					
			Leasing Annually option is \$36,000 / year					
2	Concealed Weapons Detection -	0	(CWD) Concealed Weapons Detection - Lease Only	\$36,000.00	\$0.00	0		
	(Lease Option)		option. No hardware upfront cost and this included the					
			annual subscription cost below that goes with the purcahse					
			of the units. Leasing Annually option is					
			\$36,000 / year					
	FORTE THE Concealed Weapons Detection Hardware \$0.00 0							

ESSER Eligible Concealed Weapons Detection Hardware

\$0.00

Сс	Concealed Weapons Detection (CWD) - Single Lane Annual Subscription							
1	Concealed Weapons Detection Annual Weapons Subscription	6	(CWD) Annual Subscription (\$21,400) 1-year annual subscription (Dual Lane is \$14,700 more per unit)	\$128,400.00	\$128,400.00	0		
	ESSER Eligible Concealed Weapons Subscription \$128,400.00 0 Concealed Weapons Hardware & Subscription \$128,400.00 \$2,568.00							

N	/eapons Glass Lan	nination	ı Film (TCA 46.9)			SF
1	Weapons Laminate Glass Film -	-	Glass Laminations - (at \$25-\$32 per square foot) -	\$32.00	\$0.00	-
	School Vestibules		Different laminations applications, Secure vestibules			
s۸	VE Act Requirement - T C A 4	9.6	Glas	s Lamination Film	\$0.00	•

SAVE Act. Requirement - T.C.A. 49.6

Vi	Video Surveillance - Exterior Campus Coverage (TCA 46.9)							
1	Exterior Athletics Analytic - Athletic Complex Camera Coverage (football, consessions and pole placement to other field	10	(6) Exterior cameras Per School - (2) 360 multisensors, (1) 8MP PTZ, (3) 180 Multisensors. Wooden pole installed at complex. Wifi point to point for pole.	\$31,117.00	\$311,170.00	100		
2	Mobile CCTV Trailer - Portable towable trailer	2	(6) Exterior cameras Per Trailer - (1) 360 multisensors, (1) 8MP PTZ, Mobile Pro Systems 3400 Falcon Trailer with Solar power option and Gas generator.	\$75,600.00	\$151,200.00	12		
3	School LPR Entrance Coverage (LPR) Murfreesboro PD	150	(150) License Plate Reader cameras - (150) LPR L5F Cameras & Learn Database. (3) cameras per school. Murfreesboro PD Linked to NCIC Law enforcement	\$2,995.00	\$449,250.00	150		
4	1st Year LPR - Poles and install	150	(Year one only Install fees - 16' pole installation and install of camera, solar kit as well as startup and commissioning to the Vigilant database.	\$1,500.00	\$225,000.00	0		
SAV	AVE Act. Requirement - T.C.A. 49.6 ESSER Eligible Exterior & Specialty Cameras \$1,136,620.00 762							

Vi	Video Surveillance - Interior Campus Coverage (TCA 46.9)								
1	Analytic Camera &	1	Analytic & Geovision Replacement	<u>cameras</u> -	\$1,500,000.00	\$1,500,000.00	400		
	Geovision Camera		(X) 4MP cameras analytic cameras, (X	() 180 15MP					
	Replacement - Ability to do		cameras.	Over					
	Appearance Search in all schools		the next 5 years.						
SAV	VE Act. Requirement - T.C.A. 49.6 ESSER Eligible Interior & Specialty Cameras \$1,500,000.00 1150								

ESSER Eligible

SAVE Act. Requirement - T.C.A. 49.6

Di	District NVR Replacements (TCA 46.9)							
1	School NVR (existing) Middle School NVR's (11)	10	(10) NVR's for Existing Cameras - (10) 96TB NVR's Annual Replacement Budget of replacing (10) NVR's per year to refresh all district servers	\$21,053.44	\$210,534.40	0		
SAV	/E Act. Requirement - T.C.A. 4	9.6	every 5 years.	t NVR Replacements	\$210,534.40	0		

SAVE Act. Requirement - T.C.A. 49.6

District Smart Assurance License

Rutherford County Schools District 5-Year Safety Plan







#	Subcategories	Qnty	Description	Price	Ext Price	Counts
1	Camera License	1000	(x) ACC Enterprise License - Camera license V.X	\$264.00	\$264,000.00	0
2	ACC Smart Assurance (existing) ACC camera License	3300	ACC Existing Camera License - ACC7 currently	\$22.00	\$72,600.00	0

Smart Assurance \$336,600.00

Α	arms - Districtwid	e Door	Contacts (TCA 46.9)			
1	Door Contacts - Elementary Schools (25)	25	Elementary Door Contacts (50 Doors) - Contacts for every exterior door on the perimeter of the building	\$23,750.00	\$593,750.00	0
2	Door Contacts - Middle Schools (11)	11	Elementary Door Contacts (60 Doors) - Contacts for every exterior door on the perimeter of the building	\$28,500.00	\$313,500.00	0
3	Door Contacts - High Schools (13)	13	Elementary Door Contacts (80 Doors) - Contacts for every exterior door on the perimeter of the building	\$38,000.00	\$494,000.00	0
4	Door Contact Panels - Panels and closet needs. All Schools	50	Closet Panel & License - All needed Input boards and access panels required to integrate district level door contacts. Also included door license for the integrations in	\$2,500.00	\$125,000.00	0
5	School Door Contact Maps (50 All Schools	50	Door Contact Maps (50)- Visual maps for door contacts for each floor plan to determine if any doors are open or propped open throughout the day. This also included integration into the district's ACM Map	\$750.00	\$37,500.00	0
SA	VE Act. Requirement - T.C.A. 4	9.6	Distric	t Access Controls	\$1,563,750.00	0

SAVE Act. Requirement - T.C.A. 49.6

M	otorola Public Safe	ty Radios			
1	Motorola SP APXN30 Administrator Radios	Public Safety Radios - APX N30, display radio with programable buttons, GPS & WiFi enabled	\$4,000.00	\$0.00	0
2	Motorola SP APX900 Teacher Radios	Public Safety Radios - APX 900, display radio with programable buttons	\$1,300.00	\$0.00	0
3	Motorola SP Radio Infrastructure Hardware	Infrastructure - Transition to additional services or infrastructure or transition to TACN network coverage model	\$250,000.00	\$0.00	0
4	Motorola PS Services	Services and configurations - Transition to additional services or infrastructure or transition to TACN network coverage model	\$250,000.00	\$0.00	0
	District Public Safety Radios \$0.00 0				

Sa	afety Radio Integra	tion / D	Dispatch Integration			
	Motorola Radio Dispatch Console		(2) Radio Consoles - Front end system for radio management and dispatch needs. Visual tool for managing, all radio communications	\$145,000.00	\$290,000.00	0
2	Communications Recording		Recorder Server - Recording of all radio and land line communications for post incident needs.	\$75,000.00	\$75,000.00	0
-	Commmand Center Systems - Video wall and work stations	1	Commmand Center Systems - Video wall and work stations. 3x5 video wall, (2) command center stations.	\$85,000.00	\$85,000.00	0
	District Radio / CAD Integration \$450,000.00 0					

Co	Commercial MOTOTRBO Radios						
1	MSI ION Admin Radios (ION)	1	Commercial Radios For Admins - (ION), GPS & WiFi enabled	\$3,200.00	\$3,200.00	0	
2	MSI ION Admin Radios (R7)	1	Commercial Radios For Admins - (R7), GPS & WiFi enabled	\$1,685.00	\$1,685.00	0	
3	MSI Teacher Radios (SL300)	1	Commercial Radios For Admins & Teachers - (SL300), GPS & WiFi enabled	\$465.00	\$465.00	0	
4	MSI Critical Connect	1	Critical Connect -, GPS & WiFi enabled	\$144.00	\$144.00	0	
5	School Repeaters for district Commercial Coverage	50	Commercial Radio Repeaters - For local in building coverage. Average of one repeater per building, some may need additionals.	\$8,500.00	\$425,000.00	0	

Rutherford County Schools District 5-Year Safety Plan









Βι	Building ERC Radio Signal Systems - (BDA &DAS)							
	SF/D	istrict bui	ldings					
	Building BDA's Public Safety Boosters		Public Safety Coverage - BDA - Bi-Directional Amplification system - Public Safety Radio Amplification Systems (50) sites. Cost Estimate is per Square foot, and would require coordinationw with County AHJ for authorization and stamp approvals.	\$0.80	\$6,398,645.60	0		
			ERC & Critical Commur	nications Systems	\$6,398,645,60	0		

Subtotal	\$	15,594,313
5.00% Contingency	\$	779,716
District Plan Subtotal	\$	16,374,029
ESSER Funds 2023 year	\$	-
ESSER Funds 2024 year	\$	-
(TACN) - System Discount	\$	-
(% of Future Price Increases) Procurement Vehicle Savings	\$	
Amended District Plan Total	\$	16,374,029
3 Year Plan - Annual Payment	\$	5,458,010
5 year Plan Annual Payment		3,274,806
10 year Plan Annual Payment	•	1,637,403
	_	
Security Subcategory Budget Subtotal - Portion of Distric	t Bu	
District Budget Percentage 100.00%	\$	16,374,029
	\$	
District Budget Percentage 100.00%	\$ \$	16,374,029



COMMANDER 3400

The Commander is the flagship high performance mobile surveillance platform with the industries most exceptional engineering.

Key Features

Tall Stabilized Mast

Plug and play rotatable mast allows increased stability at a 36 ft vantage point

Extreme Weather Package

• Insulation and heat recovery package keeps equipment running efficiently in extreme environments

Self-Sustaining Hybrid Power Supply

• Smart hybrid power system with battery, solar, and autonomous back-up generator with 20-gallon fuel supply

Fast & Simple Deployment System

• Simple tool-free deployment, powered mast, and singleswitch operation

Internal Storage

 Protect cameras and other equipment within the trailer body

Advanced Interactive Dashboard

 MPStatus allows full control of operational systems and integrated technologies via any computer or mobile device

Limitless Integration

• Full integration with any world-class cameras, sensors, and video management software.





651-434-2333

250 Lothenbach Avenue, West St Paul, MN 55118 www.mobileprosystems.com



Specifications

Trailer

- Travel: 181"x 68" x77" (LxWxH)
- Deployed: 90" x 139" x 36"
- Gross weight rating: 3000lbs
- 4 adjustable outriggers
- Removable Tongue
- Heavy duty tube steel frame
- Inudstrial powder coat finish
- Electric trailer brakes standard
- 3500# Torsion Axle w/ 15" wheels
- DOT Compliant

Mast

- Exclusive Mast Stabilization Sytstem
- 3-section telescoping mast: 36'
- Rotatable Mast
- 10 flexible Tool Free mounting locations
- Top Mast 6 Ethernet | 3 Power | 2 Control
- Mid Mast 3 Ethernet | 2 Power | 3 Control

Power

- 1300AH AGM Battery System
- Gasoline or Diesel Generator Option
- 20 gallon Fuel Capacity
- 110 VAC Shore Power Input
- 640W Solar Array
- Dashboard Monitored and Controlled Circuits
- Flexible 12V and 24V Adaptable Outputs
- 150W 110VAC Pure Sine Wave Output

Automation

- Interactive Scheduling
- Audio Enabling
- Event Triggering
- Remote arm and Disarm
- Autonomous Generator
- Thermal Controlled Enclosure
- Battery Reheat (optional)
- Insulation Package (optional)

Security

- Dual-Locking Door Handles
- Removable Tongue
- Removable Outrigger Handles
- Door Open Sensor
- Impact Sensor
- GPS w/ Geo Fencing
- Internal Camera and equipment storage

MPStatus Dashboard

 Advanced MPStatus dashboard application provides Interactive SMS and email notifications, health stats, and full control of your system's integrated technologies.

Options

Cameras

PTZ | 360° | Fixed | Thermal | ALPR

Recording

- On-board Video Storage
- Integration with most VMS
- Full Remote Access

Communications

- Cellular | Mesh/PTP Network | WiFi
- Satellite | Copper | Fiber

Detection Devices

Camera Analytics | PIR | long range | Microwave | Dual Motion | Radar | Lidar | Wireless | Gunshot Detection

Deterrents

Top Mast Strobe | Body Strobe | Sirens | Horns | Two-way Audio | Physical Presence

Lighting

IR | LED Flood | LED Strobes



651-434-2333 250 Lothenbach Avenue, West St Paul, MN 55118 www.mobileprosystems.com



QUOTATION

131000208

Bill To: Rutherford County Schools 2240 Southpark Drive Murfreesboro, TN 37128 Ship To: Rutherford County Schools 2240 Southpark Drive Murfreesboro, TN 37128

Contact: Patty Oeser Contact #:

Date	: 05/24/2023	Customer Rep	: Logan Bagley	Terms	s: Net 30	
Qty	Item		Description		Unit Price	Extended
232	AAH90ZDU9F	RH1A N-P	MOTOTRBO ION 400-512 4W LTE CBRS GNSS WIFI	BT	3,107.00	720,824.00
232	AAH90ZDU9F	RH1A N	MOTOTRBO ION 400-512 4W LTE CBRS GNSS WIFI	S BT	0.00	0.00
232	QA08162AA		"ADD: UHF SHORT WHIP 9CM ANT, 400-527MF	IZ"	0.00	0.00
232	STDBAT0734	AA	STANDARD BATTERY		0.00	0.00
232	STDBOX0734	1AA	STANDARD MODEL BOX		0.00	0.00
232	STDBLT0734	AA	STANDARD CARRY HOLSTER		0.00	0.00
232	STDCHG0734	4AA	"STANDARD CHARGER, US PLUG"		0.00	0.00
232	STDSYE0734	IAA	STD:MOTOTRBO ION CODEPLUG OPTION_NA	\	0.00	0.00
500	AAH06RDN9I	RA1AN-P	MOTOTRBO R7 403-527M 4W FKP ENABLED		1,888.00	944,000.00
500	AAH06RDN9I	RA1AN	MOTOTRBO R7 403-527M 4W FKP ENABLED		0.00	0.00
500	QA08431AA		"ADD: UHF STUBBY 9CM ANTENNA, 440-490M	HZ"	0.00	0.00
500	STDBAT0865	AB	STANDARD LI-ION IP68 2850T BATTERY		0.00	0.00
500	STDBOX0865	5AA	STANDARD MODEL BOX		0.00	0.00
500	STDCHG086	5AB	"STANDARD CHARGER, US PLUG"		0.00	0.00
500	QA08406AA		DEL: NO OPTION BOARD (NON-UL)		0.00	0.00
5000	AAH06RDC9	RA1AN-P	MOTOTRBO R7 403-512M 4W NKP ENABLED		1,762.00	8,810,000.00
5000	AAH06RDC9	RA1AN	MOTOTRBO R7 403-512M 4W NKP ENABLED		0.00	0.00
5000	QA08431AA		"ADD: UHF STUBBY 9CM ANTENNA, 440-490M	HZ"	0.00	0.00
5000	STDBAT0865	БАВ	STANDARD LI-ION IP68 2850T BATTERY		0.00	0.00
5000	STDBOX0865	5AA	STANDARD MODEL BOX		0.00	0.00
5000	STDCHG086	5AB	"STANDARD CHARGER, US PLUG"		0.00	0.00
5000	QA08408AD		DEL: NO OPTION BOARD (UL BATTERY)		0.00	0.00

Page 1



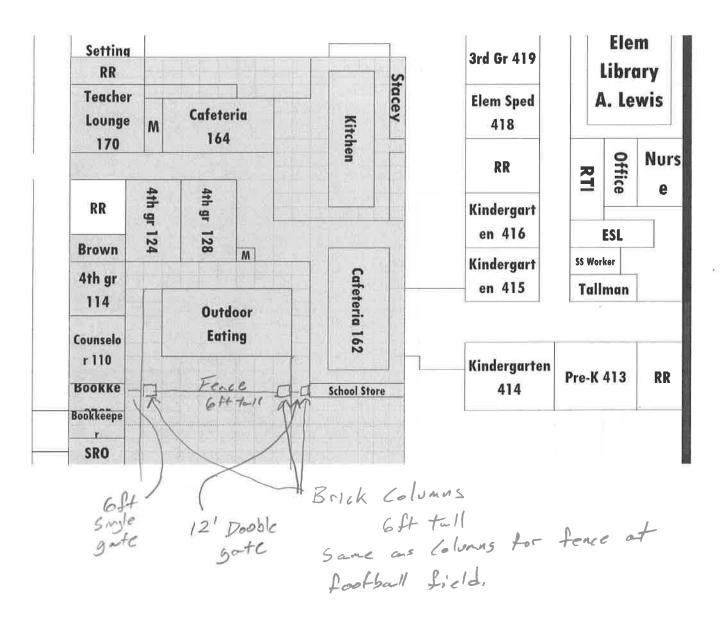
Rutherford County Schools

Application for Campus Construction Project

Before any request for construction of proposed buildings will be forwarded to the Rutherford County School Board, the following form must be filled out in full and submitted to the Rutherford County Schools Engineering and Construction Department with a letter from the School Principal, a site plan, floor plan and elevations (if applicable), a full estimate, and schedule.

- 1. School Name: Eagleville School
- 2. Principal: Tim Pedigo
- 3. Project Name: Decorative Security Fence for outside eating area
- 4. Assistant Principal who is overseeing the project: Jason Brown
- 5. Does project support recreational sports, athletics or education? Provides a layer of security for students who eat in the outside eating area in front of the school.
- 6. Does this project meet all gender equity criteria? Yes
- 7. What department is this project being constructed for? (I.E. Baseball, softball, band, FFA, etc.): School Eating area
- 8. What is the anticipated cost for this project (this should include all utility connection fees, building permits, inspection, and construction). Attach and submit a detailed estimate. Attached. \$8344
- 9. What is the funding source and are funds currently available: (Grant, Booster Club, etc.)List all sources. School Funds from 2 accounts. All currently available. No cost to the board.
- 10. If a grant or funded by a foundation/donor/ charitable organization, what is the foundations name? No
- 11. Do construction plans meet criteria for funding? Yes
- 12. If funded by a local financial institution, has the loan been approved and who is the guarantor for loan. NA

- 13. Do you have a site layout showing where this project will be constructed on campus? Yes included.
- 13, Has RCS Engineering & Construction reviewed project location? Are there any conflicts in utilities or easements? Tony Faulk worked with us on the project.
- 14. Has MTEMC, CUD, MWSD or other local utilities been contacted for service connection if required? Yes 811 contact will be made before any digging
- 15. Are plans drawn and stamped by Architect/ Engineer? NA
- 16. Have plans been submitted to Rutherford County Codes or Murfreesboro City Building Codes Offices for review and/or approval. (LaVergne City Codes, Smyrna City Codes, Murfreesboro City Codes) NA
- 17. What is your timeline for completion of project? When will it start and when will it be completed? Complete within 1 month of approval.
- 18. If stated that construction project is at no cost to school Board all cost should be included in project. This includes electrical, plumbing, and mechanical services. Attached
- 19. Do you have a contractor for constructing/completing the project? What is the name of Contractor? If no, who will be overseeing the project from the community and who will be doing the work? Southern Design Masonry and Hooper Fence Company



087850 Statement 7-27-23 TERMS Eastaille School 500 old Hay 99 Enles. 110 TN 37060 Southern Design Masanny mars Forstan 613-340-4738 Makiak Sound, reporter, 3 showed, 23 Jabour to bild 3-28×28×72 Coloras 2,500 00 fel-1 2,500 a

Hooper Fence Company, Inc. 1503 West College Street Murfreesboro, TN 37129

Estimate

Date	Estimate #
3/30/2023	1278

hooperfence@aol.com

Rutherford Co. Schools 2240 South Park Blvd. Murfreesboro, TN 37129

	P.O. No.	Rep	Phone Number
Description	Qty	Cost	Total
Install 97 feet of 6' tall commercial aluminum fence with one 6' gate and one 12' double gate Eagle Entrance	1	5,844	4.00 5,844.00
No Warranty on wood fences. Not Responsible for surveys or property lines. Not responsible for anything underground not marked by TN 811. By signing this you agree to pay all costs of collection plus reasonable attorney fees. Flnance Charge of 1.5% per month will be added to unpaid balances. Jackhammer for rock is \$75 per hour. Deposit is 50% of Job total			
E-ma	_Customer Signatur	Total	\$5,844.00
Hooperfence			

Rutherford County Schools

Application for Campus Construction Project

Before any request for construction of proposed buildings will be forwarded to the Rutherford County School Board, the following form must be filled out in full and submitted to the Rutherford County Schools Engineering and Construction Department with a letter from the School Principal, a site plan, floor plan and elevations (if applicable), a full estimate, and schedule.

- 1. School Name: Eagleville School
- 2. Principal: Tim Pedigo
- 3. Project Name: Replace Football Stadium Sound System
- 4. Assistant Principal who is overseeing the project: Jason Brown
- 5. Does project support recreational sports, athletics or education? Athletics
- 6. Does this project meet all gender equity criteria? Yes
- 7. What department is this project being constructed for? (I.E. Baseball, softball, band, FFA, etc.): Football Program
- 8. What is the anticipated cost for this project (this should include all utility connection fees, building permits, inspection, and construction). Attach and submit a detailed estimate. Attached. Sound system replacement \$14,997.73
- 9. What is the funding source and are funds currently available: (Grant, Booster Club, etc.)List all sources. Football Donation account
- 10. If a grant or funded by a foundation/donor/ charitable organization, what is the foundations name? Yes Venture Express
- 11. Do construction plans meet criteria for funding? Yes
- 12. If funded by a local financial institution, has the loan been approved and who is the guarantor for loan. NA
- 13. Do you have a site layout showing where this project will be constructed on campus? Yes included. Replace Existing Sound system at stadium.

- 13, Has RCS Engineering & Construction reviewed project location? Are there any conflicts in utilities or easements? Yes
- 14. Has MTEMC, CUD, MWSD or other local utilities been contacted for service connection if required? NA
- 15. Are plans drawn and stamped by Architect/ Engineer? NA
- 16. Have plans been submitted to Rutherford County Codes or Murfreesboro City Building Codes Offices for review and/or approval. (LaVergne City Codes, Smyrna City Codes, Murfreesboro City Codes) NA
- 17. What is your timeline for completion of project? When will it start and when will it be completed? As soon as possible
- 18. If stated that construction project is at no cost to school Board all cost should be included in project. This includes electrical, plumbing, and mechanical services. Attached
- 19. Do you have a contractor for constructing/completing the project? What is the name of Contractor? If no, who will be overseeing the project from the community and who will be doing the work? Eagleville school is responsible for replacing the system.



Bill to: Floyd Walker Eagleville School 500 Old Highway 99 EAGLEVILLE, Tennessee, 37060 United States

Ship to: Floyd Walker Eagleville School 500 Old Highway 99 EAGLEVILLE, Tennessee, 37060 United States

QUOTATION

Billing Address PO Box 880 Hewitt, TX 76643 Phone: 888-256-4112 Fax: 254-698-2037

Quote ProposalQ10.93199-1Date of ProposalAug 8, 2023Proposal valid untilAug 27, 2023 (19 days)

Shipping Method

Quote Shipping Proposal

Fixed Shipping - \$493.46

Image	Product name	SKU	QTY	Price	Subtotal
	Football Field Sound System with 6 Atlas Sound FS Series Arena Horns and Crown Power Amplifier (Revised)	FSSS-6FS1AHCDI4000-R D	E∀ISE	\$14,504.27	\$14,504.27

Sales Engineer's Notes:		
Hello Josh,	Subtotal Shipping & Handling (Excl. Tax)*	\$14,504.27 \$493.46
REVISED WIRELESS MICS & SLIGHTLY DIFFERENT IN STOCK AMPLIFIER. REST C IS THE SAME AT BUDGET	*Shipping cost are subject to change F Grand Total (Excl. Tax) Tax	\$14,997.73 \$0.00
ARRIVES WITHIN 10 BUSINESS DAYS. Thanks for your request. Revised slightly with in stock components. This is a medium-large high school football stadium sound system. This is typically designed for a football stadium with bleachers from end-zone to end-zone so I wanted to show that option. Covers Bleachers on the visitor's side as well. Speakers can be mounted on the pressbox or on poles as desired. This concept would give you great coverage for all sets of your bleachers as well as subwoofers and high output coverage for the field. More cost effective or budget friendly systems may also be available if you are needed to get cost down. We can remove subwoofers from the system if we need to save on budget also. Freight estimated - approximately 600lbs of equipment here. How does this solution look to you? We may be able to pair this down quite a bit for your space, in a budget crunch. This package wires with the 2 inside stadium speakers on one amp channel, the outside speakers on the next amp channel, one channel for subwoofers, and then one for the visitor's speaker. Very basic but super high power. Once again, we do not provide installation, but I can walk a local maintenance crew through how this all goes together. Is this along the lines of what you had in mind? Nathan@proacoustics.com 254-651-6908	Grand Total (Incl. Tax)	\$14,997.73

Thank you for choosing Pro Acoustics. We look forward to working with you.